



Seventh-day
Adventist Church™

North New Zealand



North New Zealand Conference
93rd Quadrennial Constituency 2020-2024

SESSION MEETINGS



WELCOME FROM OUR LEAD PASTOR

Pr Bob Larsen

Welcome to this 93rd quadrennial Session. Here we will worship Jesus, our Lord and Saviour, listen to reports, discuss issues and connect with each other. While Session is the place where we do the “business” of the church, we know that the church is not a business, but the Body of Christ. We are each members of the body, contributing to its growth and direction.

During this quadrennium we have focused on Jesus’ description of Himself in John 15 as the True Vine. Jesus says He is the Vine, we are the branches. If, as branches, we are connected to the Vine, then we are all connected to each other. It is our greatest desire to see more and more people connected to Him, especially as we come closer to His second coming.

North New Zealand Conference’s vision to Connect, Grow, Multiply, comes from John 15. In verse 5 Jesus says: I am the vine; you are the branches. If a man remains in me and I in him, he will bear much fruit; apart from me you can do nothing.

Once again, welcome to this Session. Let’s pray that God’s Spirit will guide us in this Session and into the future, knowing that “apart from Him, we can do nothing.”

Pr Bob Larsen

Lead Pastor (President)

North New Zealand Conference

PROGRAMME

SATURDAY 14 SEPTEMBER

2:15pm Registration

3:00pm Welcome and Worship
Mission Strategy – Discussion
Regions Reports
Welcome New Churches

5:30pm Evening Meal
Closing Sabbath

7:00pm First Business Session
Notice of Constituency Meeting
Seating of Delegates
Adoption of Meeting and Election Procedures
Secretary's Report
Nominating Committee Report
Chief Financial Officer's Report

8:30pm Adjournment

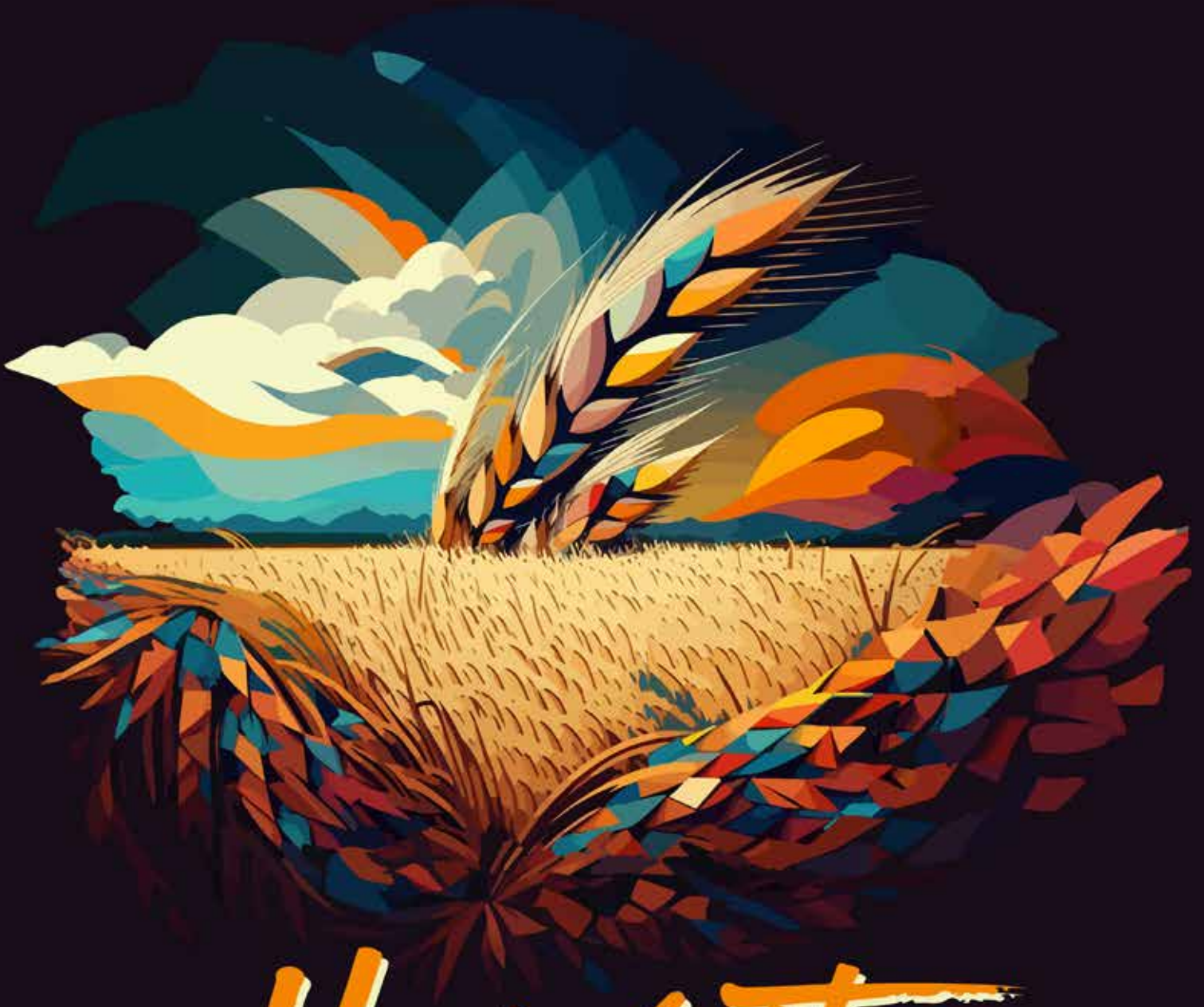
SUNDAY 15 SEPTEMBER

9:00am Second Business Session
Worship
Minutes of the First Business Session
Constitutional Changes
Agenda Items
Nominating Committee Report
Reports – Ministry Leaders
Minutes of the Second Business Session

12:30pm Lunch

1:30pm Third Business Session

2:30pm Close of Constituency Meeting



Harvest

3-11 January 2025
Big Camp | Tui Ridge Park

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CONSTITUENCY MEETING & ELECTION PROCEDURES

The procedures outlined in this document shall be read in conjunction with the Constitution and together shall comprise the Constituency meeting and election procedures for conducting the business of Conference Constituency meetings and the election procedures for the period through to the following Constituency meeting. This document shall be supplied in printed form to each delegate.

1. Definitions

Meetings means in the one venue and/or two or more venues using any technology that gives the members, as a whole, a reasonable opportunity to participate.

Member in regular standing means any member of the Seventh-day Adventist Church, who is not subject to discipline by the Church.

Motions

- **Substantive motion** means a motion that comprises the what and why of the matter.
- **Amendment to the motion** means a motion to amend but not contradict the existing motion.
- **Procedural motion** means a motion involving the methods and means by which substantive items are made and administered, in another words the how of the matter.

Point of Order means a query as to whether correct procedure is being followed.

Question: (see section 5.8) The term "question" is often used in Constituency meetings. When it is considered that a motion has been discussed sufficiently, a delegate may take the initiative to end further discussion by calling "question." This is in effect saying that the motion under discussion ("the question") should be put to the vote.

Registered Delegate means an appointed delegate who has registered at the commencement or during the course of the Constituency meeting.

Right of reply means allowing the mover of a motion, not including amendment motions, and the person subject to an appointment or election process the opportunity to present any information they consider relevant to the motion or in defence of their appointment or election.

Vote

- **Absolute Majority** means more than half of the total votes of all those eligible to vote
- **Simple Majority** means more than half of the total votes of those present and voting.

2. Delegates

2.1 Only registered delegates and delegates-at-large, may participate in the discussion, voting and committee activities of the Constituency meeting. All regular delegates and delegates-at-large shall be registered and readily identifiable.

Persons holding the following credentials and licences may be included among those delegates appointed by their local churches as regular delegates:

- Ministerial Licence
- Commissioned Minister Licence
- Ministerial Credential
- Commissioned Ministerial Credential
- Commissioned Ministry of Teaching Credential
- Commissioned Ministry of Teaching Licence
- Ministry of Teaching Certificate
- Missionary Credential

- Senior Missionary Credential
- Honorary Ministerial Credential
- Ministerial Internship Certificate

Delegates should be appointed at least five months before the Constituency meeting and their names forwarded to the Conference Secretary by the church clerk.

3. The Conduct of the Constituency Meeting

- 3.1 The Conference President shall open and preside at all Constituency meetings of this Conference except for the report of the nominating committee and the vote on that report at which time the Union President or the Union President's designee shall preside. Should the Conference President desire a representative of the Union Conference or the Division or the General Conference or any member of the Executive Committee to assist in presiding at the Constituency meetings of this Conference at any other time, the Conference President shall have power to call such to the Chair.
- 3.2 A point of order may be made by delegates if they believe that any of the approved Constituency meeting procedures is not being followed. The Chair shall rule to uphold or disallow a point of order.
- 3.3 Delegates holding elected positions which come up for consideration at the Constituency meeting, e.g. conference officers, and members of the Executive Committee shall not be eligible for appointment to the selection committee or nominating committees except as provided for in Section 7
- 3.4 Delegates shall be entitled to speak to any report or motion if they believe that by so doing, a worthwhile contribution can be made to the work of the Constituency meeting.
- 3.5 Before speaking, a delegate should stand and when invited to do so by the Chair shall give their name and;
 - a. In the case of a regular delegate, also state the name of the church where membership is held.
 - b. In the case of a delegate-at-large, identify themselves as such.
- 3.6 Speeches and comments should not extend beyond three minutes, except by permission of the Chair.
- 3.7 The Constituency meeting programme should provide for:
 - a. Adequate breaks.
 - b. Predetermined starting/finishing times.
- 3.8 No new amendment or substantive change to proposed amendments to the Constitution will be considered at the time of the Constituency meeting.

4. Agenda Items

- 4.1 The agenda of the Constituency meeting shall be as described in the Constitution.
- 4.2 The Chair has the duty to keep discussion to items which comply with Section 3.1 above, and may exercise the power of veto in not accepting other items.

5. Motions

- 5.1 A motion must be moved by one delegate, seconded by another delegate and accepted by the Chair before it can be discussed, and must, in due course, be put to the vote unless withdrawn by the mover of the motion or replaced by a successful amendment.
- 5.2 A new or alternative motion cannot be accepted by the Chair while an existing motion is still under consideration, except for an amendment to the motion or a procedural motion which will take precedence over a substantive motion.
- 5.3 Each delegate may speak only once to any motion or topic except by express permission of the Chair. The mover of a motion, however, has the right of reply before the vote is taken.
- 5.4 During discussion, an amendment to a motion may be moved and seconded. After discussion it shall be voted upon.

- a. If the amendment is successfully carried, the amended motion becomes the motion under consideration, and after further discussion, it shall be voted upon. If the amendment is lost, the original motion stands and must be voted upon.
 - b. An amendment cannot negate a motion. It must be constructive to the original motion.
- 5.5 Discussion of a motion must be confined to matters directly related to the motion.
- a. Any motion will be carried or lost by a simple majority vote except when relating to a change in the Conference constitution.
 - b. Constitutional changes:
 - i. When relating to a change in the Conference constitution, a motion must be carried by the majority as provided for in the constitution.
 - ii. If an amendment is put to a motion relating to a change in the constitution, such amendment will be carried or lost by a simple majority vote.
- 5.6 A motion to refer a committee report back is a procedural motion and thus takes precedence over any other action that is under consideration. In the case of a referral of a report, the motion to refer the report back to the committee must be seconded and passed by a simple majority. In the case of a referral of a report from the nominating committee see Section 8.13
- 5.7 Discussion of a motion may be terminated by:
- a. The Chair calling for the vote, when discussion has ceased or when the Chair considers adequate discussion has taken place.
 - b. The Chair taking the initiative and asking the delegates if they are ready for the “question” to be put. If a delegate calls “question” the motion may then be put to the vote. ** (Neither the delegate who moves a motion nor the seconder can call “question” on that motion).
 - c. A delegate calling “question” at their own initiative. However the Chair ultimately has the discretion and shall determine whether further discussion is justified or whether discussion should cease and the motion be put to the vote in response to question being called.
 - d. A delegate moving a motion to this effect and if seconded, the Chair must accept such a motion but should clearly explain the procedure before the vote is taken. If the motion is carried, the original motion is then put to the vote without further discussion. If lost, discussion of the original motion continues.
- 5.8 Discussion of an item already voted, or upon which “question” has been voted, may be re-opened by a simple majority vote of delegates present.
- 5.9 For record purposes, all Constituency meeting motions, including amendments, shall be recorded in the minutes of the Constituency meeting irrespective of whether the motion is carried or not.

6. Reports

- 6.1 Constituency meeting documentation (print or electronic form) should be in the hands of the delegates at least three weeks before the meeting.
- 6.2 Documentation for the delegates shall include:
- a. Constitution
 - b. Meeting Procedures
 - c. Secretary’s Report
 - d. Chief Financial Officer’s Report
 - e. Audited Financials
 - f. Strategic plan for the coming term
 - g. Relevant supporting documentation for agenda items
 - h. Other reports as pertained to the work of the Conference
- 6.3 In the presentation of reports to the Constituency meeting:

- a. Reports of the Secretary, Chief Financial Officer and other financial reports of unincorporated functions of the Conference shall be voted upon.
 - b. All other reports including the President's, departmental and financial reports from affiliated entities are received without being voted upon.
 - c. Where committees have been requested to report to the Constituency meeting, such reports shall be formally received by vote.
- 6.4 Delegates are entitled to discuss reports, ask questions and express opinions relating to the reports.
- 6.5 The reports of the President, Secretary and the Chief Financial Officer are to be presented to the constituents prior to the vote being taken for those elected positions.
- 6.6 When a committee report or recommendation is presented, it must be moved and seconded before it may be discussed.

7. Elections And Voting

- 7.1 All elected/appointed personnel whose office is voted on at a Constituency meeting shall hold their respective offices until the conclusion of the next regular Constituency meeting and are eligible for election unless they resign; or are removed from office "for cause"; or their offices or appointments are previously terminated.
- 7.2 The positions to be elected at the Constituency meeting are:
A President, a Secretary, a Chief Financial Officer, an executive committee, an appointments committee, a nominating committee, a constitution committee (if other than the executive committee) and other committees as may be necessary.
- 7.3 Delegates who have substantive feedback with respect to any incumbent officer or an executive committee member of the Conference shall formally raise the feedback in writing with the Chair of the nominating committee prior to the first meeting of this committee, the date of such meeting and the name of the Chair having been clearly advised to all churches by the Conference. An incumbent officer is an officer currently holding office and nominating for election to the same office. The Chair will bring the feedback received to the committee, giving opportunity for the delegate to address the committee if he/she wishes. In view of this, no opportunity will be given at the Constituency meeting for matters of concern to be raised with respect to incumbent officers or executive committee members who are recommended for election by the nominating committee.
- 7.4 On all questions each delegate to the Constituency meeting shall have one vote.
- 7.5 Voting on all actions before the Constituency meeting may be by voice, show of hands or by secret ballot, except election of Conference officers which shall be by secret ballot. Where available, electronic means may be utilised for voting.
- 7.6 The action to elect Conference officers shall be undertaken by secret ballot and shall be determined by an absolute majority of registered delegates. Election of committees shall be by simple majority.
- 7.7 The rules of procedure for the conduct of an election by secret ballot papers are as follows:
- a. The nominating committee shall appoint an appropriate supervisor and at least two scrutineers prior to each Constituency meeting to oversee the election process. Such persons shall not be members of the nominating committee and shall not have a close relationship to a person being considered for election. The supervisor shall be provided the total number of delegates who are registered at the time of voting on the nominating committee's recommendations.
 - b. The supervisor shall ensure that on the day of the poll, the ballot papers can be completed without intimidation or interference and that the ballot papers are identified as being specifically for the position under consideration.
 - c. To determine the result of the ballot, the supervisor shall oversee the voting process.
 - d. All ballot papers are to be placed in a receptacle in open view of the Constituency meeting and are to be randomly mixed.
 - e. Persons so designated by the supervisor shall open the ballot papers and count the votes recorded on those ballot papers in view of the scrutineers. The supervisor shall ensure that the number of ballot papers received is not greater than the registered number of delegates.

- f. The supervisor shall provide the Chair with the details of the outcome of the voting. The Chair shall declare whether the recommendation of the nominating committee has been supported by a valid majority of Constituency members by announcing the number of delegates voting for each name.

- 7.8 The rules of procedure for the conduct of an election by an electronic secret ballot require the Chair to ensure that every delegate understands how the electronic platform operates and has an opportunity to cast a valid vote.
- 7.9 When a ballot is being conducted and the names of incumbents are being recommended to the Constituency, the incumbent shall not be present on the platform.
- 7.10 Those subject to appointment by the appointments committee, other than executive officers and executive committee members, hold their respective offices or appointments until the first meeting of the appointments committee after the regular Constituency meeting.
- 7.11 In the work of committees, should a person on that committee or someone having a close relationship to a person on that committee be nominated to a position, that person shall at the time determined by the Chair leave the room in order that confidential discussion can take place.
- 7.12 All persons elected or appointed to positions or to serve on committees shall be members in regular standing.

8. Constituency Meeting Committees

The duly elected nominating committee will have meet approximately three months before the Constituency meeting and as such it makes recommendations to the Constituency meeting.

- 8.1 Delegates holding elected positions that come up for consideration at the Constituency meeting shall not be eligible for appointment to the selection committee or nominating committee unless otherwise provided for in the Constitution.
- 8.2 A selection committee shall be elected and function at the Constituency meeting as described in the Constitution.
- 8.3 Other committees shall be elected at the Constituency meeting as described in the Constitution.

9. Nominating Committee Guidelines

- 9.1 The nominating committee shall make recommendations to the Constituency meeting on the election of the Conference officers and the Executive Committee as per the Conference constitution and in harmony with the *South Pacific Division Nominating Committee Code of Conduct [South Pacific Division Working Policy ADM.10.51]*, as amended from time to time or such policy that has superseded this policy.
- 9.2 The nominating committee will commence its work approximately three months prior to the Constituency meeting. Incumbents will be given reasonable notice of the intentions of the nominating committee in respect to the position they hold. The nominating committee will complete its work no later than one month before the Constituency meeting unless there is a challenge by an incumbent to its recommendations. Such challenge may arise no later than two weeks before the Constituency meeting. The nominating committee will do its work in harmony with the *South Pacific Division Recruitment and Selection Policy for Employees in Elected or Appointed Positions in Conferences [South Pacific Division Working Policy EMP.20.45]*, as amended from time to time or such policy that has superseded this policy.
- 9.3 Discussions within the nominating committee are confidential.

"All inquiries and discussions of the [nominating] committee are confidential. It is a violation of Christian ethics and the spirit of the golden rule for a member of the committee to repeat outside of the committee any personal or sensitive information discussed. To offend in this regard is reason for excluding the committee member from future participation in the work of a nominating committee. Should the necessity arise for enquiries to be made outside the committee, the chairperson should make them." Church Manual, 19th Edition (revised 2016), p. 112.

These principles apply to the work of all nominating committees, in both church and Conference work.

It is improper for nominating committee members, or anyone else, to be involved in lobbying or contacting any person in relation to potentially or otherwise filling a position that the nominating committee is empowered to recommend to the Constituency Meeting, except at the explicit request by the Chair and only subsequent to a vote to recommend that person by the nominating committee to a particular office at the forth coming Constituency meeting.

It is improper for delegates, or anyone else, to seek information from nominating committee members, it being recognised that such information is strictly confidential.

- 9.4 A Division Officer and/or a Union Officer present may sit, without voting rights, with the nominating committee in an advisory role.
- 9.5 The Chair has the right to vote, but does not have a casting vote.
- 9.6 A written job description of all positions being considered together with copies of the policies referred to in this section shall be made available to members of the nominating committee.
- 9.7 The Chair shall extend to every person whose position is being reviewed, including Executive Committee members, the right of reply to the nominating committee in the event of questions arising relating to areas of specific concern.
- 9.8 It is generally expected that a nominating committee will not nominate its members to the Executive Committee or the appointments committee. However, if deemed necessary, no more than two such persons may be nominated. See Section 9.3 for further guidance on the makeup of the Executive Committee.
- 9.9 Members of the previous appointments committee and nominating committee shall not be eligible to serve on consecutive appointments or nominating committees. ***[This is unless they are serving a second term on the Executive Committee in which case they are ex-officio on both the appointments and nominating committee.]***
- 9.10 In presenting the report from the nominating committee, the following protocols shall apply:
 - a. The Chair of the nominating committee shall invite the secretary of the committee to read the report in full and move its adoption. The Chair will call for the report to be seconded. In presenting the report of the nominating committee, if possible, names being recommended should be visually displayed to the delegates. In the event that the report contains any recommended changes to the executive officers, the Chair shall give opportunity for the presentation of background information on the nominees.
 - b. After the report has been read by the secretary of the nominating committee, moved and seconded, the Chair will advise the delegates that the report will be tabled for a period of at least 10 minutes.
 - c. Referral back to the nominating committee:
 - i. Where an incumbent is nominated, delegates will have been afforded the opportunity to provide input to the nominating committee prior to the commencement of their work, as provided for in section 6.3, and thus there will be no option to refer the report back.
 - ii. Where the report involves the nomination of a person new to the role and there are persons who believe there are substantive reasons why the report should be referred back to the committee, the following protocols shall apply:
 - (a). After the report has been read by the secretary of the nominating committee, moved and seconded, the Chair shall invite any persons with substantive concerns to meet with him/her at a designated place immediately to discuss the nature of those concerns.
 - (b). If the Chair is satisfied that any concerns raised are substantive and/or that information can be provided which was not previously considered by the committee, he/she shall recommend to the Constituency that the report be referred back to the nominating committee for further consideration. The Chair will accept a motion and a second to refer the report back to the nominating committee. The Constituency meeting shall then proceed to vote on that motion to refer the matter back, which shall be carried by a simple majority.
 - (c). Following the vote to refer, the person/s invited to do so by the Chair of the nominating committee shall meet with the committee to state the concerns and

the reasons for them.

- (d). If in the opinion of the members of the nominating committee there is no substance to the matters raised by these delegates, they shall resubmit the name to the Constituency for voting.
 - (e). If in the opinion of the members of the nominating committee, there may be some substance to the matters raised by these constituents, the committee at its discretion shall grant the nominated person a right of reply.
 - (f). If, having given the nominated person right of reply and heard their response, the nominating committee determines that the matters raised are of a particularly significant nature, an investigation into these matters shall be required.
 - (g). Should the investigation require more time than is available at the Constituency meeting in order to provide natural justice and/or clarification of facts, the nominating committee shall recommend to the Constituency that the matter be referred to the appointments committee for further investigation and that the appointments committee be empowered to conduct a process which will result in an election to the position.
 - (h). If the nominating committee, after having a report referred back brings back the same report, it cannot be referred back the second time. (The motion to adopt the report, however, may be defeated when put to the final vote.)
- d. Before the vote is taken, the report of the nominating committee will be read for the second time and then voted upon.
 - e. In the event of a report involving more than one name being voted down, the Chair shall call for a separate vote without discussion on each name.
 - f. Where a nomination for a position does not achieve the required majority vote, that position shall be referred to the appointments committee.

10. Conference Executive Committee

- 10.1 The membership of the Executive Committee shall be as described in the Constitution, Article 13 Section 1.
- 10.2 While Executive Committee members represent the work of the whole Conference and not the interests of their own individual churches, in nominating members for the Executive Committee consideration should be given to the demographics of the Conference. Therefore normally no more than one person, including Conference and its affiliated entity employees but excluding ex-officio members of the Executive Committee, should be appointed to the Executive Committee from any one church within the Conference. It is recommended that to ensure stability and some degree of continuity, up to three previous Executive Committee members be re-appointed for the ensuing term. However, non-ex officio Executive Committee members shall not serve more than two consecutive terms. Further, no Executive Committee member shall have close family ties with another member.
- 10.3 In choosing persons to serve on the Executive Committee consideration shall be given to skills and expertise, representation and gender as defined by the outgoing Executive Committee. Where practical it is desirable to include at least one member who is under 30 years of age at appointment.

11. Ethical Conduct

All business of the Constituency meeting should be carried out “decently and in order”, and above all in a constructive manner and Christlike spirit. The Church recognises that after earnest prayer for the guidance of the Holy Spirit and careful consideration by the respective committees and the delegates in Constituency meeting, the Lord guides in the appointments of personnel. Therefore, lobbying or the activities of pressure groups prior to or during a Conference Constituency meeting are completely inappropriate. Persons known to have engaged in this type of activity should be considered ineligible to serve on any committee.

“Any church or Conference officer or leader attempting to control the votes of a group of delegates would be considered disqualified for holding office.” *Church Manual*, page 114-115, 19th Edition (revised 2016).



Pastors & Spouses Gathering 2024



ADRA and NNZC volunteers during the Clean-up in Napier



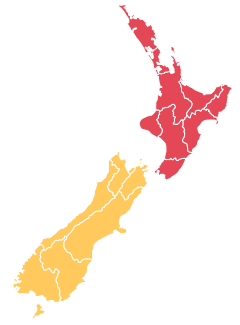
Participants in ADRA Fun Run along Auckland waterfront





VISION AND DIRECTION

Pr Bob Larsen



Our vision in North New Zealand Conference is to be a movement of people who;

- **Connect** with Christ and others
- **Grow** in faith, hope and love
- **Multiply** changed lives for His glory.

This vision is inspired by Jesus' description of a growing fruitful church found in John 15. During a retreat at Tui Ridge Park in 2021, the NNZC Executive Committee identified these three words as the foundation of our vision. They capture the essence of an intimate relationship with Christ, the importance of spiritual growth and our mission to be evangelistic and fruitful.

Connect:

Jesus says in John 15:4, "Abide in me and I in you." Abiding in Him is foundational to being a disciple of Jesus. He desires us to enjoy an intimate connection with Him and depend entirely on His grace. This connection will result in living out the fruit of the spirit in community with one another.

Prayer and the study of His Word bring us into a deeper Connection with Christ. Prayer not only connects us to Him but to others. A key question to consider is: who are you praying for?

Our connection with Christ must overflow and be the basis of our connection to others. Connection leads to commitment. 2 Chronicles 7:14; 1 Timothy 2:1; Luke 22:32.

Grow:

The branch connected to the vine has the life of the vine flowing through it, expressing itself in growth. As we grow spiritually, He stretches and shapes us into His image. As His disciples we experience transformation of life, a deepening love and willingness to give all for Jesus.

How does a church grow? What is healthy, grows. Spiritual health comes from being Christ-centered and outward-focused. Jesus also emphasizes the importance of pruning, which results in even more fruitfulness. John 15:2

Spiritual growth is the foundation for organizational growth. This starts on a personal level but is strengthened as we meet and serve together. A key question is: How am I growing and how is He pruning me? 2 Peter 3:18; Matthew 13:31-32; Ephesians 4:15; Colossians 2:6-7.

Multiply:

Jesus said "This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples." John 15:8 'Much fruit' describes multiplication. It is the multiplication of transformed lives that brings glory to God.

The goal of a healthy church is not to become a club, rather its goal is to send members into the harvest field. Not many members are evangelists, but all can use their spiritual gift to help others experience God's love and open the door to His truth.

During this quadrennium, 1166 people have given their hearts to God in baptism or profession of faith.

The Pathfinder Camporee at Tui Ridge Park at the beginning of 2024 was a special event where 47 Pathfinders and staff were baptised. Praise God for their commitment to Jesus. These people were already connected with Jesus, had grown in their walk with Him, which led them to the next step of baptism.

The key question about multiplication is: What activities will inspire, equip, and empower us to become disciple makers? Luke 10:2; John 4:35; Galatians 6:9; James 3:18; 2 Timothy 2:2.



CONNECT

With Christ & Others



GROW

In Faith, Hope & Love



MULTIPLY

Changed lives for His Glory



MISSION PARTNERSHIPS

The South Pacific Division (SPD), initiated the idea of Conferences and Missions partnering up to support each other. The SPD assigned NNZC to Bougainville Mission and French Polynesia Mission. The SPD describes this partnership as follows: "This relationship represents a commitment to support and nurture each other in ways that are appropriate. It helps to create a greater relationship and dialogue between members, and churches through their local Conference/Mission in the diverse regions within the South Pacific. In this relationship of mutual benefit, there should be a flow of information, personnel, resources, in both directions, so that both entities are blessed in the experience of giving and receiving."

Bougainville Mission.

Bougainville is a Region in Papua New Guinea with a population of approximately 300,000.

Bougainville Mission's church membership is similar to NNZC, as it has 12,000 members. They

have 60 organized churches and 175 company churches, 2 early childhood centers, 28 elementary schools, 23 primary schools and 1 high school.

Their biggest challenge is how to reach the unentered outer islands with the gospel. NNZC is partnering with Bougainville Mission by raising funds to purchase a suitable boat for this outreach. The cost of one boat is NZD\$20,000.

French Polynesia Mission (FPM) has a territory similar to the size of Europe. The Adventist Church is very active with evangelism and singing ministries. NNZC is partnering with FPM to support them with leadership development. The FPM Youth Director, Clive Tefaatau initiated the idea of a group of their youth teaming up with some youth from NNZC to go on a fly-n-build to Bougainville Mission.

Please pray for our sisters and brothers in Bougainville and French Polynesia Missions.



ACKNOWLEDGEMENTS

Our Conference leadership team has seen a number of changes during this quadrennium. We greatly appreciate those who have been a part of this team but now moved on to other responsibilities or retired from serving North New Zealand Conference, (NNZC).

Kheir Boutros

Kheir was called to the position of CFO for NNZC in 2020. A position which he held until he was called to be the Secretary/Treasurer of New Zealand Pacific Union Conference in mid-2023. Kheir brought with him expertise from his 20+ years of experience including working in the Middle East North African Union, Lebanon, as the Associate Treasurer:



Kheir's desire to see the mission of NNZC guide its financial decisions, led him to making a great contribution in building a strong financial base for ministry and outreach. Thank you, Kheir.

Pr Dale Hokin

Pr Dale began his ministry in NNZC in 2010. He was appointed as Adventurers & Pathfinders, Children and Family Ministries Director in 2018. At the end of 2021 he accepted a call to Western Australia Conference. We thank Dale for his creativity, passion and hard work.



Anne Grondman

Anne served in many different capacities during her more than 44 years of service. Most of her work was in the treasury with the last 10 years being in the Finance department of NNZC. Anne had a wealth of knowledge and was always helpful in solving problems and sharing her wisdom. She had a way of keeping the team together and was greatly missed when she retired.



