



Seventh-day
Adventist Church™

***Local Church (PCBU)
Health and Safety Duties***



2018

Duties of the Local Church and its Board

Local Church - (PCBU) Person in Charge of a Business or Undertaking

Under the current Health and Safety legislation the Local Church ***could be*** classed as a PCBU and would have ***a primary duty of care*** to ensure that no person under its control, direction, influence or in attendance at its ministries or facilities are harmed

Local Church Officers Health & Safety Duties

If the Local Church were classed as a PCBU then its officers would be the Church Board. The Board members would also have a duty to exercise due diligence to ensure that the Local Church complies with any duty or obligation under current Health and Safety Legislative provisions and requires:

- acquiring and keeping up-to-date knowledge of Health and Safety matters and have an understanding of risks and hazards associated with its Church, ministries, facilities and activities it may undertake
- ensuring that the Local Church has and implements processes for complying with any duty or obligation it has under Health and Safety Legislation.
- ensuring that the Local Church has available appropriate resources and processes to eliminate or minimise risks in the Local Church, its ministries, facilities or activities it may undertake
- ensuring that the Local Church has appropriate processes for receiving and considering information regarding incidents, hazards, and risks associated with its ministries, facilities or activities it may undertake
- If a volunteer Board member fails in meeting their due diligence duty they will not be held liable for this failure