Norm King

In 2015 Norm took up the role of Tui Ridge Park Manager. He didn't expect to stay for 9 years but he chose to stay on because he believed in making Tui Ridge



Park a special place. He made the grounds look like a true park and was always wanting to improve it. 2020-2021 were tough years for Tui Ridge Park as COVID-19 stopped most of the schools using it for camps. Norm kept Tui Ridge Park going forward despite the tough times. We thank him for his great way with people and always going the second mile.

Irene Yang

Since 2005, Irene has worked in the treasury of both NZPUC and NNZC. After working for nearly 9 years as NNZC Senior Accountant, she accepted the call from NZPUC to become their Assistant CFO, moving there towards the end of 2023.



While serving in NNZC, Irene connected well with the pastors, was always helpful and able to use her extensive financial skills to support the NNZC leadership team.

Elijym Yacoub

Elijum joined the NNZC treasury team in 2022 as Assistant Accountant. While she had many responsibilities, her primary focus was internal auditing. At the beginning of 2024, Elijym left NNZC to become the Business Manager for Longburn Adventist College.



Christine Miles

In February 2014, Christine took on the role of ABC Manager. She was able to use her passion for books and mission to build up the work of the ABC. When she finished working at the ABC, she had completed 8 years of service. Thank you, Christine, for your dedication.



Pr Vitalii Shevchenko

Pr Vitalii was willing to take up the role of Pathfinder Director for 2022. This was in addition to his role as Pastor of Royal Oak church. During that year, he ran a successful Pathfinder Rally and Fair day and continued to build the District Director team. We thank Vitalii for taking



on this extra load and keeping the Pathfinder flame burning.

Maranatha Fidow

Maranatha took on the responsibility of Pathfinder Director in 2023. She worked with her team of District Directors to prepare and run the NNZC Pathfinder Camporee, held at Tui Ridge Park in January 2024. It was a very successful Camporee and we thank Maranatha for her vision, effort and leadership.



Executive Committee 2020-2024

A big thanks to the following people who served on the Conference Executive Committee during this quadrennium. They see the big picture, make governance decisions and give guidance to the Conference leadership. They have been a great team to work with and I wish them God's blessings for the future.

Pr Adrian Webster
Mrs Julia Ross
Pr Clifton Glasgow
Mr David Melville
Mr Ika Tameifuna
Mr Jayden Timmins
Mrs Jenny Paddison
Mr Chris Matsis
Mrs Luci Newport
Miss Mary McElhinney
Mr Peni Fukofuka
Mr Kheir Boutros

Long Serving NZ Pastors

Pr Etonia Temo

Pr Temo started his ministry in Fiji in 1969 and retired from service in NNZC at the end of 2022. He completed 52+years of service. He is still strong and will keep preaching the gospel until his last breath. We thank Pr Temo for his 15 years of service in NNZC and His faithfulness to the call.



Pr Iosua Vaafusuaga

In 2001, Pr Iosua started his ministry in South New South Wales Conference, Australia. In 2007 he began his work in NNZC and retired in 2023. We thank Pr Iosua for his ministry to five different Samoan churches during his time in NNZC.



Pr Aokuso Vaimoli

Pr Aokuso began his ministry in 2001, in the Samoa Mission. In 2006 he began his work in NNZC and retired towards the end of 2023. Pr Aokuso had a solid and personable ministry, connecting well with all people, particularly the Samoan community.



Pr Doug McLeod

Pr Doug began his ministry in the South Africa Cape Conference in 1989. In 1997 he moved to New Zealand's North Island to begin his pastoral ministry here. He served in the Manawatu and Auckland Regions, retiring at the end of 2023.



Pr Doug was a most practical pastor. Wherever he went, he tackled building projects, always adding value to the church buildings. He was passionate about sharing the Gospel of the Kingdom and seeing the Kingdom of God expand. Whatever he did, he did with excellence.



WHAT CAN WE DO?



What activities and experiences will enable us to **authentically connect** with:

1. God
2. Each Other

What mindsets, attitudes and/or traditions get in the way of us connecting and participating effectively?



What activities will foster our keen **desire for personal growth** and to live a life of meaningful service?

What mindsets, attitudes and/or traditions get in the way of us experiencing healthy personal growth and service?



What activities will inspire, equip, and empower us to **become disciple-makers?**

Considering our local neighbourhoods:

- Who are the forgotten, suffering and needy?
- Who are far from God?

What mindsets, attitudes and/or traditions get in the way of us being outward-focused?



CHANGES WE SEE

People experience an urgency to seek the Lord, long to know God's love and want to belong to a healthy community of believers.

People are motivated to discover God's purpose for their lives, practice spiritual gifts and invest in meaningful service.

People prioritise their time and resources towards Kingdom Growth.





RESULTS WE ACHIEVE

People enjoy an intimate connection with God and depend entirely on His grace, living out the fruit of the spirit in community with one another;

People have discovered their spiritual gifts; are equipped, and are enabled to live God's purpose for their lives.

People serve our communities, inviting others to follow Jesus, as we together endeavour to multiply our faith communities in preparation for His Second Coming.

Seventh-day
Adventist Church™

North New Zealand

Our Vision

is to be a movement
of people who:



CONNECT

with Christ and others,



GROW

in faith, hope and love, and



MULTIPLY

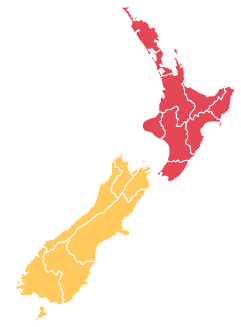
changed lives. John 15:5.

"I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing. John 15:5



SECRETARY'S REPORT

Ms Rosalie McFarlane



"The harvest is plentiful but the workers are few. Pray the Lord of the harvest to send forth workers." Matt. 9:38. We have the most wonderful stories of God's leading over the last four years in the lives of 1166 new members.

Churches

Our organisation as a church is growing with one new company, Dannevirke and four new churches formed: Auckland International, Te Kao, Mount Manganui and Hamilton Community Whanau Church. It is exciting to see groups forming and maturing, expanding mission and community service across the North Island. We encourage churches to look at growing new missional hubs that, with God's blessing, will develop into companies and churches, established organisations which are invested in local and global mission.

Church Membership

We acknowledge the dedication and hard work of our church clerks who report on the gains, losses and movement of members within their local church community and our weekly attendance numbers. All of our data and information is the result of their ongoing commitment to their role.

The Adventist Church Management System (ACMS) was rolled out in the last quarter of 2020 as our membership database. It is the growing global management system designed to simplify the management of church membership globally. It has potential to provide us with good insight and understanding about our church membership and operations. With member support in providing data

we can better understand our church membership and its diversity and needs. We continue to aim to support clerks in using this online system. I am deeply appreciative of Valmarie Young's service in supporting Clerks and reporting on membership.

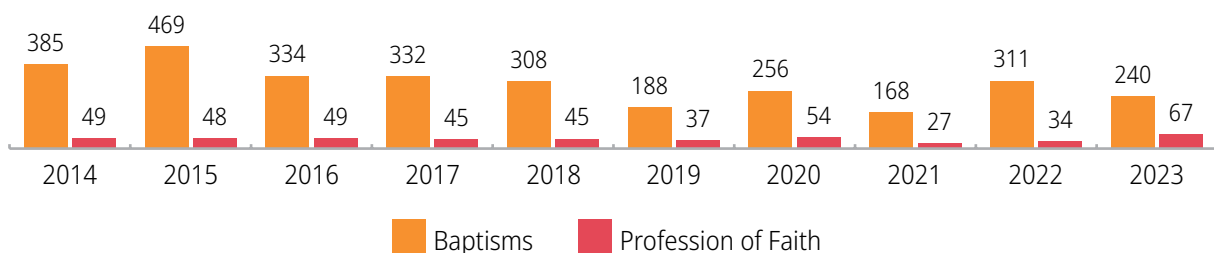
The data on membership reflects the four years from January 2020 to December 2023 (see graph A).

We praise God for those He has led into our churches who have connected with our members and pastors, and have chosen to join the church through baptism or profession of faith. Their stories are incredible testimonies to His Spirit's work and promptings.

GRAPH B
Membership Growth Comparison

	2015-2019	2020-2023
Starting Membership	10,517	11,081
Baptisms	1154	984
Professions of Faith	176	182
Transferred In	258	994
Transferred Out	295	915
Death	323	360
Removed	43	51
Missing	365	85
Adjusted	-6	0
Closing Membership	11,081	11,830

GRAPH A - Church Growth



We praise God for the action and courage of our members and pastors to pray bold prayers of faith for God to increase their numbers and to provide divine appointments for witnessing. The fruit of these prayers is an average of 292 new believers a year in the past quadrennium. We also experienced a net gain of transferring members of 72 (see graph B).

Sadly, our statistics hide a growing issue within the church which has plagued us for many years, missing members. It is important that churches wrestle with this matter and ensure that at each Board and Business meeting membership is a part of the ministry discussions. Identifying members according to the active criteria gives a helpful view of who is active and reasons why others are not. Locating missing members, reaching out to members who are no longer attending needs to be an ongoing process. This is where the weekly attendance count can help. Once contact with members is lost, action should be taken to note them as missing whereabouts unknown.

We want to pass on our condolences to the families and church members who miss the 360 members who, over this quadrennium, passed away while holding onto the great hope of the soon return of Jesus and the resurrection.

We are grateful to those who count who attend our churches each week and report this to Conference faithfully. These real time figures are hugely

important to help the Conference understand the reality of our church's week by week and identify how we can best address staffing and ministry support. Given that only 20% of reporting churches have attendance above their membership, an underlying issue is being revealed. While we find these informative, they are not a complete or accurate picture of the entire Conference with only 45% of churches reporting, meaning we are often guessing about needs.

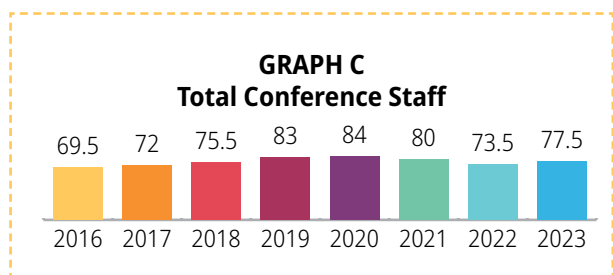
Staffing

Staffing in the last quadrennium was a difficult task with the uncertainty of COVID-19, the end of a number of short-term, part-time contracts and ministers being called to other entities to work or choosing to retire. With financial uncertainty, as the quadrennium commenced, a conservative approach to staffing was taken. We praise God that He is faithful and that our membership respond with the same faithfulness in returning tithe to ensure we can employ for professional ministry. The figures also include the support of Departmental leaders who are employed by the New Zealand Pacific Union Conference and supported by funding from North New Zealand Conference (see graph's C & D below).

Our ongoing, invaluable partnership with the New Zealand Christian Foundation allows us to employ Bible Workers in collaboration with local churches or in areas where ministry would not take place.

Looking Ahead

My greatest desire is that our focus, as churches, will always be on our people, the members, attendees, our children and youth.



GRAPH D
Staffing By Responsibility

	2016	2017	2018	2019	2020	2021	2022	2023
Administration	3	3	3	3	3	3	3	3
Secretarial	3	3	3	3	3	3	3	3
Treasury	5	6	7	7	6	6	6	6
Field	56	57	59	66	69	65	58	62
Departments	2.5	3	3.5	4	3	3	3.5	3.5

As the Maori proverb states:

He aha te mea nui o te ao? He

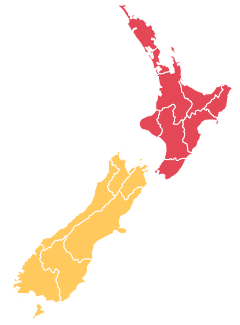
tangata! He tangata! He tangata!

What is the most important thing in the world? It is people! It is people! It is people!



CFO'S REPORT

Ms Chiedza Ndlovu



Thank You

Thus far the Lord has brought us.

The past four years have been quite eventful. We have journeyed through turbulent and uncertain times, yet our God, Jehovah Jireh, has consistently proven Himself faithful. As the Creator of the world and everything in it, all that we have belongs to Him. It is therefore with great pleasure that I share with you a financial report of God's goodness to the North New Zealand Conference and how He has led us.

I wish to express my sincere gratitude to you. Indeed, you have been God's instrument in ensuring that we continue to grow His Kingdom through your faithful returning of tithes and offerings. By combining our resources, we are able to accomplish remarkable things together. This reminds me of the wisdom found in Ecclesiastes 4:9, "Two are better than one, because they have a good return for their labour."

I pray that this report provides you with comfort and assurance that your tithes and offerings have been used as intended.

Once again, thank you for your continued support and faithfulness. Together, through our Lord Jesus Christ we are making a significant impact for His glory.

Tithe

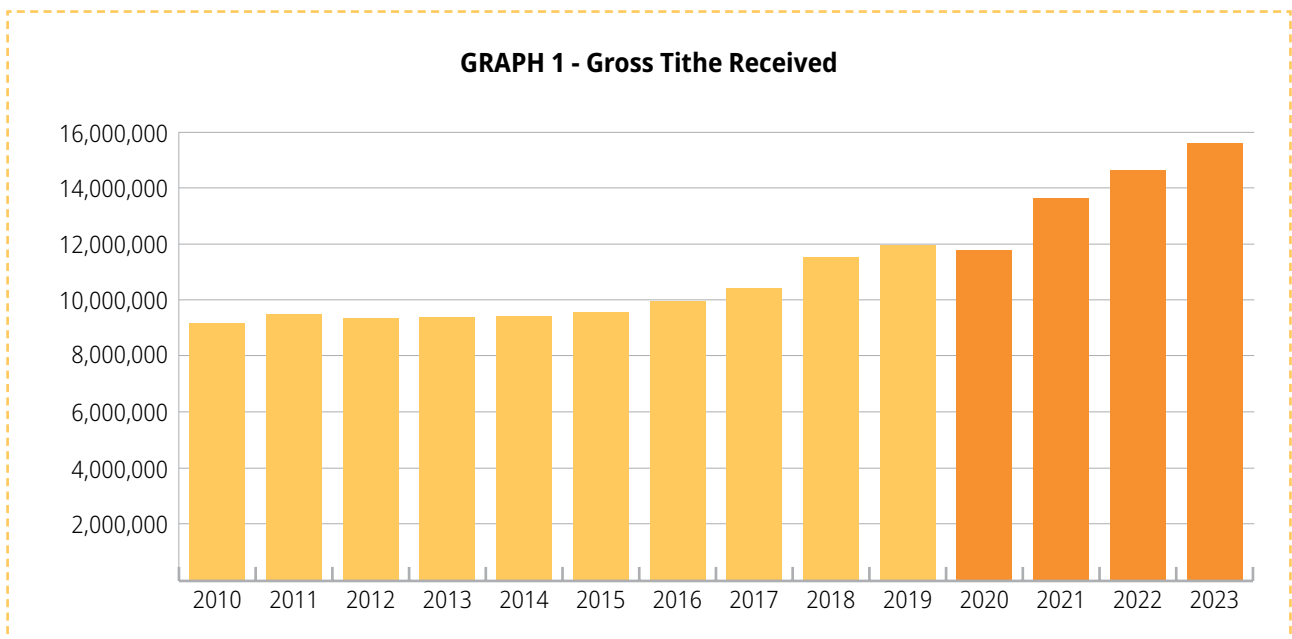
The largest source of income for the North NZ Conference is Tithe. For more information on tithes and offerings and what they can be used for, the Frequently Asked Questions section of our website Stewardship page may be of interest to you. Please follow the link on the QR Code below to view.

Tithes reduced slightly in 2020 when compared to 2019, decreasing by 2%. Thankfully, tithes picked up considerably in the following year, increasing by 16% in 2021. This upward trend continued with tithes rising by 7% in both 2022 and 2023. The decrease in 2020 was largely influenced by church closures during lock-downs and thankfully these picked up considerably in the following year. You can see from the graph that tithes have been increasing since 2021, which has been quite reassuring considering the economic challenges and the uncertain economic landscape in New Zealand and across the world.



Tithe Per Member

A graph that might be of interest to you is the average tithe per member graph.



This is calculated based on the official Conference membership roll and will give an overview of how much tithes are per member per annum.

As you can see from the graph below, on average, the tithes amount to below \$1,500 per year which would suggest that the average earnings per member amount to below \$15,000 per year which is well below minimum wage.

Assuming a minimum wage of about \$44,000 in 2023, if all the members returned a faithful tithe each year, the average tithe per member would be approximately \$4,400. If half the members returned tithe, the average tithes per annum would be approximately \$2,200. At 30% engagement, this goes down to around \$1,320 per annum.

Based on this information, you will agree with me, that we have a bit more work to do in getting each member involved in returning faithful tithes. We

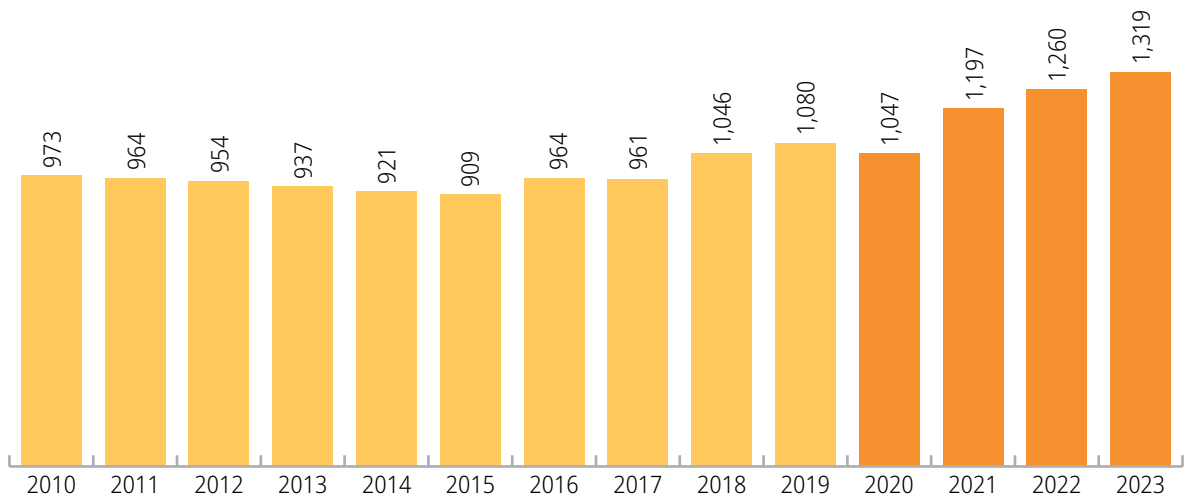
uphold the faithfulness of our tithing members and continue to encourage tithing, not only as an act of worship, but also as the main source of funding to grow God's Kingdom. Imagine what we could accomplish if every member was fully involved!

Tithing is not a matter of money,

it is an issue of trust.

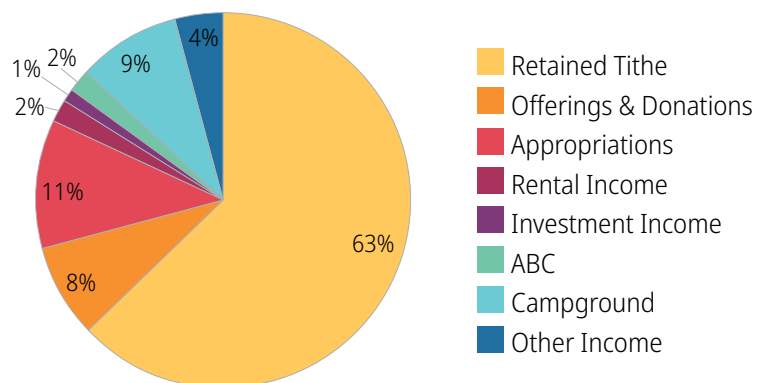
John Maxwell

GRAPH 2 - Tithe Per Member Per Year



GRAPH 3 - Income Breakdown

The income breakdown graph shows the Conference's sources of income over the past quadrennium. Every dollar of tagged income goes towards its intended purpose. Offerings and donations given for projects outside the North Island including the New Zealand Pacific Union, South Pacific Division and General Conference are disbursed entirely to those entities for intended projects.



Offerings

	2020	2021	2022	2023
World Missions				
Adventist World Radio	29,310	35,891	40,557	86,030
Annual Sacrifice	21,452	15,502	24,671	28,964
Birthday / Thanks Offering	13,890	15,241	14,811	21,623
GC Session Project	641	1,107	191	114
Global Mission	5,640	9,866	8,201	14,598
Hope Channel	28,004	35,776	23,397	24,961
Investment Offering	1,585	2,252	2,186	3,162
Mission Miscellaneous	4,982	4,971	2,870	10,482
Sabbath School	289,343	342,184	267,903	351,932
Unusual Opportunities	13,686	18,283	8,429	20,385
World Mission Budget	22,451	15,247	34,300	32,525
World Mission Budget Interdivision Employee Programme	3,961	2,171	965	645
	434,945	498,491	428,480	595,420
Special Funds				
Adopt a Clinic	3,168	6,786	5,858	3,965
Bible Society	15,156	35,305	1,421	19,516
Blind & Hearing Impaired	16,066	1,890	14,094	2,328
Hope Channel Cook Island Broadcast	0	0	0	1,730
Open Heart International	742	416	465	767
Union Global Partnership	16,593	15,616	18,128	20,160
	51,725	60,013	39,966	48,466
South Pacific Division Region				
Adventist Youth	918	20,605	1,432	22,329
Avondale University	9,190	1,120	16,631	4,100
Camp Mission Offerings	24,903	9,612	5,004	10,760
Hope Channel Radio	487	206	1,663	1,928
Mamarapha College	20	0	26	70
Media Evangelism	18,275	18,297	31,028	22,749
Mission to the Cities	14,170	18,060	13,507	19,375
Pacific Adventist University	4,360	18,743	1,323	22,335

Pacific Islands Work	29,328	9,025	9,691	8,240
PNG Pastors	0	0	0	2,500
Record	3,419	17,984	19,598	23,449
Signs Donation	645	26,211	-23,177	3,188
TPUM Disaster Response	948	3,253	8,855	3,482
World Changers Bible Project	10,135	5,538	7,844	617
	116,797	148,654	93,424	145,121

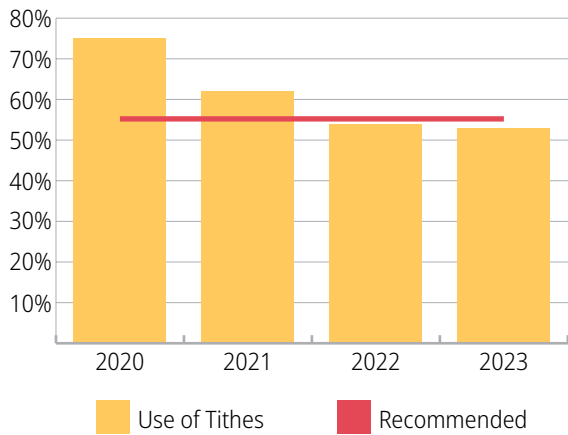
New Zealand Mission

ADRA Appeal - Annual Campaign	28,056	6,266	13,918	6,716
ADRA Care	25,538	30,740	28,608	34,697
ADRA Disaster & Famine	62,290	76,802	90,505	112,473
ADRA General Donation	45,283	78,467	53,988	64,267
ADRA Community Projects	0	0	11,575	13,380
Camp Development	724	10,974	78	22,757
Camp Meeting Offering	16,355	300	170	1,318
Church Buildings NZ	268	304	200	550
COVID-19 NZ Offering	740	32,808	19,809	6,320
Education NZ Offering	88,008	91,440	61,159	139,370
Evangelism	1,553	591	1,107	15,542
Health	2,909	18,953	6,792	21,541
Hope Channel NZ	91,806	104,450	127,447	126,615
Longburn Adventist College Offering	15,752	8,356	6,284	20,176
Regional Day Expense Offering	1,650	0	404	0
Tui Ridge Park	30,482	38,609	51,267	63,188
Women's Ministries	222	65	24	299
Youth	1,593	1,731	1,961	1,863
	413,228	500,857	475,296	651,072

Total Offerings	1,016,694.67	1,182,534.39	1,062,647.72	1,440,078.36
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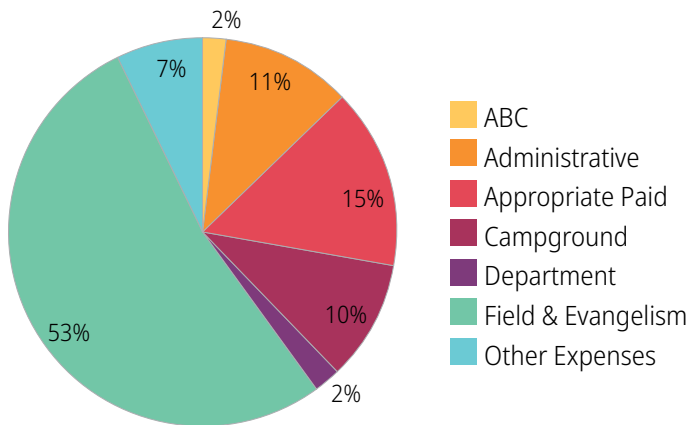
Average Offerings per member per year	\$90.36	\$103.93	\$91.58	\$121.73
Average Offerings per member per week	\$1.74	\$2.00	\$1.76	\$2.34

GRAPH 4 - Use of Tithes



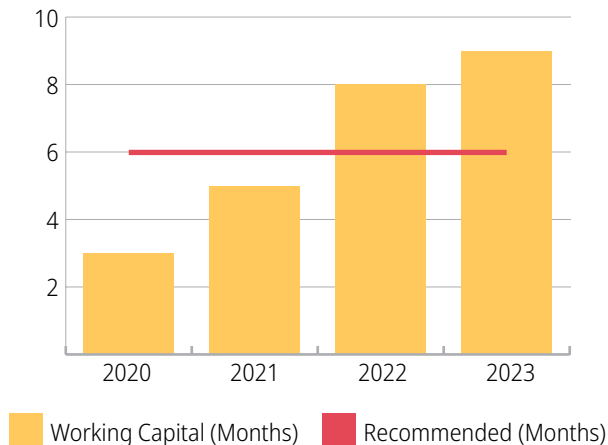
Church policy requires us to use at least 55% of gross tithes to support the front-line function of field ministers, Bible workers, Chaplain and evangelism expenses. During the years 2022 and 2023, we spent 54% and 53% respectively on field and evangelism activities. The aforementioned years saw an increase in tithes which was beneficial in boosting working capital reserves (see Graph 6), but the amount of funds used for evangelism and field as a percentage of tithes would have reduced as there is a time lag between tithes increases and extra investment in additional field activities. The time lag is needed to ensure extra investment can be sustained over a long period of time given some tithes income received is once-off. At the end of 2023, (not included in this report) the Conference added one and a half of full-time resource into the field. While we also added a full time Pathfinder Director, this is not considered as part of field and evangelism activity.

GRAPH 5 - Expenditure Breakdown



Over the past four years, the majority of our expenditures were directed towards field and evangelism activities. Appropriations were mostly made up of offerings and donations which were transferred to other Church entities for the purposes for which they were originally given. Appropriations also included Education expenses to support Adventist Education operations.

GRAPH 6 - Working Capital



The church working policy has considered that there can be periods of economic downturns and financial emergencies in the routine cycle of organisational life. As such, it is recommended that church organisations prepare for such times by accumulating resources to cover operational expenses for a predetermined period. Currently, the recommended working capital is the sum of six months of total core expenses from the 12 months prior to the report. The working capital for the years 2022 and 2023 is more than that recommended by Policy.

Looking ahead

Looking into the future, there will be challenges but also opportunities to explore and I leave a few with you to ponder upon.

1. Tithe engagement: Our world is changing fast and in terms of giving, we are already seeing vastly different giving patterns and attitudes particularly from younger generations. What is the future of giving and how can we increase tithe engagement?
2. The ageing church buildings throughout our Conference, particularly those of smaller congregations, face significant maintenance hurdles due to financial constraints. With limited untagged income available, the Conference's ability to support these necessary maintenance projects is hindered.
3. Conference Building Projects: After more than seven years of renting an office at East Auckland, there is opportunity to find a new home for the Conference. This is an exciting opportunity which also poses challenges. Please pray for this. I believe the right timing and building opportunity will see us moving forward in the right direction.

Financial Statements

The following pages show a summary of the financial statements for the years ended 30 June 2020, 2021, 2022 and 2023. The General Conference Auditing Service are our auditors and have provided a report to accompany these summarised financial statements. The North New Zealand Conference financial statements include the Adventist Book Centre (ABC) as well as Tui Ridge Park but exclude Bethesda Care and Village. Individual reports from Bethesda, Tui Ridge Park and the ABC have been provided in this session report.

Finally

Managing the finances of our Conference is a team effort. Some people are paid and so many more are not.

A special thank you to our Treasurers, Assistant Treasurers, Deacons, and all those entrusted with managing the finances of our local churches. These dedicated individuals invest their time and energy to ensure we uphold the trust and confidence placed in us. Their diligence and commitment are fundamental to our stewardship.

I also wish to thank Mr. Kheir Boutros and Mrs Irene Yang who have since moved on to their new roles at the New Zealand Pacific Union Conference. Their care in managing the finances of the North New Zealand Conference during this quadrennium is greatly valued.

I am grateful to serve with Abraham Damon, Elma Surjanto, Hoang Le, Masina Palelei, Nellie Tahana and Steven Kershaw. I am thankful for this team and their continued support not only to me but to the Pastors and congregations.

As we all move forward, let us continue to support each other, inspired by our shared mission and values. There are some challenging times ahead but through God's leading and our collective faithfulness, together, we can navigate the uncertain times ahead and seize new opportunities to expand our impact. There is a work to do.

Remember that when you leave this earth, you can take with you only what you have given: a full heart enriched by honest service, love, sacrifice and courage

Francis of Assisi

**EGIVING
WALKTHROUGH**



**ADDITIONAL
STEWARDSHIP
RESOURCES**



Statement of Financial Performance
For the Year Ended 30 June

	2020	2021	2022	2023
Adventist Book Centre Revenue	444,531	387,683	349,547	416,848
Adventist Book Centre Cost of Sales	(313,194)	(261,661)	(242,037)	(284,823)
Net Campground Income	1,496,366	1,443,732	1,135,776	1,601,939
Rental Income	284,300	277,033	274,353	305,211
Investment Income	183,741	99,176	141,435	588,572
Other Income	270,329	318,111	328,671	601,075
Total Earned Income	2,366,073	2,264,074	1,987,745	3,228,822
Tithe	11,775,043	13,615,310	14,619,801	15,607,359
Tithe Levies	(2,355,008)	(2,723,062)	(2,923,960)	(3,130,678)
Retained Tithe	9,420,035	10,892,248	11,695,841	12,476,681
Offerings & Donations	1,376,707	1,422,736	1,283,335	1,659,155
Special Appropriations	96,166	110,843	127,779	103,035
Denominational Support	1,545,000	1,545,000	895,732	3,371,984
Other Income	409,685	290,639	290,116	542,558
Total Income	15,213,666	16,525,540	16,280,548	21,382,235
Administrative Expenses	1,660,805	1,689,516	1,690,968	1,771,928
Departmental Expenses	508,475	116,032	122,913	438,826
Evangelism	451,376	389,058	333,189	386,054
Field Expenses	8,336,279	8,113,063	7,498,825	7,847,700
Campground Expenses	1,701,935	1,358,192	1,258,053	1,718,064
Appropriations Paid	3,150,975	3,232,079	1,927,458	1,974,514
Occupancy Costs	69,486	72,786	85,147	85,452
Other Expenses	1,417,379	1,019,670	935,978	1,006,414
Total Expenses	17,296,710	15,990,396	13,852,531	15,228,952
Surplus/(Deficit) before Income Tax	(2,083,044)	535,144	2,428,017	6,153,283
Total Comprehensive Income for the Year	(2,083,044)	535,144	2,428,017	6,153,283

Statement of Financial Position
As at 30 June

	2020	2021	2022	2023
ASSETS: Current assets				
Cash and cash equivalents	7,825,227	9,209,264	11,919,505	13,896,251
Cash held for agency	12,275	10,032	9,911	10,391
Trade and other receivables	2,405,082	2,311,161	2,033,195	3,123,438
Inventories	132,481	116,531	124,266	193,159
Other current assets	296,100	600,027	364,419	388,894
	10,671,165	12,247,015	14,451,296	17,612,133
ASSETS: Non-current assets				
Trade and other receivables	25,507	20,152	3,435	0
Property, plant and equipment	15,148,356	14,569,917	14,520,811	17,550,997
Biological assets	156,059	172,849	190,327	210,375
Intangible assets	0	177,146	2,584	114,374
	15,329,922	14,940,064	14,717,157	17,875,746
TOTAL ASSETS	26,001,087	27,187,079	29,168,453	35,487,879
LIABILITIES: Current liabilities				
Trade and other payables	1,990,142	2,247,133	1,988,935	2,085,131
Short-term provisions	2,798,605	3,104,527	2,961,580	2,967,873
Other current liabilities	46,541	107,067	86,937	82,521
	4,835,288	5,458,727	5,037,452	5,135,525
LIABILITIES: Non-current liabilities				
Trade and other payables	4,000	4,000	4,000	2,000
Long-term provisions	175,733	203,142	177,774	247,844
	179,733	207,142	181,774	249,844
TOTAL LIABILITIES	5,015,021	5,665,869	5,219,226	5,385,369
NET ASSETS	20,986,066	21,521,210	23,949,227	30,102,510
EQUITY: Reserves	1,423,613	1,318,175	1,371,248	1,392,341
EQUITY: Denominational Equity	19,562,453	20,203,035	22,577,979	28,710,169
	20,986,066	21,521,210	23,949,227	30,102,510

Statement of Cash Flow
For the Year Ended 30 June

	2020	2021	2022	2023
Cash flows from operating activities				
Receipts from donors and customers	16,532,489	17,339,588	17,843,258	21,821,745
Payments to suppliers and employees	(17,273,653)	(15,741,924)	(14,762,594)	(16,789,162)
Interest received	183,741	99,176	141,435	588,572
Net cash provided by/(used in) operating activities	(557,423)	1,696,840	3,222,099	5,621,155
Cash flows from investing activities				
Proceeds from sale of plant and equipment	21,910	71,188	32,669	347,313
Acquisition of property, plant and equipment	(463,189)	(390,120)	(855,414)	(3,999,264)
Repayment of loans receivable	14,922	6,129	20,887	7,542
Proceeds from sale of carbon credits	0	0	290,000	0
Net cash provided by/(used in) investing activities	(426,357)	(312,803)	(511,858)	(3,644,409)
Net cash increase/(decrease) in cash and cash equivalents	(983,780)	1,384,037	2,710,241	1,976,746
Cash and cash equivalents at beginning of year	8,809,007	7,825,227	9,209,264	11,919,505
Cash and cash equivalents at end of year	7,825,227	9,209,264	11,919,505	13,896,251

Working Capital and Liquidity
For the Year Ended 30 June

	2020	2021	2022	2023
WORKING CAPITAL				
Core expenses				
Total expenses	17,296,710	15,990,396	13,852,531	15,228,952
Less: depreciation	938,449	889,798	869,869	849,589
Less: appropriations paid	3,150,975	3,232,079	1,927,458	1,974,514
Operating expenses	13,207,286	11,868,519	11,055,204	12,404,849
Net outgoing appropriations	1,509,809	1,576,236	903,947	0
Total core expenses	14,717,095	13,444,755	11,959,151	12,404,849

Available working capital				
Current assets	10,671,165	12,247,015	14,451,296	17,612,133
Less: current liabilities	(4,835,288)	(5,458,727)	(5,037,452)	(5,135,525)
Working capital	5,835,877	6,788,288	9,413,844	12,476,608
Less: current assets held for donor restrictions	(1,755,721)	(1,702,364)	(1,104,515)	(1,668,849)
Available working capital	4,080,156	5,085,924	8,309,329	10,807,759

Recommended minimum available working capital				
Six months of core expenses (50% of core expenses)	7,358,548	6,722,378	5,979,576	6,202,425
Surplus in recommended minimum available working capital	(3,278,392)	(1,636,454)	2,329,754	4,605,335
Available Working Capital in Months	3 Months	5 Months	8 Months	10 Months

LIQUIDITY

Available Liquid Assets				
Cash and cash equivalents	7,837,502	9,219,296	11,929,416	13,906,642
Total liquid assets	7,837,502	9,219,296	11,929,416	13,906,642

Less Commitments				
Current liabilities	(4,835,288)	(5,458,727)	(5,037,452)	(5,135,525)
Current assets held for donor restrictions	(1,755,721)	(1,702,364)	(1,104,515)	(1,668,849)
Available Liquid Assets	1,246,493	2,058,205	5,787,449	7,102,268
Liquid assets over/(under) commitments	6,591,009	7,161,091	6,141,967	6,804,374

Recommended Minimum Available Liquid Assets				
Three months of core expenses (25% of core expenses)	3,679,274	3,361,189	2,989,788	3,101,212
Surplus in recommended minimum available liquid assets	(2,432,781)	(1,302,984)	2,797,661	4,001,056
Total liquid assets to commitments	1 Month	2 Months	6 Months	7 Months

Notes to the Financial Statements

1. General Information

"The financial report is a special purpose financial report prepared to satisfy the financial reporting requirements of the Working Policy of the South Pacific Division of the Seventh-day Adventist church. The members of the executive committee of the North New Zealand Conference of the Seventh-day Adventist Church have determined that the entity is not a reporting entity. The North New Zealand Conference of the Seventh-day Adventist Church ("the Conference") is a not-for-profit entity. These financial statements reflect property and activities which have not been delegated by the Executive Committee of the Conference to any of its affiliated entities. Legal title to such property is held by the Seventh-day Adventist Church Property Trustee (NZ) Limited on behalf of the Conference. The Conference is responsible for the administration of the Seventh-day Adventist denomination in the North Island of New Zealand. The principal activities include:

- a. Employing all conference staff including ministers but excluding teachers.
- b. Receiving and disbursing tithes and offerings.
- c. Supporting the local churches in North New Zealand.
- d. Operating Tui Ridge Park and the Adventist Book Centre in the North Island of New Zealand."

2. Accounting Policies

"The following is a summary of the material accounting policies adopted by the Conference in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(i.) Special Purpose Report

These financial Statements:

1. have been derived from audited financial reports from 2020 to 2023 of the Conference;
2. are stated in New Zealand Currency rounded to the nearest dollar; and
3. are a special purpose financial report prepared in order to provide accounts which satisfy the administrative policies of the South Pacific Division for the Constituency Meeting of the Conference.

(ii.) Going Concern

The financial report has been prepared on the going concern basis.

(iii.) Plant and equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses. The carrying amount of property, plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from these assets. Items of Plant and Equipment are not capitalised unless their values exceed \$2,000 per item or \$2,000 per sub-class. The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the Conference commencing from the time the asset is held ready for use.

(iv.) Leases

Operating leases:

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

(v.) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST. Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(vi.) Inventories

Inventories of supplies and expense materials are stated at the lower of cost or net realisable value. "



To the Session Delegates North New Zealand Conference of the Seventh-day Adventist Church

Opinion

The accompanying summary financial statements, which comprise the summary statements of financial position as at 30 June 2020, 2021, 2022 and 2023, the summary statements of comprehensive revenue and expense, summary statements of changes in equity, and summary statements of cash flows for the years then ended, are derived from the audited financial statements of North New Zealand Conference of the Seventh-day Adventist Church (Organisation) for the years ended 30 June 2020, 2021, 2022 and 2023.

In our opinion, the summary financial statements derived from the audited financial statements of North New Zealand Conference of the Seventh-day Adventist Church for the year ended 30 June 2020, 2021, 2022, and 2023 are consistent, in all material respects, with those audited financial statements.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by New Zealand Accounting Standards generally accepted by the Seventh-day Adventist denomination. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of North New Zealand Conference of the Seventh-day Adventist Church.

Executive Committee Responsibility for the Summary Financial Statements

The Executive Committee is responsible for the preparation of a summary of the audited financial statements.

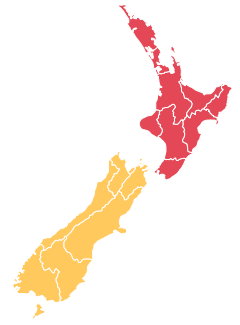
Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ISA (NZ) 810 *Engagements to Report on Summary Financial Statements*.



WOMEN'S MINISTRY

Mrs Lynelle Laws



Women's Ministries in the Seventh-day Adventist Church was begun through identifying needs.

Sarepta Henry (1839-1900), a new SDA, a contemporary and pen friend of Ellen White, saw the potential for women to work shoulder to shoulder with the men, to **CONNECT** those in need, to Jesus. The benefits were to the 'helper' as much as to the 'helped'. She was already well known for her leadership in the Women's Christian Temperance Movement.

The beautiful work of **CONNECTING** women to Jesus, to each other, and to their communities continues strongly in the North New Zealand Conference.

In a culturally diverse and relatively small Conference our women know each other – from Kaitaia to Wellington, they come together annually to **CONNECT** to the true vine and worship with one another in enriching and fulfilling ways.

The Weekend Retreat in Wellington, held at Silverstream in the Hutt Valley, in the first half of each year, draws 100 women together in a united purpose across the church groups and communities – to seek Jesus and to partner in His mission.

The weekend Retreat in Rotorua, held at Tui Ridge Park, in the second half of the year, continues to **CONNECT** up to 250 additional women to

the Saviour and to valuable Christian resources through book gifts, excellent speakers, workshops and in a host of other imperceptible ways. Tendrils from the vine reach across the Conference in ever growing lengths.

AND.... The retreats continue to **MULTIPLY**. Both retreats have become places where our women confidently and proudly bring friends and new converts and seekers from their churches.

Women have a safe space in the NNZ Conference in which to disciple, mentor, and show love to those in need of learning and belonging.

VISION – My vision, as Women's Ministry Coordinator is to continue to provide the elements needed to grow the 'branches' at each church in NNZC through retreats, local church support and preaching around the Motu. When the need for both spiritual growth and belonging amongst women, is identified – we will have all women seeking to attach to the true vine - a long line of women from the tip of NNZ to the base of NNZ, offering a hedge of protection for each other and all they associate with.

CHALLENGES – Our world church provides for 3 Sabbaths in which women are encouraged to present on the topics of *Prayer, Spiritual Growth and End It Now* – varying forms of violence against women. Currently some of our Pastoral Staff are



not taking advantage of these days and women are often not encouraged or found rising to the challenge to come together to serve the church at these times. It is my hope that the vision that Sarepta Henry had, of partnering women with men where needs arise, will be fully embraced and given the importance it should hold in our programming. Our engagement of members at church ought to be assessed as to its reach and effectiveness to all groups present, including our vast numbers of women in attendance.

GROWTH - The number of women at our annual retreats continues to **GROW**. The lives inspired, changed, encouraged, and supported are evidence of the **'Growing in Jesus'** that rich memory events provide. Two annual opportunities for gender targeted spiritual enrichment and outreach is a valuable part of the NNZC calendar. Follow up preaching and support in the local churches further **GROWS** and nurtures beautiful branches connected to The Vine.

I am the Vine, you are the branches.

When you're joined with me and I with you, the relation intimate and organic, the harvest is sure to be abundant.

John 15:5 The Message



Women's Bible Study



Women's Retreat Speakers



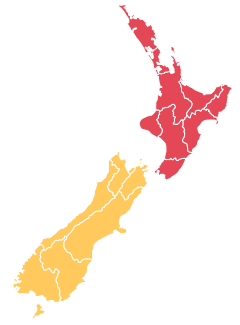
Women's Retreat - Crafting to Serve





PATHFINDER & ADVENTURERS

Kelsey Ryan



The past four years have come with their fair share of difficulties and challenges but, with God's guidance, the Pathfinder & Adventurers Ministry continues to encourage, inspire, build, and teach our young children in their daily walks with God.

Across the 70 Pathfinder & Adventurers Clubs in the North Island there are 584 Pathfinders and 379 Adventurers, and this year, we are excited to see there has been interest from several new clubs. We would like to thank all the Club Directors, Leaders, Counsellors, Chaplains, Parents, and all the other volunteers for their immense investment into the young people of the North New Zealand Conference. It is great to see the Pathfinder & Adventurer Ministry growing for God's glory.

Acknowledgements

We acknowledge those who have stepped into the role of Pathfinder Director during this season and thank them for their ministry; Pr Dale Hokin, Pr Vitalii Shevchenko, and Mrs Marantha Fidow. Alongside their team of District Directors these leaders have remained committed to ministering to our Pathfinders and Adventurers across North New Zealand.

Pastor Dale Hokin:

Pastor Dale Hokin served as Club and Family & Children's Ministries leader for many years. He was an innovative thinker that developed expeditions and Pathfinder & Adventurer accessibility.

Pastor Vitalii Shevchenko:

Pastor Vitalii took on the role of Pathfinder Director in 2022 and had a great passion for Pathfinders & Adventurers. He upheld our local clubs and leaders as the heart of this ministry.

Mrs Maranta Fidow

Maranata has pastoral and administrative skill sets, which contributed to the successful running of the Camporee in 2024.

Camporees

After the cancellation of the 2021 Pathfinder Camporee, our Pathfinder Clubs were enthusiastic for the 2024 Pathfinder 'LEGACY' Camporee.

The NNZC "Legacy" Camporee was held at Tui Ridge Park in January 2024. Pr Meshach Soli, the Associate Youth Director from the South-Eastern California Conference, spoke to the 683 Pathfinders and Leaders about the legacy God wants them to create. *"A legacy can only be a legacy if it has legs to see - a legacy is not a moment experience...your devotion does not have a magic potion, but your devotion gives you the notion to keep you in motion".*

The "Legacy" Camporee included 5 awesome activities - organised by our faithful District Directors, Spirit-filled worship meetings, a captivating drama, and the high-skilled Marching Competition. The biggest highlight of the "Legacy" Camporee was witnessing 47 Pathfinders dedicate



their lives to Christ through the waters of baptism on the final Sabbath of Camporee. Pr Meshach, along with other local Pastors, had the privilege of baptising these Pathfinders. We look forward to seeing how the local churches are supporting, nourishing, and empowering these children.

Rallies, Fairs & Trainings

The pandemic had an impact on our events calendar, but we managed to run some great events and training programmes.

Pathfinder & Adventure Rally / Fair Weekend 2022: 1046 Attendees

Pathfinder & Adventurer Regional Rally – Patch 2023: 834 Attendees

Pathfinder Leadership Awards: 50 Awards presented in 2020 and 2024

Moving Forward

One key area we would like to continue to develop is the training and equipping of our leaders. In 2023 we held a Pathfinder & Adventurer Leadership Summit which was well received by the local club leaders. Part of our goal in the coming quadrennium is to build on this and find better, more effective ways of equipping and training our leaders.

We also want Pathfinders and Adventurers to be more accessible. Moving forward, we will be looking at areas and communities that do not have a Pathfinder or Adventurer Club to see why and how we can create a presence there. This will help us make Pathfinders & Adventurers more accessible to our Adventist children, and to also minister to families in these communities.

In the coming quadrennium we will be rolling out as a complimentary ministry to club ministries, the exciting new Sabbath School Curriculum developed by the General Conference for Children and teen ministry across the world church. Alive in Jesus, having input and being partly written by experienced New Zealand teachers, will gradually become available for Children, Teen and Youth Sabbath Schools. We invite our families and Children’s Ministry advocates to prepare for this implementation.



Pathfinder Camporee 2024

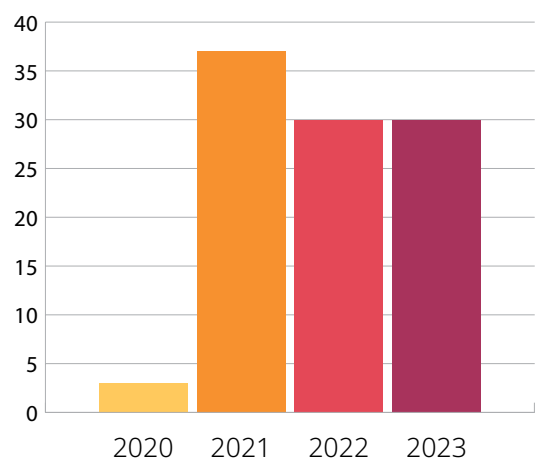


Pathfinder Camporee 2024



Two classes launching January 2025
sabbathschool.adventistchurch.com

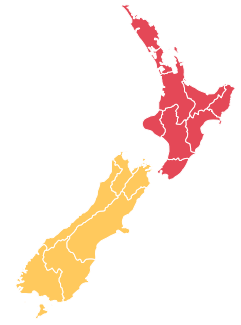
Master Guide Trainings





YOUTH MINISTRY

Pr Keli Pepa



The Journey from 2020

Our challenge over recent years has been to lead our young people through extremely tough periods of change. One big challenge was to run ministry online through the pandemic. The "Speak Life" theme was very timely during the season of Pr William Iererua's leadership and following this the theme of "Tauawhi" (Embrace) in 2023, has been our focus for our NNZC youth vision, which speaks closely to the cry of young people seeking a deeper personal connection with God.

NNZC Youth Vision

Tauawhi (Embrace) inspired by the father's embrace (Luke 15:24).

To embrace all young people and lead them to a saving relationship with Jesus.

Our mission: To "Embrace, Empower, and Enable".

This is in harmony with the NNZ Conference vision of "Connect, Grow, Multiply".

Connect: Embracing - young people in their brokenness.

Grow: Empowering - young people to shine.

Multiply: Enabling - young people to serve.

Connecting with Young People - Youth Rallies / Sports Events / JT Camp

Embrace

Youth Rallies/Tournaments are still our biggest

connection point for our youth in our local churches. We have had huge growth within our 5 sporting events, with Badminton as the new addition, which commenced with 25 players in 2022 growing to 75 in 2023.

Junior Teen Camps

We recognise the need to develop our emerging youth, hence an intentional focus on JT camp in 2023 which almost doubled in 2024.

Growing Young Leaders - Youth Discipleship - Puhake / Ignite

Empower

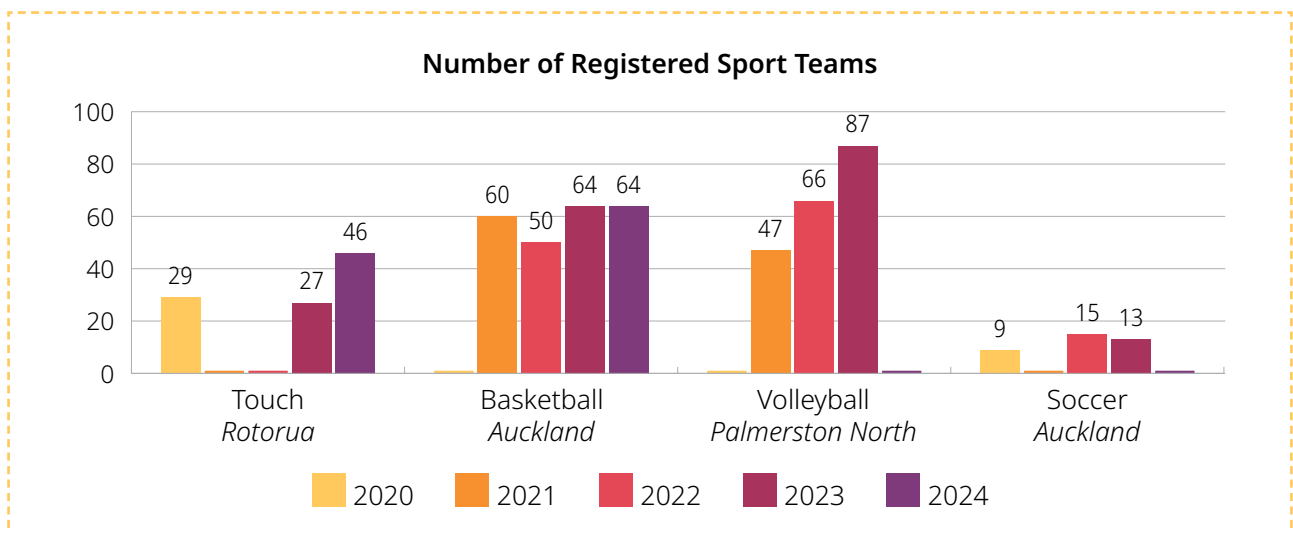
Puhake continues to be a strong discipleship training ground for our young leaders. We have purposely used local key-note speakers because of their understanding of the local youth ministry context.

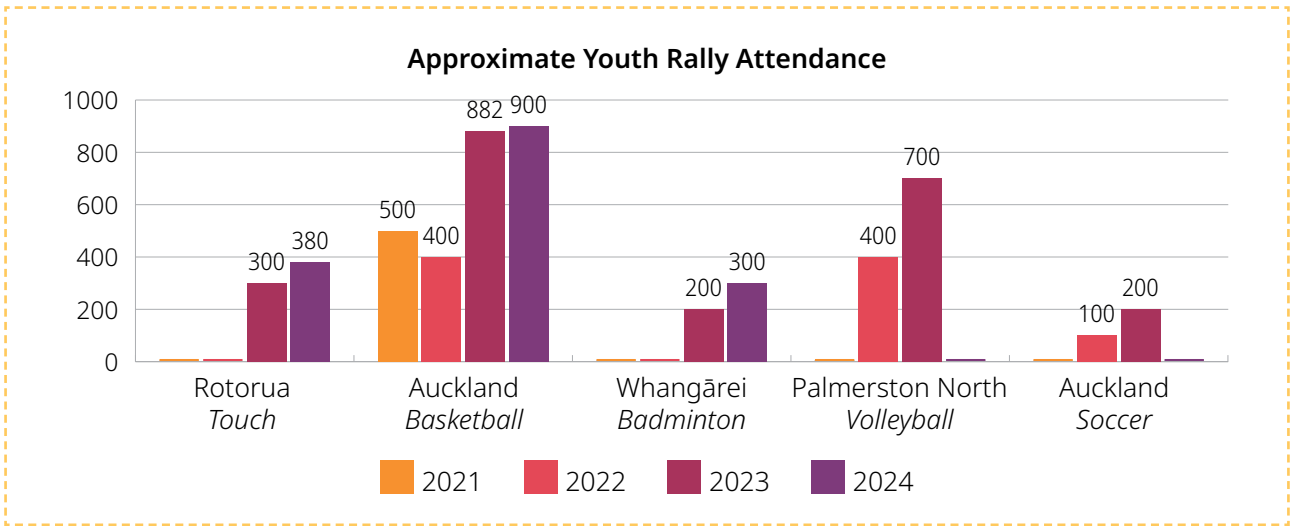
Ignite continues to specifically target our young adults and our ongoing partnership with our South New Zealand Conference Youth Department is key to this ministries success. Again, we used local pastors to speak into this ministry context.

Multiplying through Service Projects

Enable

Our aim is to give the opportunity for some of our young people to serve in our community.





Overall updates

The growing networks-2023-2024: We currently have 68 Youth Groups with Youth Leaders. In the past few years our youth group numbers would be in the mid to high 70's. This would indicate that there may have been a drop, however we are still operating within the margin of 65-75 youth groups overall.

Things to focus and improve on: Discipleship programmes have shown slight growth, however, it remains challenging to gain interest and gather significant numbers. Statistics show a plateau. We would love in future for the interest to grow.

Puhake attendance - 2023-27, 2024-34.

Ignite - general attendance- 40 to 50.

Strengths: statistics show that the NNZC Youth Rallies and sporting events over the years have grown. This is evidence of youth desiring connection and fellowship through these mediums.

Chaplaincy

Our aim is to grow our chaplains and their relationship with our local schools. We are currently thinking of ways to support, particularly, our newer chaplains. We are partnering closely with our Adventist Education department.

A couple of action points.

- We have decided to regularly connect online through meetings to show our ongoing support.
- One of our objectives is to hold a chaplaincy retreat/gathering in 2024-2025 and seek more opportunities for professional development.

Key Opportunities

Discipleship training at Avondale University. The Catalyst Discipleship programme run by the centre of discipleship is an initiative that we support.

NNZC have offered sponsorships for our young people to attend this valuable programme.

Focus 2024 and beyond

Our prayer is that our young people will grow in courage to experience more God opportunities. We pray that the initiatives that we have set up will continue to be a support for our churches and that our youth will be equipped and enabled to thrive in their service for Jesus.

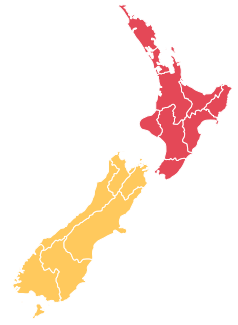


Puhake 2024 at Tui Ridge Park



ADVENTIST HEALTH

Mrs Adrielle Carrasco



What a quadrennium it's been...

The major socio-political factor affecting lifestyles and livelihoods in the past quadrennium has been the threat posed by the **COVID-19** virus to vulnerable members of our communities. For many, mobility, communication, and human interaction during this period was severely restricted or curtailed. **"ZOOM"** took on a new meaning and electronic communication took on new significance, replacing face-to-face contact.

During this period, **Adventist Health Ministries** has, as may be expected, played a central role in developing a policy framework for our Conference and local churches. As we were able to move early with this initiative, the benefits of increased awareness, enhanced hygiene protocols, increased information regarding the origin and spread of the virus and the advocating of a healthy lifestyle have worked together to ensure that our church family has emerged scarred, but not beaten.

Throughout history, there has been a relationship between pandemics and advances in medicine and technology. It should be no surprise that many of the changes we have observed over the past four years will have profound long-term effects on our communication style and more significantly, on our mental health and resilience.

As communities are still vulnerable and in post pandemic recovery, it is important for each of us to offer programmes to support those in our community who are demoralised, depressed, or who have suffered physical, emotional, or financial hardship.

During this period, many of the diverse health programmes sponsored by Adventist Health Ministries were included under the new umbrella identity, **ELIA Wellness**.

ELIA Wellness is the new face of Adventist Health in our communities - but it is much more than that. The acronym, ELIA is derived from the term **Empowering Lifestyle Innovations Advocates** and means **Jehovah is God** in Hebrew. ELIA Wellness has a growing digital platform and has seen much progress these past years. It has developed into a comprehensive, informative, and educational resource where one may access a wide range of health resources, programmes, groups, and knowledge-based information.

If you haven't already done so, I invite you to go on-line and look at the range of activities, programmes and resources which are available (eliawellness.com) You are sure to find something that will support you with your health journey, as well as find a programme that may also help your community.

Each **May**, we celebrate **Adventist Health Week**, and this was the first year where one of the five Unions from across our Division was tasked with creating the resources for Health Week. The **New Zealand Pacific Union Conference** was privileged with creating the Adult and Children's resources for 2024. We were blessed by each of our **Presidents**, who wrote one of the daily Adult devotions, as well as our **Education** leaders who contributed to the Children's resource.

The **Community Champions Network** - a joint initiative between **Adventist Health, ADRA NZ, HOPE NZ, and the Discipleship Ministries** - was created to facilitate collaboration between our different ministries. This united front has enabled us to coordinate the approaches to our communities, yet still retain our individual identities.

We were able to hold an in-person Champions Conference this year at Tui Ridge Park. Where many gathered to learn more about community engagement, hear inspirational testimonies, and attend workshops that empowered them for the services they provided in the community.

How marvellous it is to have access to the kind of technology that allows us to continue meeting together - even if it is online. This meant that in 2022 our ministries needed to consider the reality of a sudden lock-down. Therefore, our two premier conferences, the **ELIA Wellness Summit** and the **Community Champions Network Conference** were held online. Both events saw many of our volunteers, leaders, and professionals link-in to enjoy inspirational plenaries, educational workshops, and valuable networking. As great as these meetings were, we are happy to be able to meet in person now that restrictions against social interaction have eased. In May of this year, the **ELIA Wellness Summit** was held on the Gold Coast of Australia.

Adventist Health Ministries has continued to focus on developing resources in the following

area: **Ministers Well-being**. Consultation with our Conference and ministerial leaders regarding our minister's well-being continues. We remain dedicated to creating an environment within our church, where our ministers can thrive.

In 2020 the **ALLIES** project was created and has been developing steadily since then. ALLIES stands for **Adolescent Living & Loving Intentionally in Everyday Situations** and is aimed at meeting the ever-growing need for mental health support for young people, especially in the face of natural adversities and global uncertainty. **Hana Greenfield** is our lead developer and researcher for this project. The work she has done on this, will be contributing to the development of a curriculum to be used in our schools, and churches. While the COVID-19 pandemic has caused a delay with this project, we are now back on track and are hoping to have it completed by early to mid-2025. We look forward to seeing how it supports the lives of vulnerable adolescents in our communities.

Please also keep in prayer our Health Worker, **Kerry Gossett** as she continues to support the communities of New Zealand with Health Ministries.

Let us praise God for the work that has been and continues to be done in **Health** across the **North New Zealand Conference**.

Important Information:

ELIA Wellness now has seven programmes available to run in your community. Most of these are free to run for your church – see Adrielle.

General Conference resources are available on their website, all of these are free to run in your community.

We offer Mental Health First Aid training for your church.

Over 30% of our churches have run a health focused programme for their church, community, or school. This includes during the Pandemic lock-downs. We believe we can reach 50-60% of our churches over the next quadrennium.

Depression and Anxiety Recovery Programme (DARP), Complete Health Improvement Programme (CHIP), Cooking Demonstrations, Health Challenges, and Health Expos continue to be the most run programmes in our communities.

More churches are connecting with community and local government Health agencies, increasing our profile within their communities.

Adventist Health Ministries is looking at presentations on vaping being made available to our schools and churches.



Lifestyle Health Coaching Group Completion



Minister's Meetings GRIT NZPUC Assessment Team



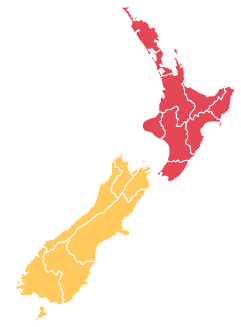
Champions Work & ELIA Leaders Meeting





ADVENTIST EDUCATION

Mr Dan Carrasco



If there were one word to describe Adventist Education this past quadrennium, that word would be “change”. The impact of COVID-19 has been felt throughout our schools and has forged a new educational landscape. This change experienced by our 13 schools has brought about a new, hybrid system that has accelerated digital technology’s introduction into schools, changing how we engage in teaching and learning.

With varying degrees, students across the NNZC have adapted and engaged in higher levels of complex thinking and developed new social and communication skills. Despite these changes, our principals, school boards, teachers, and Education directors have worked hard to ensure we have remained “mission true”. We have not lost sight of our mission as an Adventist School system. God has His hand over our education system, principals, boards, staff, students and school communities.

Adventist Identity

Ensuring our Future: The Gift of Integration

2023 marked the 30th anniversary since Adventist schools integrated with the Crown. This partnership is known to school boards and the proprietors as “the Deed of Integration Agreement”. ASDAH and Parkside (Napier) schools were the first Adventist schools to be integrated on the 1st of February 1993. Integration is a gift that continues to fund the operation of Church schools. Without Government funding, our schools would be in peril of closing. The government has contributed over \$260 million since 1993 to our system, of which the NNZ Conference schools have received 70%.

With many schools celebrating significant anniversaries over this quadrennium, we acknowledge the past Conference and school leaders who, by faith, served to establish our schools alongside many church members.

Upon reflection, it appears this partnership has outlasted the early assumptions of many church and school communities. God provided a window of opportunity for our system with integration, and we affirm that with God’s guidance and leadership, our schools will continue to play a vital role in the life and mission of the Church. We honour and recognize the former education directors and Conference leaders who were courageous in ensuring Adventist schools continue to serve the

community and invest in its youth and children for “eternity.”

Quality Adventist Schools

Ensuring our Future: Kingdom growth

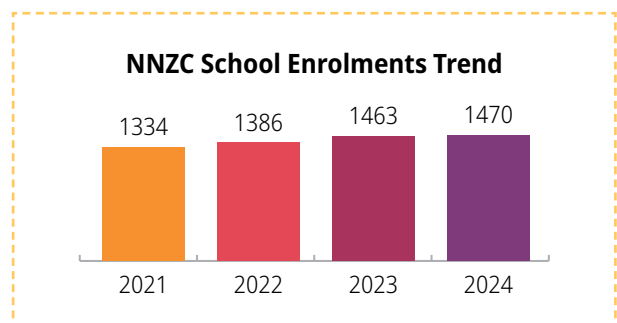
Enrolments: Growth in the NNZ Conference schools results from school board’s request for a roll increase. According to the July school census, our schools have grown by 865 students since integration in 1993, which has meant additional classrooms and 35 new teachers.

By the end of the 2023 school year, only 290 enrolment spaces were available across the NNZC schools. The growth stems from the lower primary levels, with an 84% occupancy capacity. Six schools are at 90% capacity, with a combined 80 spaces available. Schools like ASDAH have been at 98% for the last two years with only 6 spaces available. Our Schools are in high demand.

The question is, do we have the capacity to cope with the future growth of Adventist Christian education? With this growth forecast, NNZC and respective school boards are planning for growth for the next quadrennium.

Property Development: South Auckland SDA School officially opened its new \$3.8 million building on 28 May 2023 after many years in the planning. It is exciting to see our schools grow.

The NZ Government allocates funding for maintenance and modernisation projects at no cost to the Church to ensure our schools are attractive and functional to meet 21st-century learning and teaching needs. For 2023, this amounted to approximately \$1,281 per student for the NNZ Conference schools meeting the Ministry of Education’s building standards. We project





NNZ Conference Principals

that for the next quadrennium, NNZC schools will receive from the MoE \$6.5 million for capital improvement. A cost that the church members are not burdened with.

With a growing system, a rich harvest will be missed unless churches are prepared to fund growth and seek to partner in ministry and outreach with Adventist schools.

Ensuring our Future: Student Achievement

Our secondary schools have consistently achieved above the national average. Students and their teachers are to be commended for their missional heart for excellence.

Ensuring our mission – a snapshot

The new landscape provides opportunities for mission. Since integration, our ratio of Adventists to non-Adventists has changed. The mission is now within our school gates, which indicates that the community is engaging with the church. On average, Adventist students account for 58% of enrolments over the last four years. Almost 42% of our students are from non-SDA homes. The community is embracing the quality of Christian education that supports the families’ aspirations for a biblical Christ-centred education.

Ensuring our mission through Discipleship Teaching and Chaplaincy

Discipleship “Pathways” (Master Plans): As an extension of the accreditation process (special character audits), each school leader and Board develop and review a local Discipleship/Spiritual formation plan. The Associate Education Director, Mrs Sarita Butler, facilitates this process by hosting Principals at a series of think tanks to optimise reflection and in-depth conversations.

Chaplaincy: The role of Chaplains or “school

pastors” in Adventist schools has highlighted the church’s influence in schools, where young lives and homes are impacted for God’s Kingdom. On behalf of the schools, we thank Pr William Iererua and Pr Keli Pepa for their leadership and mentorship of the Chaplains. They have been invaluable to the strategic planning for discipleship in Adventist schools. We acknowledge the following long-serving (10 years plus) Chaplains who passionately reveal Jesus to the hearts of our tamariki, rangitahi and Kaiako: Pr Andrew West, Pr Bruce Mason, and Pr Adrian Webster.

Induction of New Teachers: New teachers appointed to Adventist schools are annually inducted to the Adventist’s ethos and principles focusing on core mission. In addition, all teachers are trained to teach the Bible Encounter curriculum.

Acknowledgements

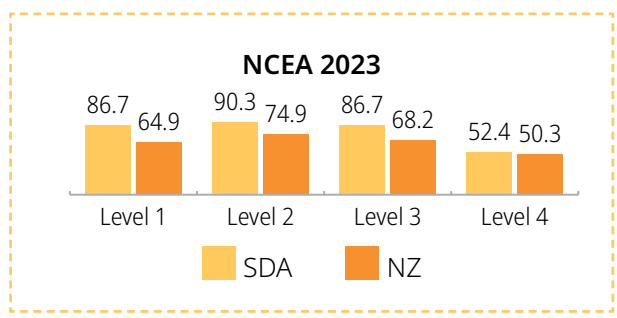
Rosalie McFarlane served as Education Director from 2011 to 2020, when the NNZ Conference appointed her General Secretary. We honour Miss McFarlane for her contribution to Adventist Education in shaping and nurturing our school system.

Roger Marshall announced his retirement as the Proprietor’s Property Manager, a role he had held since 2007. The Ministry of Education and the Proprietors of the Integrated Schools Association (APIS) highly regard him for his expertise and thoroughness on school property matters. We welcome Phil Gardener, Roger’s replacement, who has been the property manager for Mt Albert Grammar.

These two champions have richly blessed our church and school community.

NNZ Conference Principals. They are the emergent leaders who one day may lead the Adventist education system in New Zealand. The NNZ Conference constituency should be proud of these tireless and dedicated warriors.

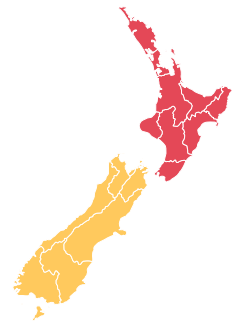
As a Church, the Adventist education ministry has the greatest opportunity to reach out to the community. Schools are strengthening plans to utilise this opportunity for God’s Kingdom. Please pray that His name, and His name alone, may be glorified through our schools in revealing Jesus and hastening His soon return.





ADRA NEW ZEALAND

Tony Fautua



Inspired by Micah 6:6-8, ADRA's purpose is to serve humanity so all may live as God intended. God intends a full life for everyone, a life free from poverty and injustice and we have all been called to fulfil this mission.

Growing Our Partnerships Overseas

Over the past 4 years, ADRA has continued to grow its international reach, particularly in the Pacific and South-east Asia Regions. This supported access to substantial government funding to implement a range of life-changing programmes. North New Zealand Conference (NNZC) churches, donors and supporters assisted these international communities also – thank you!

ADRA New Zealand International is in the third year of implementation of its SHAPE (Sustainable Health, Agriculture, Protection and Empowerment) programmes in Vanuatu, Papua New Guinea, Timor-Leste and Myanmar. Over the past four years, SHAPE has increased access to water, sanitation and hygiene facilities, erected hundreds of household gardens for families in the communities, increased economic resilience through its value-added works in agriculture with community farmers, and improved income of thousands of mothers and women through its savings and loans groups.

To date, our international programme has helped over 275,900 people – children, women and men in these last four years.

Connections Achieved Through Local Community Development Ministries

“Christ’s method alone will give true success in reaching the people. The Saviour mingled with

people as one who desired their good. He showed sympathy for them, ministered to their needs, and won their confidence. Then He invited them, “Follow Me”. ~ Ellen G. White, The Ministry of Healing, p.143

ADRA's partnership with local NNZC churches has never been more vital or urgent. It is only through the dedicated and passionate hearts and hands of our members that the vulnerable, hurting and impoverished right here in New Zealand (and globally) are served and justice, compassion and love displayed!

ADRA partnered with churches and institutions throughout the NNZC to deliver 32 community initiatives. Our Community Transformation Partnership (CTP) is committed to supporting and equipping churches to make a real difference in our communities.

Penrose Tongan SDA Church, for example, reached out for support to help realise their vision to connect and build relationships with people in their local community. Through our CTP model of coaching, we assisted in developing their ideas and building an application for funds to make this a reality. Their 'Love is a Verb' initiative kicked off with a community day which saw a free car wash and sausage sizzle draw in 172 members of the community. The initiative also included a Talanoa Tent with access to a counsellor and a Justice of the Peace, the Women's Ministry hosting a Pataka Kai and pre-loved baby blankets, a cooking demonstration station, and rest home visitations.

Down But Not Out

During COVID-19, 35 churches stood up to partner with ADRA for the Love Thy Neighbour Response. Our aim is to assist more than 1,600 families across

2020 Annual Report



2021 Annual Report



2022 Annual Report



2023 Annual Report



New Zealand with grocery gift cards, food parcels, mobile top ups, bill payments and even firewood when warmth was the greatest need!

Connecting & Equipping Our Champions

Our Community Champions monthly zoom meetings were initiated from the Love Thy Neighbour response to support networking, equipping and providing ongoing inspiration. These meetings occur on the last Sunday of each month from 9 – 10am.

COVID-19 was also a catalyst for the establishment of the Champions Conference held initially at Tui Ridge Park in May 2021 and virtually in 2022. Delivered in partnership with NZPUC Health, Discipleship and Hope Channel, Champions conference aims to equip and inspire through storytelling, practical workshops and engaging topical speakers.

Disaster Ready Church (DRC)

After the devastation of Auckland flooding, followed by Cyclone Gabrielle in 2023, ADRA employed Luana Tupou to lead the Disaster Ready Church programme. Luana looks forward to liaising and working together with our churches to equip churches to be better prepared in times of disaster and recognise these opportunities to connect and provide care to our communities when people are most in need.

Reconnecting For Connections Trips

In September 2023, a group of 11 passionate young individuals from the ministry group BOLDD (Believe, Overcome, Love, Disciple Daily) embarked on a life-changing Connections trip to Vanuatu. Young people from Ponsonby, Glen Innes, Hamilton Whanau and ACTS Churches went to Hog Harbour, a village in Santo, Vanuatu, where they contributed to a vital water project under our SHAPE programme.

Concert for Change

This first-time event united talent from our local churches and our ASDAH Brass Band, raising over \$20,000 to support our emergency response in Somalia. We are thankful to our ADRA supporters for embracing the opportunity to give to those in critical need. While Somalia lies beyond our typical international profile, our courageous outreach aims to address the critical situation and stand in solidarity with the marginalized. We look forward to more similar events where our supporters can actively participate and have an increased sense of ownership for ADRA as the humanitarian arm of the church.

The Way Forward

ADRA NZ celebrates its 30-year anniversary

in 2025. As we look to the future there are many opportunities and challenges before us. Uncertainty both in New Zealand and across the globe as we face effects of financial downturn, climate impact and societal breakdowns. However, we have the assurance that God is actively bringing good out of all our challenges, and ultimately is victorious!

Re-imagining church and community impact is of utmost importance for ADRA, and we are actively pursuing innovation and opportunities through engaging in community hui's and looking to implement the Disaster Ready Church programme, both with the vision to equip and support churches to be most effective and responsive in our communities.

Thank you, NNZC, for the faith you place in the ADRA team to resource and help facilitate your ongoing community impact, and for your loyal support and partnership. Let's continue to serve others together, so that all may live as God intended.

To delve deeper into the way God has blessed over the past 4 years please read and celebrate the full details shared in this periods Annual Reports.

Nā to rourou, nā taku rourou, ka ora ai te iwi

With your food basket and my food basket, the people will thrive

Total Church Support	
Total Church Support	North Island Church Support
\$1,349,314.94	\$1,061,514.90

Data based on financial year reporting from Jan 2020 – Dec 2023



Longburn Adventist College students on 2024 ADRA Connections Trip to Fiji



WELLINGTON

Pr Erickson Fabien



Wellington City • Lower Hutt • Upper Hutt • Porirua

The Seventh-day Adventist Churches in the Wellington Region continue working to connect with their communities as they seek to multiply disciples for Christ and grow God's Kingdom. Leaders and members alike recognise that, in the words of Ellen G. White, only Christ's method of mingling with people, showing them sympathy, ministering to their needs, and earning their confidence, "will give true success in reaching" them (Ministry of Healing, p.144).

Accordingly, several initiatives have been launched over the past quadrennium. These include caring for the needs of children of incarcerated parents, visiting friends and neighbours who were ill at home or hospitalized, providing hot meals and warm blankets to needy persons, and donating food supplies to supplement school feeding programmes. The Wellington Tongan Company also used a novel approach to connect, it ran a free weekly lawn tennis group which attracted scores of East Porirua residents.

Three other connecting initiatives deserve consideration here. The first is the Ranui Heights Fruit and Vegetable Cooperative (RHFVC), a

ministry of the Wellington Samoan SDA Church. The cooperative addresses local needs by providing access to fresh produce and promoting healthy lifestyles. Run by a dedicated team of volunteers, RHFVC operates out of the downstairs facility of the church every Thursday, serving more than fifty (50) individuals from both the church and the surrounding community. Participants enjoy the benefit of lower prices on the fruit and vegetable items which are distributed, thereby decreasing their overall food bill. The RHFVC is a timely and relevant initiative, one which addresses real needs and fosters a sense of belonging within the community.

Secondly, the Wellington "Central" SDA Church has sought to connect with its community through a monthly free grocery shop. Church members contribute freely from their means by purchasing and bringing to the church a variety of grocery items. Then, on the last Thursday morning of each month, the church opens a "shop" at its front door. As people come to the tables to serve themselves, they have opportunities to connect with the pastor and other church volunteers. With the cost of living continuing to climb, this simple initiative makes a difference in the lives of a growing number of families and individuals. Scores of hearts have been touched by this act of kindness; in fact, one patron





Pr Kirsten Lundqvist



Pr Kwan Matautia



Pr Joe Tesese



Pr Henry Ugapo

has been regularly attending church services and recently requested baptism.

Finally, the Lower Hutt SDA Church has been ministering to its community through a lawn mowing ministry. Church members identify a property in the community which needs yard care; they then contact the owner, offer their assistance, and then turn up with their equipment, transforming the overgrown yard into a place of beauty. Again, this act of kindness builds bridges of understanding between the church and its neighbours and opens the door to plant seeds of the gospel.

Thus, by using "Christ's method," the Wellington Churches exemplify a model of community engagement that not only addresses practical needs but also embodies the principles of Christian love and service. As they connect, their influence grows; so, too, do the number of new disciples. Indeed, as a result of these and other efforts, some sixty-five (65) new disciples have been added during the quadrennium.

While we celebrate what God is doing, we recognize that there is still much room for Kingdom growth. Huge mission fields still exist in Johnsonville and Upper Hutt, for example, and nothing short of a well-defined and coordinated strategy (again, using Christ's connecting method) will position us for success. May God be glorified as the Wellington churches move forward in the next four years.



Wellington Samoan Church - RHFVC

-  **11 CHURCHES/COMPANIES/GROUPS**
-  **1 SCHOOL**
-  **5 PASTORS**
-  **985 MEMBERS**
-  **491 ATTENDANCE**
-  **65 BAPTISMS/PROFESSION OF FAITH**





MANAWATU/ HAWKES BAY / TARANAKI

Pr Anton van Wyk



Taranaki · Manawatu-Whanganui · Hawke's Bay · Wairarapa · Levin · Otaki · Te Horo · Peka Peka

Our Gratitude - Firstly, all praise to our Heavenly Father. We also salute our pastoral team and their families, our local church leaders and our members who are relentless in their serving, giving and caring. The enduring support of our NNZC team is invaluable! To our harvest partners ADRA, Schools, Sanitarium Health & Wellbeing NZ, Hope Channel, LE's and NZPUC – Thank You!

Our Guiding Scriptures - "God wants us to grow up, to know the whole truth and tell it in love—like Christ in everything. We take our lead from Christ, who is the source of everything we do. He keeps us in step with each other. His very breath and blood flow through us, nourishing us so that we will grow up healthy in God, robust in love." Ephesians 14:14-16 (The Message). Also, John 15:1-5.

OUR STORY

- **Major Event.** Cyclone Gabrielle, February 2023. "The cyclone was the biggest natural disaster seen this century" – Chris Hipkins (*Tres Brunton, Otago/Southland reporter*). Guided by ADRA NZ our Hawke's Bay members rallied to bring hope in this time of devastation. The Napier church hall was stacked to the brim with supplies that arrived from as far away as Hamilton and Tauranga. A special week-long retreat was organised by Louise Ward for the children worst affected by this catastrophe.
- **Major Celebrations.** Lyn Hann-Rolston retired at the end of 2023 after a 32-year tenure as teacher and principal (20 yrs) at our Palmerston North Primary School. Her dedication has inspired countless people. Karla Mitchell is her very capable replacement. God bless you both. Pastor Etonia Temo and his wife retired to Marton after 50 plus years in Ministry. You both are anointed Kingdom Warriors!

Connect Highlights!

- Operating out of our Mosaic Community church, Mission4Men delivers hundreds of food parcels (and hope) to the community each year. James Etuale is doing a stellar job of bringing our men together and training

them to connect with their communities in tangible ways.

- A Drop-In Centre operates in Levin. Another did exceptional work in Stratford a few years ago and is now only open for Sabbath worship.
- Daily Scripture portions and inspirational quotes are shared with pastors and key leaders.
- BASECAMP (Apiti), Mission4Men and Levin Men's Outreach are just a few examples of our men coming together for community projects.
- Digital Evangelism. Matthew Bloomfield, pastoral leader at our Masterton church, is super adept at producing regular messages for YouTube and similar platforms. This ensures that thousands around the world have access to our distinctive and timely Message.
- Unbreakable Hope in partnership with our HOPE TV Channel and Evangelist John Bradshaw, provided a wonderful opportunity to connect with neighbours and friends.
- Online Church. Several of our churches are now live streaming their church services.
- Community Family/Fun Days are hugely successful and well done by our Palmerston North Central Church. Regular Vacation Bible Schools are also held at Central.
- Our Community Gardens are well known in New Plymouth and are located on the church grounds.
- Pathfinders/Adventurers in four of our churches target both community and church young people. A swell of appreciation to Bruce Tooley who is our District Director. His expertise and passion are unrivaled.
- Health and Wellbeing emphasis. Many lives are impacted by the phenomenal work done at Palmerston North Central Church especially. The team there are trail blazers for making a difference in lives. Hawera church's Fresh Fitness events are notable also. Levin church with others have run courses and programmes for the community in Shannon

(partnering with ADRA) and in Levin. This emphasis is one of the ideal ways to connect!!!

- It is a total privilege to have top-notch youth workers like Gorbachev and Kofi in our Region. Kudos to you both. Early on Sabbath mornings, our Hastings church youth will meet to sing in public spaces in the town. Passengers coming off the Cruise Ships are both blessed and inspired by their singing.

Grow and Multiply Highlights!

- A new vibrant Church Company was established in Dannevirke.
- A new group (Pinoy Advent) started in Palmerston North targeting our Filipino community.
- For the first time in decades we had a resident pastor in Hawera. Our sincere appreciation to Tony and Leslie Donald for their dedicated ministry during 2023 and up to 30 June, 2024.
- After many years of meeting in a school hall our Mosaic Community Church has a permanent venue.
- A Holy Spirit undertaking - we have a new group meeting in Pahiatua ... Wow! There were 38 attendees at a recent meeting. Most of the attendees are non-SDA's and 10 are children. Eight people from this group were baptised in July, 2024. A similar group is growing in Marton.
- Our Taihape group, Under the leadership of Pr Justin Strauss, Anthony Llaguna and Robert Gardner, has done some much needed renovations inside the building. There is now great potential for growth. Pastoral leaders like Anthony Llaguno and Rob Gardner are making impactful contributions there. Local leaders like Des and Garth are a huge blessing to all. Thank you!
- Renovations. Big projects have been completed in Palmerston North Central, Napier, Waipukurau, Levin, Feilding, Whanganui and Taihape. This is huge for us as we now not only provide physical space for growth, but we enhance the WELCOME factor.
- Projects are being considered to establish a strong and vibrant group in Otaki. We acknowledge the immense contribution of Lorraine Hope.
- Pr Midori has participated in the 2024 Exponential Conference in the USA. The insights gained there will be hugely beneficial to our Region. As a team we thank our Conference leaders for making this possible.
- Numerous training and teaching events were

held to both equip and inspire our members and friends to share their faith. I am thinking of various Prophecy Seminars/Workshops, Quarterly training Sabbaths and the distribution of thousands of core Message books like The Great Controversy and Steps to Christ. Our Masterton church has been a leading example in this area.



Key areas for growth in the future

Theological partitions. To identify and implement ways to adequately address matters such as Anti-Trinitarianism.

Community partitions. To actively embrace the CALL to advocate for the marginalized and the broken. Luke 4:14-30

Missional partitions. To intentionally break down walls and to become porous ... letting love out and people in. Eph. 2

*While the earth remains,
seedtime & harvest...
shall not cease*

WATCH OUR VIDEO
LEARN MORE ABOUT OUR
REGION





WAIKATO / BAY OF PLENTY / GISBORNE

Pr Andrew West



Waikato • Bay of Plenty • King Country • Taupo • Gisborne • East Cape

The last quadrennium has been one of ups and downs. As with every Region, COVID-19 brought with it a number of challenges, but in spite of it all, God has blessed our church families. Some of our churches including Gisborne, Hamilton and Mount Maunganui have grown in number. We have also seen baptisms across the Region.

Churches have found new ways of connecting through technology. Zoom prayer meetings and Sabbath schools for those who may struggle to get out, as well as more community focused programmes. Many of our churches now have an online presence, livestreaming their church services and venturing into Social Media platforms like Facebook and Instagram has enabled our churches to broaden their reach beyond their local communities. Post COVID-19 also saw our churches have a desire to reconnect socially with many congregations making intergenerational social events a priority. The Waikato churches also came together once a month through 2023 for community prayer.

We have had a number of highlights in our Region. December 9, 2023, was a major highlight, seeing the forming of the Mount Maunganui church plant into a church. The Mount has an average

attendance of 70 plus each week which has been such a blessing in the Bay of Plenty.

Gisborne church had a complete makeover with the building becoming a bright and inviting space. Gisborne has perhaps seen the greatest growth in our Region with church attendance nearly doubling in the last two years.

The development of a Regional Youth fellowship has resulted in combined fun and worship events hosted by Maranatha and Tauranga so far. A water sports day, Zoom youth week of prayer, Friday night opening Sabbath and games night are just a few of the activities that have brought our Region's youth together. We even managed to pull together a "Bay Beavers" Soccer team for the 2023 Youth Soccer tournament with three of our Bay churches represented.

Our strongest witness in our Region remains our schools in Whakatane, Rotorua, Tauranga and Hamilton. Most of our schools are operating at capacity and are held in high regard within their communities. Hamilton SDA school was an active part of the 2023 Waikato Regional day. Tauranga Adventist school has a fantastic relationship with their local church, with the school leading out in Sabbath worship once per quarter. In 2023 our whole school facilitated Sabbath worship, including one of our students preaching. Nearly 400 people





Mount Maunganui Church

from our church and school communities in attendance that day.

A major challenge we see in our Region is the need to be relevant in our communities. With the rising cost of living, values and morals shifting from Biblical principles and the pull of materialism, the need for our churches to create opportunities where we can be a positive and welcome presence in our communities is a continual challenge. Hamilton Eastside church have been extremely successful in finding innovative ways to bless their community. The Mount Maunganui church have been very successful in running plant-based cooking classes. Tauranga church in partnership with Tauranga Adventist school, has also launched a Driver Skills Training programme helping our teens achieve their Learners and Restricted licenses.

Our prayer for the coming quadrennium is that our churches will continue to connect with God, with each other and our communities, growing in faith and in ability to share the Gospel in our Region so that the number of people saved for His Kingdom will be multiplied.



Soccer Tournament



Regional

-  **26 CHURCHES/COMPANIES/GROUPS**
-  **4 SCHOOLS**
-  **12 PASTORS**
-  **1841 MEMBERS**
-  **1219 ATTENDANCE**
-  **197 BAPTISMS/PROFESSION OF FAITH**



Gisborne Church Completed



SOUTHERN AUCKLAND

Pr Willie Iererua



Papatoetoe · Manurewa · Takanini · Papakura · Drury · Franklin · Pokeno · Whitford

Formerly known as *South Auckland 2*, our Region stretches the southern borders of Auckland from Papatoetoe to Pokeno. We represent the Manukau district and the rapidly growing area of Franklin. With 8 churches, 1 school, a retirement village, and 8 ministers in the field, we are in a promising position to impact God's harvest.

Looking Back

Auckland's southern border has moved further and further south over the last 30 years. Much to our church's credit, we have often planned ahead with anticipation for growth. We have planted churches and purchased properties with vision. From the "holy lands" of Papatoetoe to many Aucklanders now living beyond Drury (where our most southern church is situated).

It seems this area has constantly been evolving, and while we have made great efforts for the expansion of God's Kingdom, I wonder how our strategy could uphold the mission of Jesus with greater innovation? Below are some reflections towards this question which will correlate with our Conference's vision.

Connect to Invite

God continues to do a crucial work of connecting in our communities. Papakura Church champions a number of health programmes throughout each year. Papakura Samoan have also connected with new families through their youth and music initiatives. Our church plant, Whitford, has continued to maintain a steady connection with families through prayer gatherings.

Such platforms can be an effective means of meeting people. This is a valuable part of connecting, but there is also the role of inviting people. We can invite them to a friendship small group. Or even better, we can invite people to Jesus. While public evangelism is becoming more challenging in a postmodern culture, its principles can still be honoured with the powerful act to INVITE. And anyone can give that a try.

Grow to Train

We have seen great stories of growth over the last 4 years. Manna Park has peaked at an all-time high in membership. This has been the result of intentional nurture of young people and mission. Calvary and Papatoetoe Churches have also experienced a refreshing new chapter through their focus on discipleship and training. Furthermore, the cluster reshaped its Regional





Manna Park Church praying for their young people

gathering to a “hungry” day of prayer in 2023.

It’s no secret that we want to grow as a church. We want to see numbers increase and individuals grow in their relationship with the Lord. The truth is, however, that such growth does not happen by accident. It is the product of purposeful and strategic training. We encourage our local communities to consider how training and equipping disciples is taking place. When we TRAIN we will allow God to grow us even more.

Multiply to Send

Many of our churches have experienced transitions since lockdown. These have been great opportunities for multiplying. Manurewa Church have been exploring avenues to multiply new leaders. South Auckland Samoan Church have continued to develop their plans to build their own site. Our cluster of pastors have also been impressed to dream effective methods to reach Maori.

While multiplying should be a natural overflow of the previous two steps, the temptation is to force outcomes of planting. Don’t get me wrong, we do want to see new churches and ministries raised up, but the first step is to plant a disciple; not a building. To multiply someone who will go for Jesus. This relates to the value of commissioning. When we SEND a person for God’s mission, the outcomes become limitless.

Next Steps

The future of our Region will be forged best in a spirit of collaboration. Let’s pray for a shared strategy to win more for Jesus. Instead of leaping into the next programme or plant, perhaps we can nurture a movement of mission. Our Pastors are committed to working together, and invite our church families and local leaders to be part of the culture to invite, train and send.



Papakura Samoan choir

-  12 CHURCHES/COMPANIES/GROUPS
-  1 SCHOOL
-  8 PASTORS
-  1964 MEMBERS
-  879 ATTENDANCE
-  185 BAPTISMS/PROFESSION OF FAITH



Cluster ministers from left to right: Ama Pahulu, Paul Siope, Mosa Mafile’o, SJ Riley, Chris Sululoto, Evan Fray, Andrew Hoeflich, Keli Pepa (Missing: Siaosi Rimoni & Willie Iererua)



SOUTH AUCKLAND

Pr Giovanni Stowers



*Let your roots grow down into him,
and let your lives be built on him. Then
your faith will grow strong in the truth
you were taught, and you will overflow
with thankfulness.*

Colosians 2:7

**Manakau · East Tamaki · Mangere ·
New Lynn · Otara · Ōtāhuhu**

A Prayer of Gratitude and Thanks

- As a pastoral team, all glory and honour be given to God for his amazing power and work in the lives of our team, for it is God who brings us hope through even the toughest of times, strengthening us for His purposes. God alone is worthy of our praise!
- **At a glance:** In this Region we have **17** churches/companies/groups, **1** High School and **9** Pastors/ Spouses

Brief Overview

- Cook Island Church – Very active Tuesday night prayer meeting, and Friday night vespers.
- Conducted GOOD NEWS FOR TODAY, two week programme, with two baptisms.
- Cook Island Rally on 29th-30th March 2024 - Awesome response from Cook Island churches and community with many non

-Adventists in attendance.

- Week of Spiritual Emphasis - Theme: Jesus, Why Bother? – average attendance per night 72, with many attending church again for the first time after many years.
- Highway Tea Evangelism.
- Youth Week of Prayer – The Otara Youth went to Otara Shopping Centre. Free Soup was given out to the people also handing out leaflets and Adventist World Magazine.
- Auckland Niuean group has now recommenced worshipping at a Baptist church with a group of at least 20 members.
- Auckland Fijian – Members gather from all parts of Auckland, so Sabbath is an all day gathering until closing Sabbath.
- A successful mission campaign was conducted in October 2023 with 12 baptisms.
- Community Gardens Project with our HaveLife church – very successful with a few people from the community willing to start a Garden project – Thank you ADRA for your ongoing support for this wonderful project.
- Samoan overview: There are 6 churches within our Region. Our churches are engaged with the community in outreach via food parcels that are distributed on Sabbath afternoon or on a Sunday morning. Our local medical practice and food distributors like Pak'nSave, and Woolworths help supply some of the food through their workers who are church members and we also have our literature included in the food parcels.
- Evangelistic outreach programmes are an integral part of our ministry, a programme is held at least once a year. In 2024, we have already had 3 outreach programmes with baptisms totalling 20 souls including a whole



Pr Joe Afoa



Pr John Browne



Pr Ehasi Mikaele



Pr Sione Moala



Pr Amalani (Sione) Pahulu



Pr Maika Peehikuru



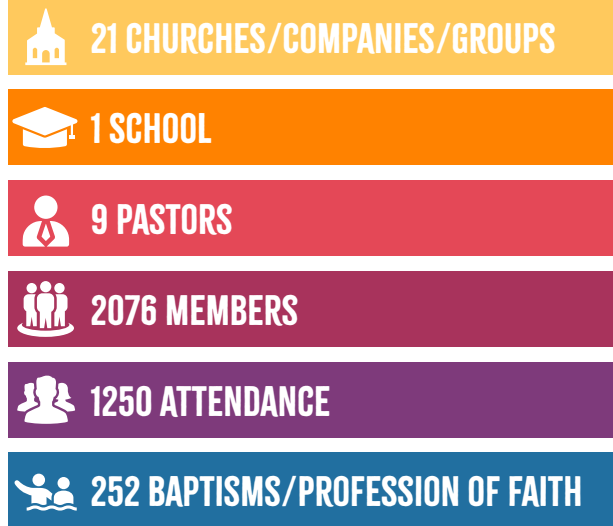
Pr Moe Siaki



Pr Paora Teakura

family converted from the Congregational church.

- Sports programme: We hold an annual volleyball tournament every year for our young people. Last year the total number of teams was 50. The most important aspect is the worship experience Sabbath afternoon when all the young people come together. The Volleyball tournament itself is for Adventists only. It is wonderful to see the unity and joy of our young people coming together through worship and great sportsmanship. To God be the glory.
- Māori church: Our young people are a big focus of our mission.
- To grow and enhance authentic worship in a cultural context that recognises tangata whenua's identity in Jesus.
- The Māori church has created an environment that allows people the freedom to come as they are and to be embraced in their cultural identity.
- Ōtāhuhu Church: A multicultural church that is growing.
- Utilising cultural events to grow and witness to our community. Also growing, nurturing and discipling young people into leadership positions and roles.
- Indian church: Finding an authentic way of worshipping through traditional Indian methods of reliable fellowship.
- Finding a unique way in which the Indian community can have a deeper connection with God and to translate that to the wider Indian community and connections.



And we know that in all things God works for the good of those who love him, who have been called according to his purpose.

Romans 8:28



AUCKLAND CENTRAL AND EAST

Pr Vitalii Shevchenko



Central Auckland • Balmoral • Royal Oak • Glen Innes • Botany • Pakuranga • Howick

The Lord has immensely blessed the church communities around Central and East Auckland within the last quadrennium. Despite the challenging and disruptive times COVID-19 brought us, our churches continued to function well and fulfil their purpose of spreading the Good News of Jesus Christ, the Saviour, reaching out to those in need and those who are searching for the light.

Churches have discovered new ways of reaching out and communicating via social media platforms. A number of congregations have embraced digital evangelism and live streaming via YouTube and Facebook as new tools for connecting with audiences within the current context. Prayer meetings, Bible studies, small groups, and Sabbath School lessons on Zoom and Teams have become new methods of bringing together those who are disconnected for various reasons. This has enabled our churches to effectively reach local communities. The Auckland Chinese Church implemented the WeChat app as their main communication tool, linking Chinese-speaking seasonal workers with church outreach projects, such as a free community food bank, which has been exceptionally successful. The church has grown in numbers, as immigrants seek a community where they feel they belong.

Over the past four years, the Brazilian Adventist Community Church (BACC) has become a vital support centre for Brazilian immigrants, vibrantly spreading the gospel. The addition of a Brazilian pastor in 2022 marked a significant milestone, enabling the church to implement long-awaited plans. Despite pandemic challenges, BACC has grown, celebrating 12 baptisms in 2022 and 2023, all praise to God.

The main focus for Auckland Central-East throughout the last four years has been training and evangelism. Several churches conducted leadership team transformations and training sessions for elders, deacons, and ministry leaders. Additionally, Royal Oak Church hosted annual Regional sessions, where crucial joint ministry activities were discussed. We also prepared key evangelism events, such as the weekend with

Pastor Doug Batchelor at the Due Drop Events Centre in February 2023. All pastors and leaders worked together as one big team to fundraise, prepare, and run this event, aiming to bless every New Zealand Church, community member, and Adventist Television viewer.

In total, there were 2,764 attendees in person and 320 online, with 720 decision cards filled out. Additionally, 195 people requested in-person Bible studies, which were followed up by local SDA pastors. Visitors provided positive feedback, having received a wealth of resources distributed at booths. One of the highlights of the weekend was an open Q&A session with Pastor Doug Batchelor and Pastor Jean Ross, facilitated through the Sli.do app. The weekend concluded with a powerful message from Pastor Doug, urging people to pray more and continue holding on to the promises of God.

The churches of Auckland Central East strive to ensure the growth of young leaders, knowing that young people are the hope and strength of the Seventh-day Adventist Church, both today and in the years to come. While local and Regional evangelism was a pinnacle of activities in the last quadrennial, considerable attention was devoted to revival, especially among young people. In mid-2023, we experienced a powerful Youth Month of Revival led by a dedicated team of youth from Southern University. Working with teams from several churches, these visiting youth cultivated an atmosphere of unity, a self-sacrificing spirit, an outreach mind-set, and devotion to the mission of the Seventh-day Adventist Church. The Month of Revival started and concluded with combined sessions and activities held at Brentwood Church. As a result of the series, quite a few future young leaders decided to sign up for the youth leadership courses offered by Southern University (US) and Arise (AU).

After COVID-19, Glen Innes Church also focused on church revival, drawing people from the community who were convicted by the message, leading to Bible studies and eventual baptisms at Glen Innes Church. The church continues seeking creative ways of reaching out to the community and beyond. One of the unique projects conducted was free community "Fitness With The Pastor" every Tuesday night.

Another Regional highlight was a free community wellbeing check held at Royal Oak Church in late 2023. The event attracted 61 new attendees brought in by Facebook ads. It added value to their lives, as the saying goes: "If you want to change someone's life, start by changing their day."

Royal Oak Church serves as a hub for all Regional discipleship activities, embracing the vision of working with young families with kids and providing them with a safe harbour to settle, emphasising the importance of discipleship and youth ministries. Within the past four years, it has shown steady growth in numbers and the quality of ministry. They believe teamwork is key to the gospel's vision of bringing, growing, and sending people for Jesus, reflecting Him as a family.

Over the past four years, the Penrose Tongan Church has remained steadfast in its commitment to its vision and mission. They have diligently worked towards fostering a community of disciples who not only possess a deep love for God but also demonstrate that love through their actions towards others. Through various outreach initiatives and educational programmes, they have endeavoured to reach individuals in the Tongan community, guiding them towards a life-changing encounter with Christ. One of the evangelistic series conducted by the local church pastor in mid-2022 resulted in the baptism of 31 candidates.

One of our biggest blessings is the presence of Balmoral SDA School within our area. Over the past four years, it has undergone significant transformation, welcoming a new principal in 2021 and experiencing growth in both staff and student numbers. Emphasising Christian values and a nurturing environment, BSDA integrates modern educational techniques and technology to enhance learning. Renovations to facilities, including the hall and classrooms, along with the integration of smartboards and Chromebooks, reflect a commitment to creating inclusive, technologically-advanced learning spaces.

Furthermore, BSDA prioritises mental health and well-being, providing support services for students while evolving its curriculum to embrace diversity and foster critical thinking through project-based learning. These initiatives underscore BSDA's dedication to preparing students for success academically and spiritually, aligning with its mission of 'educating for eternity'.

A major challenge we see in the contemporary secular world is the need for Godly influencers and good role models. We believe that the future lies in training individuals and empowering them to reach out to their families, neighbourhoods, cities, New Zealand, and beyond.

Our prayer for the coming quadrennium is to



Royal Oak Church Pathfinders



Pr. Doug Batchelor at the Due Drop Centre

create a church passionate about living out the gospel, committed to growing in faith and in numbers, and dedicated to making a positive impact in the world. We will use our spiritual gifts as our God-given tools to serve others and build up the body of Christ. Together, we can fulfil God's call to make disciples of all nations and bring the light of Christ to the world, sharing the gospel as we await His soon return!





AUCKLAND NORTH AND WEST

Pr Adrian Webster



North Shore • Waitakere • Henderson • Orewa • Snells Beach

The north-west cluster includes all the territory that spans from the Harbour Bridge northwards to Snells Beach and westward toward Henderson. As at 2024, the pastoral team of the NW cluster consists of:

- Pr Mekuri Su'a, 2nd year intern – Orewa, Auckland Central Samoan.
- Pr Young Shik Cho, ordained – Auckland Korean.
- Pr Hilary Baatjies, ordained – Henderson, Waitakere Church & School, Acts.
- Pr Ronald Mangayao, licensed – Auckland International and Tuvaluan Company.
- Pr Adrian Webster, ordained – North Harbour, Snells Beach, Regional Pastor, NNZC Ministerial Secretary.

Over the past quadrennium, the NW Cluster has seen an entirely new pastoral team appointed as previous ministers have either been reassigned within the NNZC territory, have gone abroad to new fields or have retired.

We are very grateful for the faithful years of service rendered by Pr Doug McLeod who, at the time of his retirement in 2023, was our most senior Regional minister, leading the Healthy Adventist Communities (HAC) team, serving as the NW cluster Regional pastor and the senior pastor of the North Harbour SDA congregation for 13 years, where he oversaw and completed a very significant building project.

The COVID-19 pandemic and associated, lengthy

Auckland lockdowns caught us off guard, requiring a rapid pivot to online gatherings for fellowship and worship. This taught us that the digital space cannot be regarded as an optional ministry hobby. Rather, it should be regarded as a key frontline ministry.

We are grateful to those of our church communities who leveraged their skills in the digital space – many of whom are our young people – to ensure that our congregations continued to stay connected despite the lockdowns. More than simply staying connected, growth occurred through the digital only period as these new digital ministries fostered new opportunities for service and drew in new online participants. The online ministries continue to this day.

The lockdowns also highlighted that one of the greatest value offerings of church is the in-person, community experience of gathering together. At present, we are seeing a return to strength for Sabbath gatherings after a period of entirely digital, online experiences and an initial hesitancy by many to get back to the in-person worship opportunity.

Regular small groups, youth gatherings, prayer meetings, and revitalised, in-person worship experiences are mainstays of the CONNECT, GROW, MULTIPLY focus. We continue to strive toward creating congregations with a strong Seventh-day Adventist identity, centred on Jesus, Holy Spirit led and characterised by positive, grace-based attitudes as well as a loving relational connectedness.

Community facing ministries across the NW Region have included:





Pr Hillary Baatjies



Pr Young Shik Cho



Pr Ronald Mangayao



Pr Mekuri Su'a

- Health focused initiatives such as cooking schools and community gardens
- Support of new immigrants using the 5C method: Contact, Concern, Care, Confidence, Call
- Inter-congregational youth social and sporting evenings where our young people can bring their friends
- Partnering with a community organisation to help the homeless
- Men's groups where older men can connect with and mentor younger men
- Bible teaching events one-on-one and in small groups
- Unbreakable Hope public evangelism initiative
- Live streams and digital ministries
- Content production for Hope Channel
- Fostering strong relationships with non-SDA congregations and rental of SDA facilities to those congregations for their ministry purposes.

Over the past quadrennium, we have welcomed approximately 49 new brothers and sisters into fellowship through baptism and approximately 20 through profession of faith.

 **8 CHURCHES/COMPANIES/GROUPS**

 **1 SCHOOL**

 **5 PASTORS**

 **913 MEMBERS**

 **906 ATTENDANCE**

 **101 BAPTISMS/PROFESSION OF FAITH**



My true disciples

produce much fruit.

This brings great glory

to my Father.

John 15:8



NORTHLAND

Pr William Arama



Kaitaia · Whangārei · Te Kao · Kerikeri · Kaikohe · Dargaville · Broadwood · Tikipunga · Whirinaki · Kaipara · Far North

Appreciation to our Northland Pastors: Firstly we thank God for your tireless commitment to ministry, and their families in serving, caring and sharing Jesus within this remote part of North New Zealand. We appreciate your commitment and creativity in reaching people of Northland, truly this is a testament to their calling, and love for the great commission to "Go." A special thank you to Garry & Marianna Hallmond, for their spiritual contribution in Northland, as they stepped in temporarily to relieve and minister as the Conference looked to fill in the vacancy. Also thanks to Dennis Brownie who retired in 2022.

Welcome to Northland. To our newest arrival in Northland we welcome Pastor Quinten and his wife Navashnee Strauss with their three lovely children. Also a special welcome to our youngest Pastor Wesley and wife Jene. Already they have been a great blessing to our district.

CONNECT - How Northland is Making Connections

At the very top of the North Island is Te Kao church who attend local markets connecting with the public, building a steady presence offering Biblical literature, which has created great opportunities.

Kaitaia, with the assistance of ADRA and Sanitarium, distribute hundreds of breakfast packs under the name "Love Thy Neighbour." Also holding a Kids Club after school programme catering children 7 to 12yrs of age, attracting 400 per year, teaching kids lessons of Christ's character. The Wellness Hub provides clothes and food, and extends to health programmes, plus entering into the digital domain, with online prayers and meetings.

Whangārei, the biggest town in Northland, is connecting with their community, through Health ministries, a series of relevant health talks as well as health walks that promote our wellbeing, in a non-threatening way to connect with first time visitors. Their Youth, Adventures and Pathfinders are actively reaching out into the broader community through service, and nature based initiatives through this they learn to connect.

At Kaikohe the ADRA clothing programme is held every Tuesday morning, and in winter they have a soup programme on the main street and each year ends with a community Christmas meal, and presentations of food parcels.

Dargaville church always sees an opportunity to connect at the agriculture field days, and doing wonderful outreach programmes to connect with their community.

We have some groups, and company churches doing their best to connect with their communities, thank you Tikipunga, Whirinaki, Broadwood and Kerikeri for your faithfulness in Gods service.

Kerikeri group, connected with the community through a CrossFit gym, which made wonderful life time friends and connections with all walks of life. Social activities find ways to extend the invitation to friends and the community to participate. There is a big emphasis on connecting through group Bible studies, whether in church, groups or in the community. Making Jesus known in the Bay of Islands yacht club, offering Great Controversy books to friends, and even to the Cruise ships which often visit the Bay of Islands in summer. A food bank supports many local families.

GROW - How Northland is Growing

Whangārei continues to place emphasis on thematic oriented preaching where the goal is not to just be informative about faith, but transformative. Expanding their horizon of God's love, with our Adventist faith, and identity. A focus on first time visitors to explore faith and grow into their church community.

Te Kao and Kaitaia have small groups of keen Bible students gathering once a week with enthusiasm for guided study. There is recognisable character growth, attributed to the influence of these studies. Kaikohe offers soup to its community during winter, plus an ADRA clothing programme grows members confidence and love for reaching out in to their locality.

Kerikeri Bible studies are one of the highlights for growing many members and non Adventists. The dedication of Phil Ligget, Tom Flikac and Alex Critchfield in these studies are making a tremendous difference in the lives of all who attend. The children's studies are always creative



Pr Shane Harper



Pr Garry Hallmond



Pr Wesley Robb



Pr Quinten Strauss

with activities, crafts and lessons on learning to serve others, making things to share with others, and learning how to trust in Jesus. The Adventure club is always enjoyable for the kids, we thank Marie Flikac. for growing these kids. The discipleship course challenges the church to share their faith in ways that bring honour and glory to God. Sharing our faith, trusting in God to build His church is the reason for growth.

MULTIPLY - How Northland is Multiplying

When a vibrant Church plant in Kerikeri began 10 years ago, there was no Seventh-day Adventist presence in the community. However within the last 3 years a property was purchased, the shed stripped and revamped for a place of worship. The attendance on Sabbath ranges from 80 to 90 worshippers, mainly non Adventist. There can be up to 30 children on Sabbath. We recognize Kerry and Sue Lupi and their children for the purchase and renovations, a very supportive family in God's vineyard.

Kaitaia trailed a church plant in the Doubtless Bay area, (East Coast of Kaitaia), it was put on pause. But there are promising signs and potential to reignite that flame.

Kaitaia's Online Prayer Meeting - is an avenue to connect people, once a week, and using the digital platform to multiply reaching as far as Otago. There is spiritual growth, intercessory prayer, and seeing it multiply.

Te Kao's Local Market - is an ideal place for public exposure to biblical literature. Te Kao church have a steady presence in this field and are grateful for the connections and opportunities it creates.

Bible Studies - a small group of keen bible students continue to gather once a week with enthusiasm for guided study. There is recognizable character growth, attributed to the influence of these studies

Whangārei - over the last 4 years the world has undergone tremendous change, due to the pandemic. The insight to do church differently in order to connect with people. A lot of effort has gone into digital ministry and methods to reach a wider audience in Whangārei, and use this method for discipleship.

Personal initiative of members in Whangārei church or through evangelistic series, has created

a significant uptake of non-Adventist or non-Christian children and parents attending our kids and youth classes. And the impact from Whangārei Adventist Christian School, is a blessing, the importance of Adventist Education, thank you LeeAnn Thoresen, for planting the seeds in our children.



9 CHURCHES/COMPANIES/GROUPS



1 SCHOOL



4 PASTORS



599 MEMBERS



284 ATTENDANCE



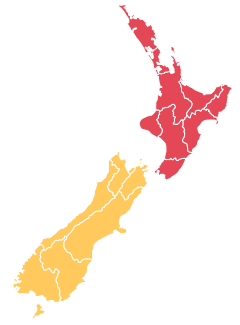
45 BAPTISMS/PROFESSION OF FAITH

God has blessed with baptism's from all the churches in Northland and pray that God continues to lead us to find His people, encourage His church and prepare them for Jesus soon return. Let this hope of Jesus second coming burn in our hearts as we see the nearness is at the door.



TRUST SERVICES

Pr Phil Laws



Providing Will Related Services

What is Trust Services?

Trust Services is a highly specialised department of the Adventist Church, which can help you pass the right inheritance, at the right time, to the right people, with regard to your faith.

This service is not just for the wealthy, and it isn't just for seniors. Throughout the life cycle, needs and responsibilities change and we can discuss these with you, helping you protect your loved ones financially, and support the causes you love.

Administered locally by people who are right beside you, our services are free... so every church member, friend or family member can effectively plan for the future, managing the resources God has entrusted to them.

Life is about growing from child, to adult, to senior. It is also about extending God's Kingdom from generation to generation. Our faith in the Lord may be constant, but personal, family and financial challenges change almost daily.

Having a Will allows you to decide how you would like your assets to be distributed. Where guardianship of minor children is involved, you want your Christian values to be expressed and we understand this.

You may also choose to make a provision to a church, a church entity or charity and we can assist as you make this choice.

If you don't have a Will, the process of distributing your assets involves the appointment of an administrator by the Courts. Any expense involved will be deducted from your assets prior to distribution.

The legal rules will place your surviving spouse or former spouse and children above all relatives. Your assets are held until an administrator has been appointed.

This process may be lengthy and as part of our church organisation, Trust Services was founded to offer the availability to write your own Will free of charge, minimising difficulty, and delay.

Please call Trust Services on 09 262 5620, during business hours for more info.

Email: PhilLaws@adventist.org.nz

Mobile: 021 994 270



998

WILLS HELD FOR
NNZC CHURCH MEMBERS



106

ACTIONED WILLS IN THE
LAST FOUR YEARS



Regional Pastors 2023



Kerikeri Church 2022



Junior Teen Camp 2023



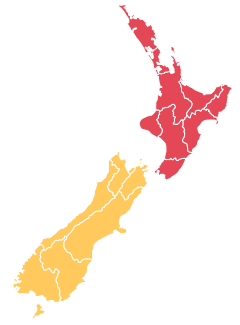
Pastors Gathering 2022





ADVENTIST BOOK CENTRE

Mr Paul Brown



Providing Print, Evangelistic, Health, & Pathfinder Resources

Introduction

The Adventist Book Centre (ABC) has played a pivotal role in supporting the mission of the church by providing resources that facilitate spiritual growth, community connection, and evangelistic multiplication. This report highlights the key impacts ABC has had on the gospel and the church in our Region from October 2020 to present, aligned with the vision of Connect, Grow, Multiply. It also outlines a significant challenge to be addressed in the next quadrennium.

Connect

ABC has been instrumental in connecting individuals and communities to the Adventist faith through literature and media. Key highlights include:

1. **Expansion of Online Presence:** Since 2020, our online store has seen a 150% increase in traffic, resulting in a 120% increase in online sales. This has allowed us to reach remote areas and connect with individuals who may not have access to a physical store. The online platform has become a crucial tool for evangelism, especially during the COVID-19 pandemic.
2. **Community Events:** ABC organized over 50 community book fairs and literature

evangelism events, attracting more than 10,000 attendees. These events have fostered a sense of community and have been instrumental in introducing people to Adventist teachings and literature.

Grow

ABC has significantly contributed to the spiritual growth of church members and the broader community through a variety of initiatives:

- **Resource Availability:** We have expanded our inventory to include over 1,000 new titles, focusing on a range of topics from theology and personal devotion, to health and family life. This has provided church members with the tools they need for personal and spiritual growth.
- **Educational Programmes:** In collaboration with local churches, ABC has hosted over 20 workshops and seminars on topics such as Bible study techniques, health and wellness, and family enrichment. These programmes have been attended by over 2,000 individuals, enhancing their understanding and application of Adventist principles.

Multiply

The mission to multiply disciples and expand the reach of the gospel has been at the core of ABC's activities:



- **Literature Evangelism:** We have equipped over 200 literature evangelists who have distributed over 10,000 pieces of literature in various communities. This effort has resulted in over 300 new Bible study interests and 150 baptisms directly attributed to literature evangelism efforts since 2020.
- **Partnerships with Local Churches:** ABC has partnered with local churches to establish mini book centres within church premises, facilitating easier access to literature for church members and visitors. These mini centres have collectively reported a 30% increase in literature distribution compared to previous years.



Highlights from the Quadrennium

- **Digital Transformation:** The successful launch and rapid growth of our online store, enhancing accessibility and convenience for customers.
- **Increased Outreach:** Significant increase in community engagement through book fairs and evangelistic events, leading to new interests and baptisms.
- **Enhanced Training Programmes:** Development and implementation of educational workshops that have supported spiritual growth and practical application of Adventist teachings.



Key Issue for the Next Quadrennium

Sustainability and Scalability of Digital Initiatives: While the digital transformation has been a success, the next major challenge is to ensure the sustainability and scalability of these initiatives. This includes maintaining the technological infrastructure, expanding digital content offerings, and continuing to enhance user experience. Additionally, addressing cybersecurity concerns and ensuring data privacy will be critical as we expand our online presence.



Conclusion

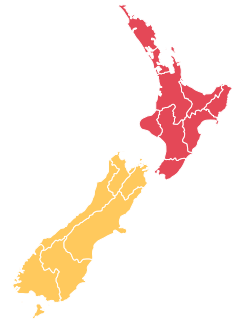
The Adventist Book Centre has made significant strides in connecting individuals to the Adventist faith, fostering spiritual growth, and multiplying disciples through its various initiatives. As we look forward to the next quadrennium, our focus will be on sustaining and scaling our digital efforts to further extend our reach and impact. Through continued dedication and strategic planning, ABC aims to support the church's mission and contribute to the spiritual nourishment of our communities.





TUI RIDGE PARK

Mr Stephen Carter



Providing Camping & Conference Ministry

COVID-19

COVID-19 severely impacted Tui Ridge Park and other Christian Camps, causing a loss of bookings (more details below). Over 2021 and 2022, the park lost 62 bookings in total. Additionally, staff left, which meant as the bookings started recovering, it was difficult, especially in the catering department. By August 2022, the park had six job openings, a significant number for a team of about 15 people.

Financial

The decrease in bookings significantly decreased income. Before the pandemic, our total income from accommodation and other services averaged around \$1,500,000. However, this dropped by more than 20% during the COVID-19 period. The government wage subsidy prevented this from being worse. Our primary goal has been to restore sales to pre-COVID-19 levels. I am pleased to report that as of June 30, 2023, our total income exceeded \$1,700,000. We continue to prioritise strategies to increase bookings and minimise costs to sustain this growth.

Improvements

Some notable improvements over the last few years have been the introduction of a 1:24 ratio on activities, improvements to the Totara Hall, a new marketing campaign strategy and the implementation of two separate school camp areas called Camp A and Camp B.

- **1:24 Ratio:** To operate efficiently post-COVID-19, Tui Ridge Park has implemented larger activity group sizes for Archery

Attack, Slingshot Paintball, and Bush Skills. The revised activity rotation schedule now accommodates up to 24 people per activity, reducing instructor costs and increasing participant capacity.

- **Marketing:** New board members brought fresh ideas, including a successful marketing campaign. Each month, 120 schools receive a package with TRP camp flyers and a small gift, which has attracted more schools. Ongoing revisions aim to sustain positive results.
- **Totara Hall:** Totara Hall has been transformed into a comfortable conference room with a lowered ceiling, lined walls, carpet tiles, and heat pumps. It also serves as a second dining room for large groups. Future plans may include connecting water to the building for guest convenience.
- **Camp A & Camp B:** Maximising occupancy during school terms is a priority. With Totara Hall improvements and its proximity to cabins, we've created "Camp B" for a second school group, increasing capacity to 126 beds and a total of 291 beds. This allows us to host one large group of 250+ or two smaller groups simultaneously.

Moving Forward

While there are many things to implement over the next four years, here are some of the highlights from things that are happening in the near future.

- Connect with our Adventist community (aim for higher numbers of Adventist camps per year)
 - » Develop a weekend church package





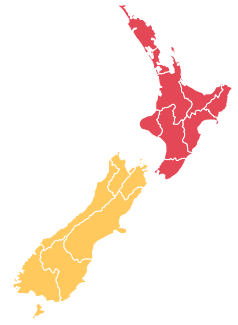
- » Marketing campaign directed at our churches
- Ensure we filter everything through our mission of having people experience a loving and creative God.
 - » Place signage around the park that reveals God (bible verses, quotes, our camp values etc.)
 - » Ensuring our activity briefs include Christian values and life skills
 - » Begin holiday camp programmes for the community that are ministry based.
- Develop a winter programme to ensure we are drawing in more numbers during our quiet season.
 - » Week long sports competitions with multiple schools to utilise our gym facilities.
- Invest in our staff
 - » Provide ways for professional development with clear goals and objectives
- Activity Improvements
 - » Increasing the capacity of the giant swing from one to two.
 - » Extending the indoor rock climbing to have six climbs instead of four.
 - » Improving the exit of the flying fox to speed up the dismount and allow for more riders per session.

Tui Ridge Park is your park and camping facility. It is a place to be proud of. God sustained us during COVID-19 and we look forward to His amazing blessing as we provide connection to Him for diverse groups in this beautiful environment.





BETHESDA
Mr Hartley Holtzhauzen



Providing for Retirement & Aged Care

God has blessed Bethesda significantly over this quadrennium. We are humbled by God's guidance and protection during turbulent times.

Bethesda has navigated various COVID-19 outbreaks, a NZ Aged Care funding crisis, a NZ Nursing crisis, tough economic times including high interest rates and the volatile residential property market.

Despite these significant challenges, by God's grace alone, we have managed to achieve the following significant outcomes and more:

- Bethesda paid back the New Apartment Project Loan of \$18M in full in 2023 and sold all the new apartments. Some have now been resold.
- We have refreshed the Bethesda Brand, to position Bethesda as A Christian community of wellness.
- We continue to provide a good continuum of care service in our village with our onsite Care Centre when the Aged Care industry is in a crisis.

About Bethesda

"The best is yet to come", this is our brand, and **Our Promise** at Bethesda. This promise is founded on our eternal hope as an Adventist Church, as we await Christ's second coming.

Our Brand promise is also very significant for Bethesda as a retirement village. **Our Vision** is to be recognised as New Zealand's centre of holistic wellness for older people. We want to instil hope into the lives of our seniors, both for now and the future so they can live life in its fullness (John 10:10), this is the reason Bethesda exists, and aligns with our NNZ Conference strategy to Connect, Grow and Multiply.

Bethesda has been providing essential care for older people in Auckland since 1964. The **Bethesda Care Centre** provides hospital, rest home, respite, and palliative levels of care to the community.

Bethesda Village independent living was established in 1983. The village is "like an oasis" tucked away in Manukau, Auckland, but is also conveniently located near many local amenities.

The village offers a range of accommodation options – including villas, apartments, and studio units.

Bethesda attracts a truly diverse resident community from various cultures and faith backgrounds.

Our Board & Management Team

The Bethesda Board and management team comprises a mix of highly skilled and experienced people from the industry and our Adventist community.

We would like to thank them for their commitment and important contribution to the successful running of Bethesda.

Bethesda - Creating Healthy Adventists Communities

Bethesda Church

COVID-19 restricted the activity of the Chapel. We set up a system of worship that would eliminate infection risks to both the residents within the Care Centre as well as those living independently in the Apartments and Villas.

This has led to a great opportunity for growth, so that we now have two separate groups meeting on a Sabbath with an average of 30-40 meeting in each group. The village community also enjoy a combined lunch, impromptu singing sessions and a relaxed time of conversation.

Residents love the onsite chapel and local Bethesda Adventist Church which is led by our incredibly talented fulltime Chaplain Evan Fray.

Bethesda Staff

At the heart of Bethesda's success is our staff, their commitment and dedication to our residents and Bethesda.

The diversity of our staff adds to the richness of cultures and global experience of our team.

Key people stats:

- Low staff turnover – less than 9%
- 80 employees
- 18% staff are Adventist
- 50% staff are Christian
- Other main faiths include Hindi, Muslim.

Bethesda Financials

The Bethesda Village balance sheet shows the company

remains in a strong financial position with total assets now of \$66.5 million for Financial Year (FY)23.

The annual external property revaluation has resulted in an increase of \$6,045,921 in FY23.

The Bethesda Care entity's profitability has been impacted significantly by Government underfunding, COVID-19, rising staff and other costs.

A recent study of NZ Aged Care showed that more than half made an average net loss in FY23 equating to \$4.24 per operating bed day.

Most Aged Care businesses are developing Care Suites and charging premium room charges to offset the losses due to underfunding from the DHB and other cost pressures, Bethesda will be doing the same.

A further summary of the Bethesda Financials can be found in the Session Financial Reports section.

Certification and accreditations

Bethesda Village was audited independently by the NZ Retirement Village Association (RVA). It achieved a 3-year certification and attained 100% compliance after being assessed against the industry standards.

Bethesda Care was audited independently late 2023 by the DHB, this was an unannounced spot audit which forms part of our accreditation and we received an excellent report.

Both Bethesda Care and the Village have received clean Financial audits each year since the last NNZC session.

A recent survey of residents in the Care Centre showed that 95% of our residents are very happy with our services.

Looking Ahead

We will remain focussed on delivering on our **Vision** and **Purpose** with these strategic initiatives and others:

- Putting God and our seniors at the centre of everything we do at Bethesda.
- Investing in our People, by building on our positive work culture.

- Ensuring we are financially viable long-term to support the Adventist Mission
- Developing a Master Plan for our Property Assets for sustainable growth and to maximise revenue.
- Striving for excellence in the Care Services we provide.

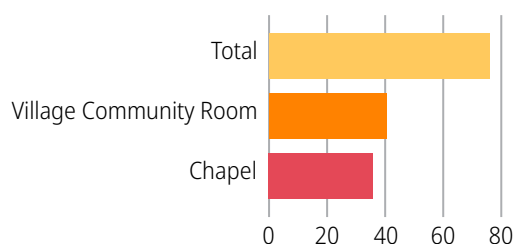
Bethesda Care Key Activities

Description & qualification of outputs	FY23	FY22
Pastoral Care - chaplain connections e.g. church services	80	80
Resident events: Social interactions and experiences events	2085	2085
Affordable nutritious staff meals	1056	623
Staff hardship support	\$27,204	\$5,435
Spiritual wellbeing events for staff and residents (e.g., devotions)	380	380
Care Centre actual bed days occupied for the year	19287	22597

Bethesda Village Key Activities

Description & qualification of outputs	FY23	FY22
Pastoral Care - chaplain connections e.g. church services	64	64
Resident events: Social interactions & experiences	290	290
Affordable nutritious staff meals	3758	4799
Resident financial support	\$65,000	\$85,000
Village Wellbeing Programmes attendees. E.g. CHIP	8	0
No. of Village ORAs issued during the year	13	11
No. of Village units fully refurbished during the year	2	3

Average Weekly Church Attendance



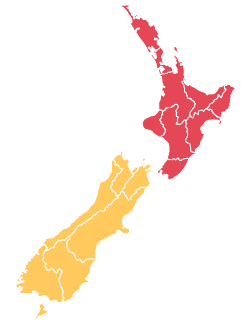
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HOPE CHANNEL NEW ZEALAND

Mr Ole Pedersen



Providing 24/7 Media Ministry

Our Mission is to Help You with Your Mission

Media & Communications, Hope Channel Television and the Hope Channel Bible School are all about connecting people with local faith communities and thereby creating disciples for Christ, as highlighted in Matthew 28:19.

Established in 2015, Hope Channel Television broadcasts free-to-air across New Zealand on both the terrestrial and the satellite distribution networks and, since 2023, also via the Freeview streaming app.

Connecting viewers with churches

Our Mission is to help you and your local church with Mission. Everything that Hope Channel does in communicating with people outside the Adventist Church sphere fulfils three key objectives. It opens doors where they would otherwise be closed. It breaks down barriers that may have been created between me and the people around me. It removes prejudice that may have been built up and

hinders me from sharing my faith. Opening doors, breaking down barriers and removing prejudice is about creating opportunities for sharing our faith with those around us that we encounter. The first-century missional model was a personal mouth-to-ear model where people actively talked about their faith experience with others. Hope Channel prepares the field for this kind of evangelism across all New Zealand every day.

Our Hope Channel Contact Centre is in touch with several hundred people every month who are seeking free offers, studies or more information about what they see and hear on Hope Channel and through the study center.

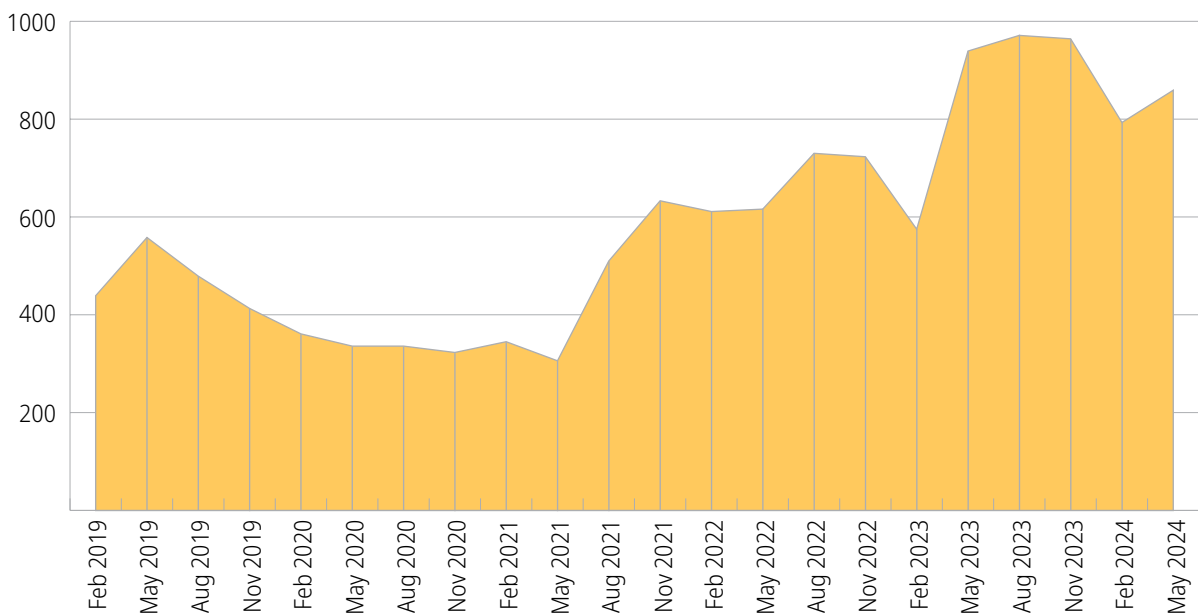
Through the Champions network, many of these are then connected with a local Church community. Here is some of the feedback we get:

"Bellinda got the book, and she is happy with it. It was good to have her contact information, as she is an Adventist who is not currently going to church."

"He is tracking well and said that through Hope TV he has learnt a better way to live.

Previously, he was a helicopter shooter in deer

Quarterly Number Calls to Contact Centre





HopeChannel

NEW ZEALAND

freeview CHANNEL 27 sky CHANNEL 204

recovery operations. Subsequently, we knew some people in common, so we had some 'common' ground, as it were.

We are planning to meet up, and he said he wants to come to fellowship at church with us. Praise God. He hasn't read the book yet but is reading the Word and being nurtured spiritually through the TV channel.

Facebook daily inspirational shorts

Since 2020 we have produced and published more than 900 short videos for use on social media platforms like Facebook and Instagram.

The best of these have attracted more than 45,000 views, in excess of 10,000 likes, and more than 1,000 comments.

Hope Church with local talent

Hope Church is one of our cornerstone, locally produced programme series that has been running since 2020. During this time, more than 23 different speakers have been featured on-air, producing 33 seasons and more than 180 episodes. On air every Saturday and Sunday morning on Hope Channel New Zealand it has also been released for worldwide distribution via the Hope Channel International broadcast network.

Some episodes are being released for distribution on non-SDA media networks as well spreading the Adventist message far and wide.

Shift in media consumption habits

It is nothing new that media consumption habits are shifting. The days of old, when television was all driven by linear transmission and limited access, are gone. The 21st century has seen technology move at speeds that almost defy belief. While linear transmission is still the preferred consumption method for many, especially those born before 1980, there are significant shifts taking place among the younger generation towards content-on-demand. Hope Channel New Zealand, with help from our international network, is actively working on the 2025 - 2030 strategy for communicating the gospel using media. This involves building a first-

class streaming and video-on-demand platform that can compete with the best in the world of faith-based content. It will also involve a move from the current reliance on classical terrestrial/satellite transmission, towards streaming as the key method of content distribution.

The ongoing support, both financially and with prayers, is such a blessing for the Media & Communications ministry and helps us fulfil OUR MISSION, which IS TO HELP YOU WITH YOUR MISSION!



NOTES ON SUBSTANTIVE CHANGES TO THE CONSTITUTION

The Conference Executive served as the Constitution committee during this quadrennium spending several meetings over a number of months reviewing and considering changes that needed to be made.

These included:

- Review of the need to consider “removal for cause” as voted by the previous constituency meeting.
- Review of Selection and Nominating Committee from the newer constitution voted down at the Constituency meeting.
- Inclusion of the Executive Committee authority provision from the GC Model.
- Quorum review for Constituency meetings supporting high engagement.
- Compliance for Officers and Executive Committee.

After reviewing these areas and the Constitution itself with support from the Union and SPD the Executive sought input from several church members who had demonstrated an interest and a proclivity for the Constitution to provide further input and ideas in review. This additional information provided the final suggestions that were submitted and approved by the Union and the SPD.

To support understanding these changes, three documents are enclosed

- The current constitution as voted at the 92nd Constituency Meeting.
- The proposed Constitution for the 93rd Constituency Meeting.
- A marked-up version showing the changes made between the two documents.

Following is a summary of the substantive changes

The majority of changes are editorial or provide clarification to the existing wording of the current NNZC Constitution.

Lines 9 – 28: Rearranged for clarity and sense.

Lines 92 – 97: Allows for postponement due to Regional conditions.

Lines 179 -184: Allows for Virtual attendance at constituency meetings.

Lines 222 – 223: Allows for remote voting.

Lines 292 – 695: Article 10 brings us into line with the current Model Constitution.

- Allows for wide representation.
- Provides for continuity-missing previously.
- Maintains diversity of input.
- Minimises risk of dominating voting.

Lines 835 – 843: Adds a missing section of the GC model which defines the Executive Committees responsibility.

Lines 878 – 898: Clarity on Personal Material Interest.

Lines 913 – 931: Identifies Seventh-day Adventist Property Trustee (NZ) Limited as the New Zealand property trustee.

Lines 933 - 937: Makes provision for corporate bodies to be formed.

CURRENT CONSTITUTION

CONSTITUTION OF THE NORTH NEW ZEALAND CONFERENCE OF SEVENTH-DAY ADVENTISTS

Article 1 – Definitions

In this Constitution, unless there is something in the subject or context of any regulation inconsistent therewith:

“for cause” when used in connection with removal from an elected or appointed position, shall include but not be limited to (1) incompetence; and/or (2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; and/or (3) actions which may be the subject of discipline under the current edition of the *Seventh-day Adventist Church Manual*; and/or (4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; and/or (5) theft or embezzlement; and/or (6) conviction of or guilty plea for a crime.

“Meetings”, other than constituency meeting, means a meeting held in one or more venues using any technology that gives members of that meeting as a whole a reasonable opportunity to participate.

“Member in regular standing” means any member of the Seventh-day Adventist Church, who is not subject to discipline by the Church;

Article 2 – Name

The name of this organisation shall be known as the North New Zealand Conference of Seventh-day Adventists (“the Conference”).

Article 3 – Purpose

Section 1 - Purpose

The purpose of the Conference and any affiliated entity or entities of the Conference is to make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels’ Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14: 6-12).

Section 2 – No Private Pecuniary Gain.

Notwithstanding anything expressed or implied in this constitution, nothing shall give the Conference or its officers or trustees any rights, powers or privileges or permits the Conference to operate for any purpose other than charitable purposes. In particular, nothing expressed or implied in this constitution shall permit the activities of the Conference to be carried on for the personal pecuniary profit of any individual, and no distribution of profit, capital or surplus may be made to any individual.

Article 4 – Relationships

The Conference is a constituent of the New Zealand Pacific Union Conference of Seventh-day Adventists (the “Union Conference”), which itself is a constituent of the General Conference of Seventh-day Adventists (the “General Conference”), a world church organisation. The Conference and Union Conference are located in the territory of the South Pacific Division (the “Division”) which is a division of the General Conference.

All purposes, policies and procedures of the Conference shall be in harmony with the working policies and procedures of the Union Conference, the Division and the General Conference. The Conference shall pursue the mission of the Church in harmony with the fundamental beliefs, programs and initiatives adopted and approved by the Union Conference, and the General Conference at their constituency meetings.

Article 5 – Territory

The territory of the Conference shall consist of that portion of New Zealand known as the North Island and such islands as are adjacent to its coast line.

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Article 6 – Constituency of the Conference

The constituency of the Conference shall consist of such churches, including the Conference Church, as have been, or shall be properly organised within its territory and formally approved for membership by vote of the delegates at any regular or special conference constituency meeting.

Article 7 - Principal Office

The principal office for the transaction of the business of the Conference is fixed and located at Auckland, New Zealand. The Executive Committee of the Conference (“the Executive Committee”) may in an emergency change the location of the principal office on a temporary basis.

Article 8 – Constituency Meetings

Section 1. Regular Constituency Meetings:

Regular constituency meetings of the Conference shall be held quadrennially at such time and place as the Executive Committee shall determine. In the event that the Executive Committee fails to call a regular constituency meeting within the quadrennial period, the Union Conference Executive Committee may give notice for such a meeting and designate the time and place

The business to be dealt with by a regular constituency meeting shall be:

- a. The election of personnel for various positions (see Article 10).
- b. The receipt of reports from the president, secretary, chief financial officer (report based on audited statements), departmental directors, and the auditor.
- c. To endorse/approve/develop plans for the conduct of the work as are desirable and in harmony with the policies of the Union Conference and Division.
- d. Such other matters as have been recommended by the Executive Committee and/or the Union Conference Executive Committee.
- e. Such matters as have been proposed in writing by any church board and reviewed and approved by the Executive Committee. Such proposals must have been received by the Secretary no less than three months prior to the constituency meeting.
- f. Such substantive matters that flow from the presentation of any of the constituency meeting reports.

Section 2. Special Constituency Meetings:

- a. i. The Executive Committee shall call a special constituency meeting at a time and place it deems proper when:
 - (a) It is voted by the Executive Committee, or
 - (b) It is voted by the delegates at any constituency meeting, or
 - (c) It is requested by not less than one third of the constituent churches of the Conference through their church boards, or
 - (d) It is voted by the Union Conference Executive Committee or Division Executive Committee.
- ii. The date for such a meeting in response to sub-points (c) and (d) above shall not be more than 90 days from the date when the actions described in sub-points (c) and (d) above are communicated to the executive officers/executive committee of the Union.

120 **In the absence of a timely response by the Executive Committee to sub-points (b), (c) or (d)**
121 **above the Union Conference Executive Committee or Division Executive Committee may call**
122 **a special constituency meeting of the Conference and designate the time and place for such a**
123 **meeting.**

- 124
125 **b. The business to be dealt with by a special constituency meetings shall only be the agenda items**
126 **specified in the notice convening such meeting.** Further items may only be added to the agenda
127 by action of the executive committee calling the special constituency meeting.
128
129 **c. Subject to compliance with the aforesaid a special constituency meeting may elect any such**
130 **officers or other persons or committees ~~or~~ and transact any such business and do any such other**
131 **acts as under this Constitution a regular constituency meeting or the Executive Committee**
132 **between constituency meetings may elect, transact or do.**
133

134 Section 3. Notice of Meeting

135 a. Notice Period

- 136
137 i. **Notice of the time and place of regular constituency meetings shall be given**
138 **approximately five months but no less than four months before the opening date**
139 **provided all constituents receive notice with sufficient time to select delegates. This**
140 **time frame may be different should the Union Conference Executive Committee**
141 **need to call a regular constituency meeting (see 3. b. iii. below).**
142
143 ii. **In the case of a special constituency meeting at least four weeks notice shall be**
144 **given before the opening date and shall include the agenda items to be dealt with**
145 **by that meeting.**
146
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148 b. Publication of Notice:

149 Notice means:

- 150 i. A notice printed in the official publication of the Union or the Division and/or
151
152 ii. A method approved by the Conference Executive Committee, or
153
154 iii. **A method approved by the Union executive committee in the event of inaction**
155 **or non-compliance with this article by the Conference Executive Committee**
156 **provided all constituents receive notice with sufficient time to select delegates.**
157

158 Section 4. Chair and Secretary for Constituency Meetings.

159
160 **The president of the Conference shall serve as chair and the secretary of the Conference shall serve as**
161 **secretary for constituency meetings of the Conference. The president may designate other individuals to**
162 **assist in chair duties from time to time.**
163

164 **In the event that the president's office is vacant or that the president is unavailable to serve as chair, the**
165 **constituency meeting may be called to order by the ranking officer present from the Union Conference.**
166 **The first item of business shall be the election of a chair *pro tem*, selected from the delegates present at the**
167 **meeting. When the election of a president has been completed, the new or re-elected president, if present**
168 **at the constituency meeting, shall replace the chair *pro tem*.**
169

170 **In a similar manner, arrangements may be made for a secretary *pro tem* if the secretary's office is vacant**
171 **or the secretary is unavailable to serve at the constituency meeting. When election of a secretary has been**
172 **completed, the new or re-elected secretary, if present at the constituency meeting, shall replace the secretary**
173 ***pro tem*.**
174

175 Section 5. Voting

176 a. Rights of Delegates

177
178

179 On all questions each delegate to constituency meetings shall have one vote. **Delegates must be**
180 **present in person at the constituency meeting** to which they have been appointed and present at
181 the time the vote is called **in order to be eligible to vote. There shall be no voting by proxy.**
182

183 **b. Method**

184
185 **The voting on matters of business shall normally be by hand, except as provided for elsewhere**
186 **in this Constitution. The chair may call for the vote by other means, including a secret ballot,**
187 **when it is deemed advisable or is requested by the delegates.**
188

189 **Section 6. Powers of Constituency Meeting**

190
191 **Subject as hereinafter provided, the Conference in constituency meeting shall have power to**
192 **determine all matters and things for the order and good government of the Conference and the**
193 **regulation of its affairs, provided that no determination of the Conference shall conflict with the**
194 **policies or determinations of the Union Conference or the Division or the General Conference.**
195

196 **The Conference may make rules to govern its own constituency meeting procedures provided that**
197 **no determination of the Conference shall conflict with the Model Conference Constituency**
198 **Meeting and Election Procedures as adopted by the Division Executive Committee. The**
199 **constituency meeting may determine further rules for procedure by a two-thirds majority vote**
200 **provided they remain in harmony with the Model Conference Constituency Meeting and Election**
201 **Procedures.**
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204 **Section 7. Quorum**

205
206 At least sixty five percent of the total number of the regular delegates appointed by their churches and
207 the delegates at large that have confirmed attendance, excluding those in Article 9, Section 1.b.v., must
208 be present and registered at any constituency meeting to constitute a quorum for the transaction of
209 business. Once the meeting is declared open, the delegates present at any of the business sessions of the
210 constituency meeting shall constitute a quorum.
211

212
213 **Article 9 – Representation**
214

215 **Section 1. Representation**

216
217 **The delegates who shall be entitled to participate in the business of any constituency meeting of the**
218 **Conference shall be regular delegates and delegates at large.**
219

220 **a. Regular Delegates:**

221
222 **All persons in regular standing as shall be appointed by the organised churches of the Conference.**
223 **Each church shall be entitled to two delegates for the church and one additional delegate for each 100**
224 **members or major fraction thereof who hold membership in the church which appoints them. Such**
225 **delegates shall be chosen by the business meeting of the respective church.**
226

227 Persons holding current licences, credentials and certificates, as issued by the Conference, and those
228 holding current honorary credentials may be appointed by their church as one of its allocated number of
229 regular delegates.

230 **b. Delegates at Large:**

- 231
232 **i. All members of the Executive Committee.**
233
234 **ii. Directors of departments, association secretaries.**
235
236 **iii. All members of the constituency meeting nominating committee (“the nominating**
237 **committee”).**
238

- 239 **iv. Members of the Union Conference and Division executive committees who may be**
240 **present. The number of such delegates shall not exceed 10 per cent of the total delegates**
241 **otherwise provided for.**
- 242 **v. Such other church members as may be recommended to the constituency meeting by**
243 **the Executive Committee and are accepted by vote of the delegates in constituency**
244 **meeting; the number of delegates thus seated shall not exceed 10 percent of the regular**
245 **delegates provided for in Section 1.a. above.**

246
247 **Section 2. Church Membership Requirement**
248

249 **All regular delegates and delegates at large for any constituency meeting shall be members in**
250 **regular standing of churches within the Conference, except delegates at large from the Union**
251 **Conference, Division, General Conference Executive Committees, and as provided for in Article 9**
252 **Section 1.b. iv., who shall be members in regular standing but may hold their membership in the**
253 **church elsewhere.**

254
255
256 **Article 10 – Constituency Meeting Committees**
257

258 **Prior to each Conference constituency meeting, the executive committee shall provide for such temporary**
259 **committees as may be necessary to conduct the preliminary work for the session.**

260
261 **Committees that facilitate the business of the session include:**

262
263
264 **Section 1. Selection Committee:**

- 265 a. The selection committee shall be constituted as follows:
- 266 Approximately five months prior to the constituency meeting each church represented at the
267 constituency meeting shall choose, or empower its delegation to choose, one member. Churches
268 with 500 or more members shall choose one additional representative for each 500 members or
269 major fraction thereof. It shall immediately advise the Conference secretary of the names and
270 contact details of their members for the selection committee.
- 271 b. The chair of the selection committee shall be the president of the Union or his/her designee.
- 272 c. The selection committee shall:
- 273 i. Recommend to the constituency meeting a constitution committee (if other than the
274 executive committee); and
- 275 ii. Recommend any other committees to the constituency meeting as may be necessary; and
- 276 iii. Appoint the nominating committee.
- 277 d. The selection committee shall meet to complete its work approximately four months before the
278 constituency meeting
- 279 e. The quorum for the meeting of the selection committee shall be those local church appointed
280 representatives in attendance at the duly called meetings.
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292 **Section 2. Nominating Committee:**

- 293 a. **The nominating committee shall consist of at least twenty and not more than twenty-four**
294 **members, including the president of the Union, or his/her designee, who shall serve as the chair.**
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- b. The membership of the nominating committee shall be balanced, as nearly as possible, between denominational employees and laypersons representing various segments of the work and territories of the Conference.
 - c. **Those chosen as members of the nominating committee must be duly appointed delegates in attendance at the constituency meeting and with the exception of the Union president or his/her designee, shall hold membership and be in regular standing in an organised church of the Conference.**
 - d. **Persons holding elective office, as outlined in Article 7, Section 10. in the current term shall not be eligible to serve on the nominating committee.**
 - e. **The role of the nominating committee:**
The nominating committee shall limit its nominations to those positions for which persons are to be elected at the constituency meeting and for which budgetary provisions have been made.
 - i. **The nominating committee shall make recommendations to the constituency meeting in respect to the following positions for the new quadrennium:**
 - President, secretary and treasurer/chief financial officer: to be voted on individually;**
 - (a) **Members of the executive committee;**
 - (b) **Members for the boards of Conference institutions whose constitutions indicate that board members for the entity are elected at a Conference constituency meeting**
 - f. **The nominating committee shall appoint an appropriate supervisor and at least two scrutineers from the delegates to oversee the election process at the constituency meeting.**
 - g. **Nominating Committee Meetings:**
 - i. **In nominating persons to fill positions as recommendations to the constituency meeting, the nominating committee is to meet at least three months prior to the constituency meeting for a time of prayer and to begin the process of selecting persons to fill positions as outlined above.**
 - ii. **This process of making a recommendation to the constituency meeting is to be completed prior to the constituency meeting subject to any appeal being lodged by an incumbent.**
 - iii. **The voting process for president, secretary and treasurer/chief financial officer shall be by secret ballot.**
 - iv. **The quorum for the nominating committee shall be a majority of members on the committee.**

347 **Section 3. Standing Constitution Committee:**

348
349 **The standing constitution committee shall include an officer of the Union, and shall be chaired by the**
350 **secretary of the local Conference, or his/her designee.**

351
352 **This committee shall function between the regularly scheduled constituency meetings and shall submit its**
353 **reports and detailed recommendations through the Conference executive committee to the next regular**
354 **constituency meeting.**

355

356 **Section 4. Appointments Committee**

357

358 **An appointments committee shall be elected at the constituency meeting and function in the period of**
359 **time between the constituency meeting at which it is elected and the next constituency meeting as follows:**

360 **a. Appointments Committee Membership**

361

362 **The appointments committee shall comprise the executive committee plus seven additional**
363 **persons.**

364

365 **b. Work of the Appointments Committee**

366

367 **The appointments committee shall become effective as soon as the constituency meeting at**
368 **which it is elected concludes. The first responsibility of this committee is to make**
369 **appointments of any officers and/or executive committee members not elected at the**
370 **constituency meeting, associate/assistant officers, directors and associate/assistant directors**
371 **of departments, and association secretaries as soon as practicable after the constituency**
372 **meeting but in any case no later than two months after the meeting.**

373

374 **The appointments committee shall work within the budgetary restraints established by the**
375 **executive committee.**

376

377 **The appointments committee is delegated the authority between constituency meetings to fill for**
378 **the current term any vacancies that may occur and to remove for cause for persons who have been**
379 **elected at the constituency meeting, including officers of the Conference, directors of**
380 **departments/services, association secretaries, members of the executive committee, and members**
381 **of the appointments committee.**

382

383 **c. Appointments Committee Meetings**

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385 **i The appointments committee shall meet at the call of the chair.**

386

387 **ii The Union president or his/her designee shall be the chair of the appointments**
388 **committee.**

389

390 **iii The quorum for meetings of the appointments committee shall be a majority of**
391 **members of the committee. However, for meetings at which the appointment or**
392 **removal of Conference officers and/or directors and associate/assistant directors of**
393 **departments and/or association secretaries is under discussion the quorum will be a**
394 **majority of the executive committee members on the appointments committee, plus a**
395 **majority of additional persons appointed to the appointments committee.**

396

397 **Section 5. Eligibility to Hold Office**

398

399 **All persons elected or appointed as provided for in this constitution shall hold church membership and be**
400 **a member in regular standing. Such membership shall normally be held within the Conference or**
401 **transferred to the Conference as soon as practicable.**

402

403 **No person shall be elected or appointed to any position or continue to remain in any position if:**

404

405 **a. that position requires them to serve as director of a company in New Zealand and they are**
406 **ineligible; or**

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408 **b. that position requires them to serve as a director of a company in New Zealand and they**
409 **refuse to sign a consent to act as a director of that affiliated entity, or cease to be a director of**
410 **that affiliated entity, or**

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412 **c. they become ineligible to hold office as a director of a company in New Zealand.**

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416 **Section 1. Conference Executive Officers:**

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The executive officers of this Conference shall be a President, a Secretary and a Chief Financial Officer (the Secretary and Chief Financial Officer may be one person known as Secretary-Treasurer). It is the duty of these executive officers, in consultation with one another, to carry forward the work according to plans, policies, and programs voted by the constituency and/or the Conference Executive Committee. These plans, policies, and programs shall be in harmony with the doctrines and actions adopted and approved by the Union, the Division and the General Conference at their constituency meetings or Executive Committee meetings. The executive officers shall make provision for the proper collection and tabulation of the statistics and reports of the activities of the conference.

a. **President:**

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The president, who shall be an ordained minister of experience, is the first executive officer and shall report to the Executive Committee in consultation with the Secretary and the Chief Financial Officer. The President shall act as chair of the regular and special constituency meetings and the Executive Committee, and work in the general interests of and for the purposes of the Conference as the constituency meeting and the Executive Committee may determine. The President's leadership shall adhere to the policies of the Union Conference, the Division, and the General Conference and work in harmony with the Union Conference Committee, and in close counsel with the Union Conference officers.

b. **Secretary:**

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The Secretary, associated with the president as an executive officer, shall serve under the direction of the Executive Committee and shall serve as Vice-Chair of the Executive Committee and shall work in close counsel with the Union Conference Secretary. It shall be the duty of the Secretary to keep the minutes of the constituency meetings and of the Executive Committee meetings, to furnish copies of these minutes to all members of the Executive Committee and to the executive officers of the Union Conference; to provide information as may be requested by the President or by the Executive Committee; to report to the Executive Committee in consultation with the President; and to perform such other duties as usually pertain to the office.

c. **Chief Financial Officer:**

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The Chief Financial Officer, associated with the president as an executive officer, shall serve under the direction of the Executive Committee and shall work in close counsel with the Union Conference Chief Financial Officer. The Chief Financial Officer shall report to the Executive Committee after consultation with the president. The Chief Financial Officer shall be responsible for providing financial leadership to the Conference which will include, but shall not be limited to, receiving, safeguarding and disbursing all funds in harmony with the actions of the Executive Committee, remitting all funds to the Union Conference/Division/General Conference in harmony with Division policy, and providing financial information to the President and to the Executive Committee. The Chief Financial Officer shall be responsible for furnishing copies of the financial statements to the Union Conference officers. The Chief Financial Officer shall operate in accordance with legislation, applicable professional standards, Executive Committee actions and denominational policies. The Chief Financial Officer shall perform such other duties as usually pertain to the office.

464 **Section 2. Conference Associate and Assistant Officers:**

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There shall be such associate and assistant officers as the Executive Committee may determine.

469 **Article 12 – Directors of Departments/Associations/Services/Agencies**

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471 **Section 1. Advisory Role:**

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The directors of departments, secretaries of associations, and their associates and assistants shall work under the direction of the President and Executive Committee and shall serve in an advisory relationship to the field.

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Section 2. Structure and Personnel:

Conference departments, associations and services shall not necessarily duplicate those in the Union Conference or Division.

Article 13 – Executive Committee

Section 1. Membership:

- a. **The Conference in regular constituency meeting shall elect an Executive Committee which shall consist of the President, Secretary, Chief Financial Officer and 10 additional elected members. The number of additional members shall be balanced as evenly as possible between laypersons and denominational employees, at least one of which shall be a field pastor, while ensuring that necessary skills are represented.**
- b. **The officers of the Union Conference, of the Division, and of the General Conference are members ex-officio of the Executive Committee; however, their membership shall be in addition to the number detailed above. Only one such officer may exercise their voting rights at any meeting of the Executive Committee members present.**

Section 2. Delegated Authority:

The Executive Committee, unless replaced at a special constituency meeting, is delegated the authority to act on behalf of the constituents between regular constituency meetings, including the authority to remove “for cause” persons who have been elected at a conference constituency meeting or appointed by the appointments committee, including executive officers, associate/assistant officers, directors of departments/services, associate/ assistant directors of departments/services, association secretaries, associate/assistant association secretaries, heads of institutions, members of boards and committees whose election or appointment is a result of a constituency meeting or appointments and to fill, for the remaining portion of the term, any vacancies thus created subject to the Constitution. The removal of those named under Article 11, Section 1. shall require the affirmative vote of two-thirds (2/3) of those voting at an Executive Committee meeting where a majority of members as described in Section 1.a. above is present.

Section 3. Delegation of Authority

Subject to Article 14, in exercising the functions and authority conferred under this Article, the Executive Committee may delegate all or any part of its function and/or authority to an affiliated entity.

Section 4. Calling of Meetings

- a. **Regular Meetings. The Executive Committee may schedule regular meetings at such times and places as it may select.**
- b. **Special Meetings. Special meetings of the Executive Committee may be called at any time or place by the Chair. A special meeting shall also be called by the Secretary in response to the written request of a majority of members of the Executive Committee, or in exceptional circumstances by the Union Conference President.**

Section 5. Attendance at Meetings

Executive Committee members may participate in meetings by means of an electronic conference or similar communications by which all persons participating can hear each other at the same time, and participation by such means shall constitute presence in person at such a meeting.

Section 6. Notice of Meetings

537 **Notice as to time and place, and any other requirements under this constitution, shall be provided to all**
538 **members in a reasonable manner at least 48 hours prior to the meeting if the meeting is to take place by**
539 **electronic conference or similar communications, or at least 96 hours if the meeting is to take place in person.**
540

541
542 **Section 7. Quorum**
543

544 A majority of the total Executive Committee (other than those referred to in Section 1.b. above) shall constitute a
545 quorum.
546

547 **Section 8. Material Personal Interest**
548

549 Material personal interest is a personal, professional or business interest that could adversely affect the impartiality
550 of the Executive Committee members, whether they be financial or non-financial.
551

552 In the course of the work of the executive committee, committee members shall:
553

- 554 a. notify the Executive Committee when the person becomes aware of a material personal interest;
555 and
556
557 b. not be present while the matter involving the material personal interest is being considered; and
558
559 c. not vote upon the matter involving the material personal interest.
560

561 **Article 14 – Trustees and Other Affiliated Entities**
562

563 **Section 1. Definition***
564

565 **In this Constitution**
566

567 “affiliated entity” means any corporation established by the Church or by the Conference or by
568 Australasian Conference Association Limited (“ACA Ltd”), with the authorisation of the Division
569 Executive Committee and the Union Conference Executive Committee and designated as an affiliated
570 entity.
571

572 **Section 2. Trustee***
573

574 **Seventh-day Adventist Church Property Trustee (NZ) Ltd has been the sole trustee for the Conference to**
575 **acquire, hold, manage, dispose of or deal with real and personal property for and on behalf of or for the**
576 **use, benefit or purpose of the Conference. Unless specifically authorised to the contrary by the Executive**
577 **Committee and the Executive Committee of the Union Conference, Seventh-day Adventist Church**
578 **Property Trustee (NZ) Ltd shall continue to be the trustee for the Conference to hold all real property for**
579 **and on behalf of or for the use benefit or purpose of the Conference.**
580

581 **Subject to Article 8 Section 6, there may now be established and maintained in the Conference, as may be**
582 **deemed necessary by the Executive Committee, another affiliated entity or entities to act as trustee(s) (or**
583 **otherwise) for all or any part of the work of the Conference. There may be transferred to, or retained by**
584 **Seventh-day Adventist Church Property Trustee (NZ) Ltd and/or the other affiliated entity or entities all**
585 **personal property of or relating to the Conference. Such personal property shall be held by Seventh-day**
586 **Adventist Church Property Trustee (NZ) Ltd and/or such other entity or entities, whether jointly or**
587 **severally, for and on behalf of or for the use benefit or purpose of the Conference. The Executive**
588 **Committee shall be, and is hereby empowered to do all such acts and things and make all the decisions that**
589 **the Executive Committee thinks necessary or desirable for the implementation of this Article.**
590

591 ***Section 1 & 2 of Article 14 is not to be changed without high level (QC) advice.**
592

593 **Section 3. Trustee Particular Powers**
594

595 Without limiting the powers contained in, Section 2 above to acquire, hold, manage, dispose of or deal with real
596 and personal property for the use, benefit and purpose of the Conference, subject to the trusts contained in this
597 constitution, and acting only at the request or direction of the Conference, Seventh-day Adventist Church Property

598 Trust (New Zealand) Ltd (“PTNZ Ltd”) as trustee for the Conference has powers, either alone or jointly with
599 others, to: -

600

- 601 a. borrow and obtain credit and to enter into commercial or negotiable instruments for the purpose of
602 raising money;
- 603
- 604 b. provide security for indebtedness or other obligation of PTNZ Ltd in respect of the Conference or
605 any affiliated entity; and
- 606
- 607 c. give any guarantee or indemnity over all or any of the property of the Conference in respect of any
608 debt or security hereby authorised, for the payment of any money or for the performance of any
609 contract, obligation or undertaking by PTNZ Ltd, the Conference or an affiliated entity of the
610 Conference.

611

612 Section 4. Trustee Indemnity

613

614 To the full extent permitted by law, each trustee of the Conference is indemnified and exonerated out of
615 the property and income of the trust in respect of all expenses and liabilities incurred by it in the
616 exercise of any discretion, power or right conferred on or vested in it or otherwise, subject to the
617 trustee acting in good faith, by virtue of being trustee.

618

619

Article 15 - Audit

620

621 All accounting records of this Conference shall be audited at least annually by an auditor chosen in
622 harmony with Division Policy and the records of this Conference or any of its affiliated entities, subsidiaries,
623 agencies, or institutions shall at all times be open to said auditor.

624

625 Said auditor shall report upon such audits annually to the Executive Committee, in harmony with Division
626 policy.

627

628

Article 16 – Indemnification

629

630 Section 1. Definitions

631

632

In this article

633

634 "Legal action" means any legal proceeding or action whatsoever, and, without limiting the
635 generality of the above, includes a threatened or prospective legal action, a quasi-judicial
636 proceeding, and an investigative or disciplinary proceeding conducted by a government authority
637 or pursuant to statute, but does not include a legal proceeding to which

638

639

- a. the Conference itself is or is proposed to be a party; or

640

641

- b. the Church or any of its administrative entities, affiliated entities, institutions, agencies or
642 services is or is proposed to be a party having an interest divergent to that of the office-
643 holder.

644

645

"Legal costs and disbursements" means the cost of legal services provided by legal practitioners
646 and disbursements incurred with the prior or subsequent written approval of the Executive
647 Committee.

648

649

"Liabilities" include, but are not limited to, expenses, awards of damages and compensation,
650 amounts paid in settlement, fines, penalties, interest, legal costs (on a solicitor and client basis) and
651 disbursements.

652

653

"Office-holder" means any person who is or was:

654

655

- a. A member of the Executive Committee; or

656

- 657 b. **A member of a committee or sub-committee of the Conference or of any of its institutions,**
658 **agencies or services, who was appointed by the Conference or any of its institutions,**
659 **agencies or services; or**
660
661 c. **An officer, agent or employee of the Conference, or any of its institutions, agencies or**
662 **services, other than an agent, who, not being an employee, acts as such for fee or reward;**
663 **but does not include an office-holder of an affiliated entity.**
664

665
666 **“Office holder of an affiliated entity” means any person who is or was:**
667

- 668 a. **A member of a committee or sub-committee of an affiliated entity of the Conference; or**
669
670 b. **An officer, agent or employee of an affiliated entity of the Conference, other than an agent**
671 **who, not being an employee, acts as such for fee or reward.**
672

673 **“Performance of duties” includes an attempt to perform duties and a failure to perform duties.**
674

675 Section 2. Office Holders

676 **Subject to sections 3 and 4 of this Article, the Conference shall indemnify an office-holder against**
677 **all liabilities incurred in consequence of any legal action to which the office holder is a party or to**
678 **which it is proposed that the office holder be a party arising out of or in connection with the office-**
679 **holder's performance of their duties as an office-holder.**
680

681 Section 3. Exclusions

682 **The indemnity granted by section 2 does not extend to liabilities incurred as a result of:**
683

- 684 a. **Acts or omissions of the office-holder, where they were aware prior to January 1, 1999,**
685 **that those acts or omissions might result in legal action to which the office holder might**
686 **be a party unless the Executive Committee, in its absolute discretion, otherwise**
687 **determines;**
688
689 b. **Legal action initiated or threatened by the office-holder without prior written consent of**
690 **the Executive Committee, unless the Executive Committee in its absolute discretion,**
691 **otherwise determines;**
692
693 c. **The deliberate commission of a tort or other civil wrong, or dishonest or malicious conduct**
694 **by the office holder;**
695
696 d. **The commission of a criminal offence by the office-holder, unless in the view of the**
697 **Executive Committee, at its sole discretion, the office-holder did not intentionally commit**
698 **the acts or omissions constituting the offence;**
699
700 e. **Conduct (including omissions) of the office holder, where his/her conduct fails to satisfy**
701 **the Executive Committee that the office holder held an honest and reasonable belief that**
702 **the conduct would further the legitimate interests and purposes of the Conference, unless**
703 **the Executive Committee, in its absolute discretion, otherwise determines;**
704
705 f. **Liabilities (other than those imposed by a court or other public authority without the**
706 **consent of the office holder) incurred by the office-holder without prior written consent**
707 **of the Executive Committee, such consent not to be unreasonably withheld.**
708
709

710 Section 4. Office Holders of an Affiliated Entity

711 **Where an office-holder has the benefit of an indemnity against liabilities arising out of or in**
712 **connection with the office-holder's performance of their duties as an office-holder of an affiliated**
713 **entity of the Conference pursuant to the Constitution of the affiliated entity, the indemnity in**
714 **Section 2 shall only apply to legal costs and disbursements that arise out of or in connection with**
715 **the office-holder's performance of duties for the Conference.**
716
717
718

719 **Section 5. Notice in Writing**

720

721 **No indemnity shall be granted under Section 2 unless the office-holder gives notice in writing to**
722 **the Executive Committee as soon as is reasonably practicable after becoming aware of any**
723 **occurrence which may result in an indemnity being sought under section 2, unless the Executive**
724 **Committee, in its absolute discretion, otherwise determines.**

725

726

727 **Section 6. Executive Committee Intervention**

728

729 **As a condition of the grant of indemnity under Section 2, the Executive Committee or its nominee**
730 **shall be entitled to take over and conduct in the name of the office-holder the conduct and**
731 **settlement of the legal proceeding (other than the defense of a criminal prosecution), and that the**
732 **office-holder shall not admit any civil liability or settle any claim against them without the consent**
733 **of the Executive Committee or its nominee.**

734

735

736 **Section 7. Executive Committee Action**

737

738 **a. Where the office holder is not eligible for an indemnity under Section 2, the Executive**
739 **Committee may, in its absolute discretion, pay all or part of the legal costs (on a solicitor**
740 **and client basis) of an office-holder who is in name or substance a defendant to any legal**
741 **action, whether civil or criminal where the Executive Committee considers, in its absolute**
742 **discretion, that the reasons the office-holder has been made a defendant include the fact**
743 **that they are an office-holder, and that it would be just and proper for the Conference to**
744 **make the payment.**

745

746 **b. The Conference or the Executive Committee shall be under no legal obligation to make a**
747 **payment authorised by paragraph a. or to consider whether a payment should be made in**
748 **any individual case.**

749

750 **c. The Executive Committee may impose such conditions as in its absolute discretion it sees**
751 **fit on the making of a payment under paragraph a.**

752

753 **Section 8. Executive Committee Discretion**

754

755 **a. Noting that an office-holder of an affiliated entity is not eligible for an indemnity under**
756 **Section 2 of this Article, the Executive Committee may, in its absolute discretion,**
757 **indemnify an office-holder of an affiliated entity against all liabilities incurred in**
758 **consequence of any legal proceeding to which they are a party or to which it is proposed**
759 **that they be a party arising out of or in connection with the office-holder's performance**
760 **of their duties as an office-holder of an affiliated entity, and where the Executive**
761 **Committee considers that it would be just and proper for the Conference to make the**
762 **payment.**

763

764 **b. The Conference or the Executive Committee shall be under no legal obligation to make a**
765 **payment authorised by paragraph a. of this Section or to consider whether a payment**
766 **should be made in any individual case.**

767

768 **c. Where the Executive Committee resolves to indemnify an office-holder of an affiliated**
769 **entity pursuant to Section 7 a., and where the beneficiary of the indemnity is also:**

770

771 **i. a member of the Executive Committee; or**

772

773 **ii. the parent, spouse, child or sibling of a member of the Executive Committee; or**

774

775 **iii. the parent, child or sibling of a spouse of a member of the Executive Committee.**

776

777 **The indemnity shall be of no effect until approved by the Union Conference Executive Committee.**
778 **The Union Conference Executive Committee shall be under no legal obligation to authorise any**
779 **payment or indemnity authorised by paragraph a. or to consider whether a payment or indemnity**
780 **should be made in any individual case.**

781
782 **Article 17 – Dissolution and Disposition of Assets**
783

784 **The Conference may be dissolved only by a two-thirds majority vote of the delegates present and voting at**
785 **any constituency meeting.**
786

787 **In the event of the dissolution of the Conference, and unless required otherwise by local legislation, all**
788 **assets remaining after all claims have been satisfied, shall be transferred to a legal entity with similar**
789 **purposes to the purposes of the Conference, which is not carried on for the profit or gain of its individual**
790 **members, as authorised by the South Pacific Division of the General Conference of Seventh-day Adventists.**
791

792 In the event of the dissolution of the Conference:

- 793 a. all assets of the conference that comprise all tithes, offerings and donations received for charitable
794 purposes in respect of New Zealand, strictly excluding any funds received in association with
795 overseas charitable projects or purposes, and any property or other assets purchased using such
796 donations (the “North New Zealand Conference Fund”) remaining after all claims have been
797 satisfied, shall be:
798
799 i. paid given or transferred to the Church in New Zealand in accordance with the direction of the
800 South Pacific Division or trustees nominated by the South Pacific Division for the Church in
801 New Zealand to be held in trust for the charitable purposes of the Church in New Zealand;
802
803 ii. in the event it is found from any cause to be impracticable to pay, give or transfer such
804 remaining property or assets comprising this conference Fund to the Church in New Zealand
805 or to the trustees for the Church in New Zealand then and in such case such property and
806 assets shall be paid, given or transferred to some other institution or institutions having
807 religious and charitable and educational objects similar to purposes of the Church in New
808 Zealand to be selected by the South Pacific Division of the General Conference of Seventh-
809 day Adventists at or immediately prior to the time of dissolution or in default of any such
810 selection by the High Court of New Zealand having jurisdiction in relation to the subject
811 matter of the proceeding in question.
- 812 b. all other assets not comprising this conference Fund remaining after all claims have been satisfied
813 shall be transferred to a legal entity that is charitable under New Zealand law and authorised by the
814 South Pacific Division of the General Conference of Seventh-day Adventists.
815
816

817 **Article 18 – Amendments**

818 **The bolded text of this constitution shall not be amended except to conform to the local Conference model**
819 **constitution when it is amended by action of the General Conference executive committee at an Annual**
820 **Council. Such amendments shall be adopted into the Conference constitution by a simple majority vote**
821 **(unless local law requires a higher majority) of delegates present and voting at a Conference constituency**
822 **meeting. This Conference may amend the unbolded text of the constitution from time to time at a**
823 **Conference constituency meeting provided any such changes are in harmony with the spirit and intent of**
824 **the model constitution. Such amendments shall require an affirmative vote of two-thirds (2/3) of the**
825 **delegates present and voting. The Conference executive committee may recommend to the General**
826 **Conference, through the Union and the Division, amendments to the model constitution.**

827 No amendment shall be made to this constitution or Article 3 section 2 or Article 17 and unless and until:

- 828 a. Any motion to amend the constitution has been considered by the executive committee at least
829 two calendar months prior to the opening date of the constituency meeting, and
830 b. The executive committee has recommended the motion to amend the constitution to the
831 constituency meeting, and

- 832 c. Prior to the constituency meeting, the amendment has been referred by the executive committee
833 to the New Zealand Pacific Union Conference executive committee, which shall consider such
834 amendment and report thereon in writing to the forthcoming constituency meeting; and
835 d. The motion is passed at the regular or special constituency meeting by a majority of not less
836 than two-thirds of the delegates present and voting.
837

838 PROVIDED THAT there shall be no amendment to this constitution which would change the exclusively
839 charitable nature of the conference.

840 PROVIDED THAT any intended amendment which in the opinion of the executive committee may have legal
841 implications shall, before submission to the executive committee of the South Pacific Division and the
842 constituency meeting, be referred to the solicitors for the conference for their advice as to the legal effect of such
843 amendment, and as to whether such amendment will require any, and if so what, consequential amendment of this
844 constitution.

PROPOSED CONSTITUTION (MARKED UP)

CONSTITUTION OF THE NORTH NEW ZEALAND CONFERENCE OF SEVENTH-DAY ADVENTISTS

Article 1 – Definitions

In this Constitution, unless there is something in the subject or context of any regulation article inconsistent therewith:

“Church” means the Seventh-day Adventist Church

“Layperson” means a Church member in regular standing who is not an employee of the Church

“Meetings”, other than constituency meeting, means a meeting held in one or more venues using any technology that gives members of that meeting as a whole a reasonable opportunity to participate.

“Member in regular standing” means any member of the Seventh-day Adventist Church, who is not subject to discipline by the Church;

“for cause” when used in connection with removal from an elected or appointed position, shall include but not be limited to (1) incompetence; and/or (2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; and/or (3) actions which may be the subject of discipline under the current edition of the *Seventh-day Adventist Church Manual*; and/or (4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; and/or (5) theft or embezzlement; and/or (6) conviction of or guilty plea for a crime.

~~“Meetings”, other than constituency meeting, means a meeting held in one or more venues using any technology that gives members of that meeting as a whole a reasonable opportunity to participate.~~

~~“Member in regular standing” means any member of the Seventh-day Adventist Church, who is not subject to discipline by the Church;~~

Article 2 – Name

The name of this organisation shall be known as the North New Zealand Conference of Seventh-day Adventists (“the Conference”).

Article 3 – Purpose

Section 1 - Purpose

The purpose of the Conference and any affiliated entity or entities of the Conference is to make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels’ Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14: 6-12).

Section 2 – No Private Pecuniary Gain.

Notwithstanding anything expressed or implied in this constitution, nothing shall give the Conference or its officers or trustees any rights, powers or privileges or permits the Conference to operate for any purpose other than charitable purposes. In particular, nothing expressed or implied in this constitution shall permit the activities of the Conference to be carried on for the personal pecuniary profit of any individual, and no distribution of profit, capital or surplus may be made to any individual.

Article 4 – Relationships

The Conference is a constituent of the New Zealand Pacific Union Conference of Seventh-day Adventists (the “Union Conference”), which itself is a constituent of the General Conference of Seventh-day Adventists (the “General Conference”), ~~a world church organisation. The Conference and Union Conference~~ are located in the territory of the South Pacific Division (the “Division”) which is a division of the General Conference.

~~All~~ The purposes, policies and procedures of the Conference shall be in harmony with the working policies and procedures enacted by the executive committee of the Union Conference, the Division ~~and-or~~ the General Conference. The Conference shall pursue the mission of the Church in harmony with the

62 fundamental beliefs, programs and initiatives adopted and approved by the Union Conference, and the
63 General Conference at their constituency meetings.

64
65 **Article 5 – Territory**
66

67 **The territory of the Conference shall consist of** that portion of New Zealand known as the North Island and
68 such islands as are adjacent to its coast line.

69
70 **Article 6 – Constituency of the Conference**
71

72
73 **The constituency of the Conference shall consist of such churches, including the Conference Church, as**
74 **have been, or shall be properly organised within its territory and formally approved for membership by**
75 **vote of the delegates at any regular or special conference constituency meeting.**
76

77 **Article 7 - Principal Office**
78

79 **The principal office for the transaction of the business of the Conference is fixed and located at** Auckland,
80 **New Zealand. The Executive Committee of the Conference (“the Executive Committee”) may ~~in an~~**
81 **emergency change the location of the principal office on a temporary basis.**
82

83 **Article 8 – Constituency Meetings**
84

85 **Section 1. Regular Constituency Meetings:**
86

87 ~~**The Conference shall hold a Regular**~~ **regular** ~~constituency meetings of the Conference shall be held~~
88 **quadrennially at such time and place as the Executive Committee shall determine. In the event that the**
89 **Executive Committee fails to call a regular constituency meeting within the quadrennial period, the Union**
90 **Conference Executive Committee may give notice for such a meeting and designate the time and place.**
91

92 In case regional conditions make it imperative to postpone the calling of the constituency meeting, the Union
93 Conference executive committee, in a regular or special meeting, shall have authority to make such
94 postponement, not to exceed one year, giving notice to all constituent organisations. In the event that the
95 executive committee exercises its authority to postpone a constituency meeting, it shall also have the authority
96 to set the subsequent regular constituency meeting at such time and place as it shall see fit, not to exceed five
97 calendar years from the date of the postponed constituency meeting.
98

99 **The business to be dealt with by a regular constituency meeting shall be:**

- 100
101 a. **The election of personnel for various positions (see Article 10).**
102
103 b. **The receipt of reports from the president, secretary, chief financial officer (report based**
104 **on audited statements), departmental directors, and the auditor.**
105
106 c. **To endorse/approve/develop plans for the conduct of the work as are desirable and in**
107 **harmony with the policies of the Union Conference and the Division.**
108
109 d. **Such other matters as have been recommended by the Executive Committee and/or the Union**
110 **Conference Executive Committee.**
111
112 e. **Such matters as have been proposed in writing by any church board and reviewed and approved**
113 **by the Executive Committee. Such proposals must have been received by the ~~Secretary~~**
114 **secretary no less than three months prior to the constituency meeting.**
115
116 f. **Such substantive matters that flow from the presentation of any of the constituency meeting**
117 **reports.**
118

119 **Section 2. Special Constituency Meetings:**
120

- 121 a. i. **The Executive Committee shall call a special**
122 **constituency meeting at a time and place it deems proper when:**
123

- 124 (a) It is voted by the Executive Committee, or
 125
 126 (b) It is voted by the delegates at any constituency meeting, or
 127
 128 (c) It is requested by not less than one third of the constituent churches of the Conference
 129 through their ~~church boards~~ business meetings or
 130 ,
 131 (d) It is voted by the Union Conference Executive Committee or Division Executive
 132 Committee.
 133
 134 ii. The date for such a meeting in response to sub-points (c) and (d) above shall not be more
 135 than 90 days from the date when the actions described in sub-points (c) and (d) above are
 136 communicated to any one of the executive officers/~~executive committee~~ Executive Committee
 137 of the Union Conference.
 138
 139 In the absence of a timely response by the Conference Executive Committee to sub-points
 140 (b), (c) or (d) above the Union Conference Executive Committee or Division Executive
 141 Committee may call a special constituency meeting of the Conference and designate the time
 142 and place for such a meeting.
 143
 144 b. The business to be dealt with by a special constituency meetings shall only be the agenda items
 145 specified in the notice convening such meeting. Further items may only be added to the agenda
 146 by action of the executive committee calling the special constituency meeting.
 147
 148 c. Subject to compliance with the aforesaid a special constituency meeting may elect any such
 149 officers or other persons or committees ~~or~~ and transact any such business and do any such other
 150 acts as under this Constitution a regular constituency meeting or the Executive Committee
 151 between constituency meetings may elect, transact or do.
 152

153 **Section 3. Notice of Meeting**

- 154
 155 a. **Notice Period**
 156
 157 i. **Notice of the time and place of regular constituency meetings shall be given**
 158 **approximately five months but no less than four months before the opening date**
 159 **provided all constituents receive notice with sufficient time to select delegates. This**
 160 **time frame may be different should the Union Conference Executive Committee**
 161 **need to call a regular constituency meeting (see 3. b. iii. below).**
 162
 163 ii. **In the case of a special constituency meeting at least four weeks notice shall be**
 164 **given before the opening date and shall include the agenda items to be dealt with**
 165 **by that meeting.**
 166
 167 b. **Publication of Notice:**
 168
 169 **Notice means:**
 170 i. A notice printed in the official publication of the Conference, Union Conference or
 171 the Division and/or
 172
 173 ii. A method approved by the Conference Executive Committee provided all organised
 174 churches receive notice with sufficient time to select delegates., or
 175 iii. **A method approved by the Union executive committee in the event of inaction**
 176 **or non-compliance with this article by the Conference Executive Committee**
 177 **provided all constituents receive notice with sufficient time to select delegates.**
 178

179 **Section 4. Virtual Attendance at Constituency Meetings:**

180
 181 Generally, regular and special constituency meetings are to be held in person and onsite. However, delegates when
 182 requested by the executive committee, and if permitted by local law, may participate by means of an electronic
 183 conference or similar communications by which all persons can hear each other at the same time, and participation
 184 by such means shall constitute presence in person and attendance at such a meeting.
 185

186 Section **45.** Chair and Secretary for Constituency Meetings.
187

188 The president of the Conference shall serve as chair and the secretary of the Conference shall serve as
189 secretary for constituency meetings of the Conference. The president may designate other individuals to
190 assist in chair duties from time to time.
191

192 In the event that the president's office is vacant or that the president is unavailable to serve as chair, the
193 constituency meeting may be called to order by the ranking officer present from the Union Conference.
194 The first item of business shall be the election of a chair *pro tem*, selected from the delegates present at the
195 meeting. When the election of a president has been completed, the new or re-elected president, if present
196 at the constituency meeting, shall replace the chair *pro tem*.
197

198 In a similar manner, arrangements may be made for a secretary *pro tem* if the secretary's office is vacant
199 or the secretary is unavailable to serve at the constituency meeting. When election of a secretary has been
200 completed, the new or re-elected secretary, if present at the constituency meeting, shall replace the secretary
201 *pro tem*.
202

203 Section **56.** Voting
204

205 a. Rights of Delegates
206

207 Each delegate appointed to act on behalf of the members of the Conference shall be entitled to one
208 vote on each resolution to be decided by the body constituency. The voting rights of the individual
209 delegates representing the members as hereinafter provided shall be limited to the particular
210 constituency meeting of the Conference in which they have been designated to represent a local
211 church, institution, the Union Conference or the Division
212

213 ~~On all questions each delegate to constituency meetings shall have one vote. Delegates must be~~
214 ~~present in person at the constituency meeting, or participating by electronic means,~~ to which they
215 have been appointed and present at the time the vote is called in order to be eligible to vote. There
216 shall be no voting by proxy.
217

218 b. Method
219

220 The voting on matters of business shall normally be by hand, except as provided for elsewhere
221 in this Constitution. The chair may call for the vote by other means, including a secret ballot,
222 when it is deemed advisable or is requested by the delegates. Votes cast remotely shall have the
223 same validity as if the delegates met and voted onsite.
224

225 Section **67.** Powers of Constituency Meeting
226

227 Subject as hereinafter provided, the Conference in constituency meeting shall have power to
228 determine all matters and things for the order and good government of the Conference and the
229 regulation of its affairs, provided that no determination of the Conference shall conflict with the
230 policies or determinations of the Union Conference or the Division or the General Conference.
231

232 The Conference may make rules to govern its own constituency meeting procedures provided that
233 no determination of the Conference shall conflict with the Model Conference Constituency Meeting
234 and Election Procedures as adopted by the Division ~~Executive Committee~~. The constituency
235 meeting may determine further rules for procedure by a two-thirds majority vote provided they
236 remain in harmony with the Model Conference Constituency Meeting and Election Procedures.
237

238 Section **78.** Quorum
239

240 At least sixty five percent of the total number of the regular delegates ~~appointed by their churches and~~
241 ~~the delegates at large that have confirmed attendance, excluding those in Article 9, Section 1.b.v.,~~ must
242 be present and registered at any constituency meeting to constitute a quorum for the transaction of
243 business. The total number of delegates is compromised of the delegates at large who have confirmed
244 their intention to attend (excluding those in Article 9, Section 1 b v) and the regular delegates appointed
245 by their churches. Once the meeting is declared open, the delegates present at any of the business sessions
246 of the constituency meeting shall constitute a quorum.
247

248 Article 9 – Representation

249
250 Section 1. Representation

251
252 The delegates who shall be entitled to participate in the business of any constituency meeting of the
253 Conference shall be regular delegates and delegates at large.

254
255 a. Regular Delegates:

256
257 All persons in regular standing as shall be appointed by the organised churches of the Conference.
258 Each church shall be entitled to two delegates for the church and one additional delegate for each 100
259 members or major fraction thereof who hold membership in the church which appoints them. Such
260 delegates shall be chosen by the business meeting of the respective church.

261
262 Persons holding current licences, credentials and certificates, as issued by the Conference, and those
263 holding current honorary credentials may be appointed by their church as one of its allocated number of
264 regular delegates.

265
266 b. Delegates at Large:

- 267
268 i. ~~All~~ The current members of the Executive Committee of the Conference.
269
270 ii. ~~Directors of departments, association secretaries.~~ Directors of departments, association
271 secretaries.
272
273 iii. All members of the constituency meeting nominating committee (“the nominating
274 committee”).
275
276 iv. Members of the Union Conference and Division executive committees who may be
277 present. The number of such delegates shall not exceed 10 per cent of the total delegates
278 otherwise provided for. in points i – iii above
279
280 v. Such other church members as may be recommended to the constituency meeting by
281 the Executive Committee and are accepted by vote of the delegates in constituency
282 meeting; the number of delegates thus seated shall not exceed 10 percent of the regular
283 delegates provided for in Section 1.a. above.

284 Section 2. Church Membership Requirement

285
286 All regular delegates and delegates at large for any constituency meeting shall be members in
287 regular standing of churches within the Conference, except delegates at large from the Union
288 Conference, Division, General Conference Executive Committees, and as provided for in Article 9
289 Section 1.b. iv., who shall be members in regular standing but may hold their membership in the
290 church elsewhere.

291
292 Article 10 – ~~Constituency Meeting Committees~~ Elections

293
294 ~~Prior to each Conference constituency meeting, the executive committee shall provide for such temporary~~
295 ~~committees as may be necessary to conduct the preliminary work for the session.~~

296
297 ~~Committees that facilitate the business of the session include:~~

298
299 ~~Section 1. Selection Committee:~~

300
301 ~~a. The selection committee shall be constituted as follows:~~

302
303 ~~Approximately five months prior to the constituency meeting each church represented at the~~
304 ~~constituency meeting shall choose, or empower its delegation to choose, one member. Churches~~
305 ~~with 500 or more members shall choose one additional representative for each 500 members or~~
306 ~~major fraction thereof. It shall immediately advise the Conference secretary of the names and~~
307 ~~contact details of their members for the selection committee.~~

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- b. ~~The chair of the selection committee shall be the president of the Union or his/her designee.~~
- e. ~~The selection committee shall:~~
 - i. ~~Recommend to the constituency meeting a constitution committee (if other than the executive committee); and~~
 - ii. ~~Recommend any other committees to the constituency meeting as may be necessary; and~~
 - iii. ~~Appoint the nominating committee.~~
- d. ~~The selection committee shall meet to complete its work approximately four months before the constituency meeting~~
- c. ~~The quorum for the meeting of the selection committee shall be those local church appointed representatives in attendance at the duly called meetings.~~

Section 1. Constituency Meeting Elections

The Conference in constituency meeting may refer to the Executive Committee the establishment of such offices, positions, and committees as may be determined, prescribe the duties and functions thereof and refer to the Appointments Committee the election or appointment of persons thereto, and vary or terminate any such office, position or committee.

Section 2. Nominating Committee:

- a. ~~The nominating committee shall consist of at least twenty and not more than twenty four members, including the president of the Union, or his/her designee, who shall serve as the chair.~~
- b. ~~The membership of the nominating committee shall be balanced, as nearly as possible, between denominational employees and laypersons representing various segments of the work and territories of the Conference.~~
- c. ~~Those chosen as members of the nominating committee must be duly appointed delegates in attendance at the constituency meeting and with the exception of the Union president or his/her designee, shall hold membership and be in regular standing in an organized church of the Conference.~~
- d. ~~Persons holding elective office, as outlined in Article 7, Section 10, in the current term shall not be eligible to serve on the nominating committee.~~
- e. ~~The role of the nominating committee:~~
 - ~~The nominating committee shall limit its nominations to those positions for which persons are to be elected at the constituency meeting and for which budgetary provisions have been made.~~
 - i. ~~The nominating committee shall make recommendations to the constituency meeting in respect to the following positions for the new quadrennium:~~
 - ~~President, secretary and treasurer/chief financial officer: to be voted on individually;~~
 - ~~(a) Members of the executive committee;~~
 - ~~(b) Members for the boards of Conference institutions whose constitutions indicate that board members for the entity are elected at a Conference constituency meeting~~

368 ~~f. The nominating committee shall appoint an appropriate supervisor and at least two~~
369 ~~scrutineers from the delegates to oversee the election process at the constituency meeting.~~

370
371 ~~g. Nominating Committee Meetings:~~

372
373 ~~i. In nominating persons to fill positions as recommendations to the constituency meeting,~~
374 ~~the nominating committee is to meet at least three months prior to the constituency~~
375 ~~meeting for a time of prayer and to begin the process of selecting persons to fill positions~~
376 ~~as outlined above.~~

377
378 ~~ii. This process of making a recommendation to the constituency meeting is to be~~
379 ~~completed prior to the constituency meeting subject to any appeal being lodged by an~~
380 ~~incumbent.~~

381
382 ~~iii. The voting process for president, secretary and treasurer/chief financial officer shall~~
383 ~~be by secret ballot.~~

384
385 ~~iv. The quorum for the nominating committee shall be a majority of members on the~~
386 ~~committee.~~

387
388 Section 2. Elected Positions

389
390 a. The Conference in regular constituency meeting shall elect:

391
392 i. President

393
394 ii. Secretary

395
396 iii. Chief financial officer

397
398 iv. Members of the Executive Committee

399
400 v. Members of the Appointments Committee

401
402 vi. Members of the Nominating Committee

403
404 vii. Members of the Constitution Committee (if other than the Executive Committee
405 – see c. ii. below)

406
407 viii. Other committees as may be necessary

408
409 b. Persons elected under this section shall hold their respective offices or appointments until
410 the conclusion of the next regular constituency meeting of the Conference unless they
411 resign; or accept another appointment; or they are removed from office, “for cause”, by
412 the Executive Committee or a special constituency meeting; or their offices or
413 appointments are previously terminated by the Conference by the determination of a
414 constituency meeting, or by the Executive Committee. The Executive Committee may ask
415 that such person/s continue in office in a caretaker capacity, and, in consultation with the
416 newly appointed office holder, until their successor arrives to take up the position.

417
418 A person who is not re-elected at a constituency meeting does not lose delegate status at
419 the current constituency meeting.

420
421 c. Constitution Committee

422
423 i. The constitution committee shall include an officer of the Union Conference, and shall
424 be chaired by the secretary of the Conference, or his/her designee. This committee
425 shall function between the regularly scheduled constituency meetings and shall submit
426 its reports and detailed recommendations to the Executive Committee.

427
428 ii. The Executive Committee may fulfil the function of the Constitution Committee
429 should the Executive Committee decide so in which case no Constitution Committee

430 shall be elected. Where the Executive Committee functions as the Constitution
431 Committee, an officer of the Union Conference shall be invited to participate when
432 the agenda includes Constitution Committee items.
433

434 ~~Section 3.— Standing Constitution Committee:~~

435
436 ~~The standing constitution committee shall include an officer of the Union, and shall be chaired by the~~
437 ~~secretary of the local Conference, or his/her designee.~~

438
439 ~~This committee shall function between the regularly scheduled constituency meetings and shall submit its~~
440 ~~reports and detailed recommendations through the Conference executive committee to the next regular~~
441 ~~constituency meeting.~~

442

443 Section 3. The Election Process

444

445 To facilitate the business of the constituency meeting, constituency meeting committees may convene
446 by means of an electronic conference or similar communications by which all persons participating can
447 hear each other at the same time. These committees include:

448

449 a. Selection Committee

450

451 A Selection Committee shall be elected and function at the constituency meeting as follows:

452

453 i. Selection Committee Membership

454

455 (a) From its appointed delegates for the constituency meeting, each church
456 within the Conference shall nominate which of these delegates shall serve
457 on the Selection Committee.

458

459 (b) Each church is entitled to appoint one representative from their
460 constituency meeting delegation to the Selection Committee. Churches
461 with 500 or more members shall choose one additional representative for each
462 500 members or major fraction thereof.

463

464 (c) A back-up delegate should also be chosen in the event that the delegate
465 appointed to serve on the Selection Committee is unable to do so.

466

467

468 ii. Work of the Selection Committee

469

470 The Selection Committee shall recommend and the constituency meeting shall
471 elect:

472

473 (a) Additional persons for the Appointments Committee, in addition to the
474 Executive Committee members (refer to Section 3 b. i.).

475

476 (b) Additional persons for the Nominating Committee, in addition to the
477 Appointments Committee members (refer to Section 3.c.i.).

478

479 (c) A Constitution Committee (if other than the Executive Committee).

480

481 (d) Other committees as may be necessary

482

483

484 iii. Selection Committee Meetings

485

486 (a) The Selection Committee will meet at the constituency meeting at the call
487 of the chair. The chair of the Selection Committee shall be the president
488 of the Union Conference (“Union president”) or the Union Conference
489 president’s designee.

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(b) The quorum for the meetings of the Selection Committee shall be those local church appointed representatives in attendance at the duly called meetings.

b. Appointments Committee

An Appointments Committee shall be elected at the constituency meeting and function in the period of time between the constituency meeting at which it is elected, and the next constituency meeting as follows:

i. Appointments Committee Membership

The Appointments Committee shall comprise the Executive Committee plus 6 [a number that is up to 50% of the total number on the Executive Committee rounded down to the next whole number] additional persons. Of those additional persons half shall be laypersons. The additional persons shall hold membership in an organised church of the Conference and be in regular standing.

Where a position is to be filled and an incumbent is a member of the Appointments Committee, they shall not be present during the discussion and voting for that position.

ii. Work of the Appointments Committee

The Appointments Committee shall become effective as soon as the constituency meeting at which it is elected concludes. The first responsibility of this committee is to make appointments of executive officers and committee members not elected at the constituency meeting, associate/assistant officers, directors and associate/assistant directors of departments, association secretaries and associate/assistant association secretaries and heads of institutions, services and agencies as soon as practicable after the constituency meeting but in any case no later than three months after the meeting.

The Appointments Committee shall fill those positions as determined by the Executive Committee.

In respect to vacancies that occur in the Conference during the quadrennium this committee shall appoint:

- (a) Executive officers and associate/assistant officers.
- (b) Directors and associate/assistant directors of departments.
- (c) Association secretaries and associate/assistant association secretaries
- (d) Heads of institutions, services and agencies.
- (e) Executive Committee members. (When there is only one executive committee member to be appointed, this appointment may be made by the executive committee.)
- (f) Appointments Committee members
- (g) Nominating Committee members

Persons appointed by the appointments committee excluding those referred to in Article 10 Section 2.a. shall hold their respective offices or appointments until the first meeting of the Appointments Committee following the next regular constituency meeting unless they resign; or accept another appointment; or they are removed from office, "for cause", by the Executive Committee or a special

553 constituency meeting; or their offices or appointments are previously terminated
554 by the Conference by the determination of a constituency meeting, or by the
555 Executive Committee. The Executive Committee may ask that such person/s
556 continue in office in a caretaker capacity, and, in consultation with the newly
557 appointed office holder, until their successor arrives to take up the position.

558
559 iii. Appointments Committee Meetings

560
561 (a) The Appointments Committee shall meet at the call of the chair.

562
563 (b) The Union Conference president or the Union president's designee shall
564 be the chair of the Appointments Committee.

565
566 The quorum for meetings of the Appointments Committee shall be a
567 majority of the Executive Committee members on the Appointments
568 Committee, plus at least half of the additional persons appointed to the
569 Appointments Committee. If the position of a member of the committee
570 is under consideration, they shall not serve as a member for that
571 appointment.

572
573 c. Nominating Committee

574
575 At least three months before the next constituency meeting the Appointments Committee
576 shall also begin to function as part of the Nominating Committee and shall continue to do
577 so up until and during the constituency meeting.

578
579 i. Nominating Committee Membership

580
581 The members of the Nominating Committee shall be members of the
582 Appointments Committee elected at the last constituency meeting or appointed
583 since that constituency meeting by the Appointments Committee plus an
584 additional 6 persons [a number that is up to 50% of the total number on the Executive
585 Committee rounded down to the next whole number] elected at the last constituency
586 meeting or appointed since that constituency meeting by the Appointments
587 Committee, plus the Union Conference president or the Union Conference
588 president's designee who shall be chair of the Nominating Committee. Of those
589 additional persons half shall be laypersons. The additional persons shall hold
590 membership and be in regular standing in an organised church of the Conference.

591
592 When the Nominating Committee is considering its recommendations for elected
593 positions for the ensuing term, incumbents in those positions who are ex-officio
594 members of the Executive Committee are excluded from participating with the
595 Nominating Committee. In these circumstances, the Conference president may,
596 however, be invited to sit with the Nominating Committee in an advisory capacity
597 for a limited period at the discretion of the Chair only when their own position is
598 not being considered by the committee. When the Nominating Committee is
599 considering its recommendations for the Executive Committee for the ensuing
600 term, the current Executive Committee members, apart from the ex-officio
601 members, are excluded from participating with the Nominating Committee.

602
603 ii. Work of the Nominating Committee

604
605 The Nominating Committee shall make recommendations to the constituency
606 meeting in respect of the following positions for the new quadrennium:

607
608 (a) President, Secretary and Chief Financial Officer (to be voted on
609 individually);

610
611 (b) Members of the Conference Executive Committee.
612

613 (c) The Nominating Committee shall limit its nominations to those positions
614 for which persons are to be elected at the constituency meeting and for
615 which budgetary provisions have been made.

616
617 iii. Nominating Committee Meetings

618
619 (a) In nominating persons to fill the positions at the constituency meeting,
620 the Nominating Committee is to meet approximately three months prior
621 to the constituency meeting for a time of prayer and to begin the process
622 of recommending to the constituency meeting persons to fill the positions
623 as outlined above.

624
625 (b) This process of making a recommendation to the constituency meeting is
626 to be completed prior to the constituency meeting subject to due process
627 being followed as set out in Division Policy.

628
629 (c) The Union Conference president or the Union Conference president's
630 designee shall chair all Nominating Committee meetings.

631
632 (d) The quorum for meetings of the Nominating Committee shall be:

633 For meetings at which the appointment of Conference executive officers
634 is under discussion:

635
636
637 (i) a majority of non ex officio Executive Committee members,
638 plus

639
640 (ii) a majority of the additional persons appointed to the
641 Appointments Committee, plus

642
643 (iii) a majority of the additional persons appointed to the
644 Nominating Committee.

645
646 For meetings at which the election of non ex officio Executive Committee
647 members is under discussion:

648
649 (i) those ex-officio Executive Committee members available, plus

650 (ii) a majority of the additional persons appointed to the
651 Appointments Committee, plus

652
653 (iii) a majority of the additional persons appointed to the Nominating Committee.

654
655 Section 4. Appointments Committee

656
657 An appointments committee shall be elected at the constituency meeting and function in the period of
658 time between the constituency meeting at which it is elected and the next constituency meeting as follows:

659
660 a. Appointments Committee Membership

661
662 The appointments committee shall comprise the executive committee plus seven additional
663 persons.

664
665 b. Work of the Appointments Committee

666
667 The appointments committee shall become effective as soon as the constituency meeting at
668 which it is elected concludes. The first responsibility of this committee is to make
669 appointments of any officers and/or executive committee members not elected at the
670 constituency meeting, associate/assistant officers, directors and associate/assistant directors
671 of departments, and association secretaries as soon as practicable after the constituency
672 meeting but in any case no later than two months after the meeting.

674 ~~The appointments committee shall work within the budgetary restraints established by the~~
675 ~~executive committee.~~

676
677 ~~The appointments committee is delegated the authority between constituency meetings to fill for~~
678 ~~the current term any vacancies that may occur and to remove for cause for persons who have been~~
679 ~~elected at the constituency meeting, including officers of the Conference, directors of~~
680 ~~departments/services, association secretaries, members of the executive committee, and members~~
681 ~~of the appointments committee.~~

682
683 ~~e. Appointments Committee Meetings~~

684
685 ~~i The appointments committee shall meet at the call of the chair.~~

686
687 ~~ii The Union president or his/her designee shall be the chair of the appointments~~
688 ~~committee.~~

689
690 ~~iii The quorum for meetings of the appointments committee shall be a majority of~~
691 ~~members of the committee. However, for meetings at which the appointment or~~
692 ~~removal of Conference officers and/or directors and associate/assistant directors of~~
693 ~~departments and/or association secretaries is under discussion the quorum will be a~~
694 ~~majority of the executive committee members on the appointments committee, plus a~~
695 ~~majority of additional persons appointed to the appointments committee.~~

696
697 **Section 54. Eligibility to Hold Office**

698
699 **a. Eligibility to Hold Office**

700
701 **i. All persons elected or appointed as provided for in this constitution shall ~~hold be~~**
702 **church membership ~~ship and be a church member~~ in regular standing. Such membership**
703 **shall be held within the Conference or transferred to the Conference as soon as**
704 **practicable but no later than twelve months after election/appointment, except where**
705 **an election/appointment is shared with another church entity.**

706
707 **ii. No person shall be elected or appointed to any position or continue to remain in any**
708 **position if:**

709
710 **(a) that position requires them to serve as director of a company in New Zealand**
711 **and they are ineligible; or**

712
713 **(b) that position requires them to serve as a director of a company in New Zealand**
714 **and they refuse to sign a consent to act as a director of that affiliated entity, or**
715 **cease to be a director of that affiliated entity, or**

716
717 **(c) they become ineligible to hold office as a director of a company in New Zealand**

718
719 **b. Eligibility for Ongoing Committee Membership**

720
721 **A member of any committee referred to in this Article, who fails to attend three consecutive**
722 **committee meetings shall forfeit their position on that committee and be replaced unless, in**
723 **the opinion of that committee, there are special or extenuating circumstances. Should an**
724 **appointed committee member move and reside out of the territory of the Conference they are**
725 **no longer eligible to serve on that committee and should be replaced unless there are special**
726 **or extenuating circumstances. Further, should an appointed committee member change their**
727 **status and no longer come within the category in which they were elected to that committee,**
728 **they shall forfeit their position on the committee and be replaced.**

729
730 **Article 11 – Officers**

731
732 **Section 1. Conference Executive Officers:**

733
734 **The executive officers of this Conference shall be a ~~President, president~~ a ~~Secretary secretary~~ and**
735 **a ~~Chief Financial Officer chief financial officer~~ (the ~~Secretary secretary~~ and ~~Chief Financial Officer~~**

736 ~~chief financial officer~~(may be one person known as ~~Secretary-Treasurer~~~~secretary treasurer~~). It is the
737 duty of these executive officers, in consultation with one another, to carry forward the work
738 according to plans, policies, and programs voted by the constituency and/or the Conference
739 Executive Committee. These plans, policies, and programs shall be in harmony with the doctrines
740 and actions adopted and approved by the Union, the Division and the General Conference at their
741 constituency meetings or Executive Committee meetings. The executive officers shall make
742 provision for the proper collection and tabulation of the statistics and reports of the activities of
743 the conference.
744

745 a. President:

746
747 The president, who shall be an ordained minister of experience, is the first executive officer and
748 shall report to the Executive Committee in consultation with the ~~Secretary~~~~secretary~~ and the ~~Chief~~
749 ~~Financial Officer~~ ~~chief financial officer~~. The ~~President,~~~~president~~ shall act as chair of regular and
750 special constituency meetings and the Executive Committee, and work in the general interests of
751 and for the purposes of the Conference as the constituency meeting and the Executive Committee
752 may determine. The ~~Presidents,~~~~presidents~~ leadership shall adhere to the policies of the Union
753 ~~Conference~~, the Division, and the General Conference and work in harmony with the Union
754 Conference ~~Executive~~ Committee, and in close counsel with the Union Conference officers.
755

756 b. Secretary:

757
758 The ~~Secretary~~~~secretary~~, associated with the president as an executive officer, shall serve under the
759 direction of the Executive Committee and shall serve as Vice-Chair of the Executive Committee
760 and shall work in close counsel with the Union Conference ~~Secretary~~~~secretary~~. It shall be the duty
761 of the ~~Secretary~~~~secretary~~ to keep the minutes of the constituency meetings and of the Executive
762 Committee meetings, to furnish copies of these minutes to all members of the Executive Committee
763 and to the ~~executive officers of the~~ Union Conference ~~officers~~; to provide information as may be
764 requested by the ~~President,~~~~president~~ or by the ~~Conference, Union Conference or Division~~
765 Executive Committee; to report to the Executive Committee in consultation with the
766 ~~President,~~~~president~~ and to perform such other duties as usually pertain to the office.
767

768 c. Chief Financial Officer:

769
770 The ~~Chief Financial Officer~~ ~~chief financial officer~~, associated with the president as an executive
771 officer, shall serve under the direction of the Executive Committee and shall work in close counsel
772 with the Union Conference ~~Chief Financial Officer~~ ~~chief financial officer~~. The ~~Chief Financial~~
773 ~~Officer~~ ~~chief financial officer~~ shall report to the Executive-Committee after consultation with the
774 president. The ~~Chief Financial Officer~~ ~~chief financial officer~~ shall be responsible for providing
775 financial leadership to the Conference which will include, but shall not be limited to, receiving,
776 safeguarding and disbursing all funds in harmony with the actions of the Executive Committee,
777 remitting all funds to the Union Conference/Division/General Conference in harmony with
778 Division policy, and providing financial information to the ~~President,~~~~president~~ and to the
779 Executive Committee. The ~~Chief Financial Officer~~ ~~chief financial officer~~ shall be responsible for
780 furnishing copies of the financial statements to the Union Conference officers. The ~~Chief Financial~~
781 ~~Officer~~ ~~chief financial officer~~ shall operate in accordance with legislation, applicable professional
782 standards, Executive Committee actions and denominational policies. The ~~Chief Financial Officer~~
783 ~~chief financial officer~~ shall perform such other duties as usually pertain to the office.
784

785 Section 2. Conference Associate and Assistant Officers:

786
787 There shall be such associate and assistant officers as the Executive Committee may determine.
788

789 Article 12 – Directors of Departments/Associations/Services/Agencies

790
791 Section 1. Advisory Role:

792
793 The directors of departments, secretaries of associations, and their associates and assistants shall work
794 under the direction of the ~~President,~~~~president~~ and Executive Committee and shall serve in an advisory
795 relationship to the field.s
796

797 Section 2. Structure and Personnel:

798
799 Conference departments, associations and services shall not necessarily duplicate those in the Union
800 Conference or Division.

801
802 Article 13 – Executive Committee

803
804 Section 1. Membership:

- 805
806 a. The ~~executive committee of the North New Zealand Conference~~ Conference of Seventh-
807 day Adventists shall be elected at its regularly scheduled constituency meeting and
808 ~~Conference in regular constituency meeting shall elect an Executive Committee which~~
809 shall consist of the ~~President, president, Secretary-secretary,~~ the ~~Chief Financial Officer~~
810 chief financial officer and 10 additional elected members. The number of additional
811 members shall be balanced as evenly as possible between laypersons and denominational
812 employees, at least one of which shall be a field pastor, while ensuring that necessary skills
813 are represented.
- 814
815 b. The officers of the Union Conference, of the Division, and of the General Conference are
816 members ex-officio of the Executive Committee; however, their membership shall be in
817 addition to the number detailed above. Only one such officer may exercise their voting
818 rights at any meeting of the Executive Committee members present.

819
820 Section 2. Delegated Authority:

- 821
822 a. The Executive Committee of the Conference, unless replaced at a special constituency meeting, is
823 delegated the authority to act on behalf of the constituents between regular constituency meetings,
824 including the authority to remove “for cause” persons who have been elected at a ~~conference~~
825 Conference constituency meeting or appointed by the ~~appointments committee~~ Appointments
826 Committee, including executive officers of the Conference, associate/assistant officers, directors of
827 departments/services, associate/ assistant directors of departments/services, association
828 secretaries, associate/assistant association secretaries, heads of institutions, members of boards and
829 committees whose election or appointment is a result of a constituency meeting or appointments
830 and to fill, for the remaining portion of the term, any vacancies thus created subject to the
831 Constitution. The removal of those named under Article 11, Section 1. shall require the affirmative
832 vote of two-thirds (2/3) of those voting at an Executive Committee meeting where a majority of
833 members as described in Section 1.a. above is present.
- 834
835 b. The Executive Committee shall have full administrative authority.
- 836
837 i. To appoint committee, such as an Administraticce Committee, with their terms of
838 reference
- 839
840 ii. To employ such other persons as deemed necessary for the work of the Conference.
- 841
842 iii. To grant and withdraw credentials and licenses. The withdrawal of credentials shall
843 require the consent of two thirds (2/3) of the members of the Executive Committee.

844
845 Section 3. Delegation of Authority

846
847 Subject to Article 14, in exercising the functions and authority conferred under this Article, the Executive
848 Committee may delegate all or any part of its function and/or authority to an affiliated entity.

849
850 Section 4. Calling of Meetings

- 851
852 a. Regular Meetings. The Executive Committee may schedule regular meetings at such times and
853 places as it may select.
- 854
855 b. Special Meetings. Special meetings of the Executive Committee may be called at any time or place
856 by the Chair. A special meeting shall also be called by the ~~Secretary-secretary~~ in response to the
857 written request of a majority of members of the Executive Committee, or in exceptional
858 circumstances by the Union Conference ~~President, president~~.
- 859

860 **Section 5. Attendance at Meetings**

861

862 Executive Committee members may participate in meetings by means of an electronic conference or similar
863 communications by which all persons participating can hear each other at the same time, and participation
864 by such means shall constitute presence in person at such a meeting.

865

866

867 **Section 6. Notice of Meetings**

868

869 Notice as to time and place, and any other requirements under this constitution, shall be provided to all
870 members in a reasonable manner at least 48 hours prior to the meeting if the meeting is to take place by
871 electronic conference or similar communications, or at least 96 hours if the meeting is to take place in person.

872

873 **Section 7. Quorum**

874

875 A majority of the total Executive Committee (other than those referred to in Section 1.b. above) shall constitute a
876 quorum.

877

878 **Section 8. Material Personal Interest**

879

880 In this section a Material ~~personal interest~~ Personal Interest is a personal, professional or business interest that
881 could adversely affect the impartiality of the Executive Committee members, whether they be financial or non-
882 financial.

883

884 If a member of the Executive Committee becomes aware of any personal, professional or business interest that
885 they have in any matter that is to be considered by the Executive Committee in the course of the work of the
886 Executive Committee (“Member’s Interest”), that member must promptly notify the Executive Committee of
887 that Member’s Interest. If, following such disclosure, a majority of the other members of the Executive
888 Committee form the view that the Member’s Interest also amounts to a Material Personal Interest the other
889 members of the Executive Committee may determine that the person:

890 ~~In the course of the work of the executive committee, committee members shall:~~

891

892 a. notify the Executive Committee when the person becomes aware of a material personal interest;
893 and

894

895 b. not be present while the matter involving the ~~material personal interest~~ Material Personal Interest is
896 being considered; and

897

898 c. not vote upon the matter involving the ~~material personal interest~~ Material Personal Interest.

899

900 **Article 14 – Trustees and Other Affiliated Entities**

901

902 **Section 1. Definition***

903

904 **In this Constitution**

905

906 “affiliated entity” means any corporation established by the Church or by the Conference or by
907 Australasian Conference Association Limited (“ACA Ltd”), with the authorisation of the Division
908 Executive Committee and the Union Conference Executive Committee and designated as an affiliated
909 entity.

910

911 **Section 2. Trustee***

912

913 Seventh-day Adventist Church Property Trustee (NZ) ~~Ltd~~ Limited (SDAPT NZ Ltd) has been the sole
914 trustee for the Conference to acquire, hold, manage, dispose of or deal with real and personal property for
915 and on behalf of or for the use, benefit or purpose of the Conference. Unless specifically authorised to the
916 contrary by the Executive Committee and the Executive Committee of the Union Conference, ~~Seventh-day~~
917 ~~Adventist Church Property Trustee (NZ) Ltd~~ SDAPT NZ Ltd shall continue to be the trustee for the
918 Conference to hold all real property for and on behalf of or for the use benefit or purpose of the Conference.

919

920 Subject to Article 8 Section 6, there may now be established and maintained in the Conference, as may be
921 deemed necessary by the Executive Committee, another affiliated entity or entities to act as trustee(s) (or
922 otherwise) for all or any part of the work of the Conference. There may be transferred to, or retained by ,
923 ~~Seventh-day Adventist Church Property Trustee (NZ) Ltd-SDAPT NZ Ltd~~ and/or the other affiliated entity
924 or entities all personal property of or relating to the Conference. Such personal property shall be held by ,
925 ~~Seventh-day Adventist Church Property Trustee (NZ) Ltd-SDAPT NZ Ltd~~ and/or such other entity or
926 entities, whether jointly or severally, for and on behalf of or for the use benefit or purpose of the
927 Conference. The Executive Committee shall be, and is hereby empowered to do all such acts and things
928 and make all the decisions that the Executive Committee thinks necessary or desirable for the
929 implementation of this Article.

930
931 *Section 1 & 2 of Article 14 is not to be changed without high level (QC) advice.
932

933 Section 3. Corporations

934
935 The North New Zealand Conference may form corporate bodies provided it obtains prior approval of the
936 Division after consultation with the Union. Membership meetings and elections of boards of directors
937 shall be held as provided by articles and bylaws of the corporations and in harmony with applicable laws.
938

939 Section 3. Trustee Particular Powers

940
941 Without limiting the powers contained in, Section 2 above to acquire, hold, manage, dispose of or deal with real
942 and personal property for the use, benefit and purpose of the Conference, subject to the trusts contained in this
943 constitution, and acting only at the request or direction of the Conference, ~~Seventh-day Adventist Church Property~~
944 ~~Trustee (NZ) Ltd-SDAPT NZ Ltd~~ as trustee for the Conference has powers, either alone or jointly with others, to:

- 945
946 a. borrow and obtain credit and to enter into commercial or negotiable instruments for the purpose of
947 raising money;
948
949 b. provide security for indebtedness or other obligation of ~~PTNZ Ltd-SDAPT NZ Ltd~~ in respect of
950 the Conference or any affiliated entity; and
951
952 c. give any guarantee or indemnity over all or any of the property of the Conference in respect of any
953 debt or security hereby authorised, for the payment of any money or for the performance of any
954 contract, obligation or undertaking by ~~PTNZ Ltd-SDAPT NZ Ltd~~, the Conference or an affiliated
955 entity of the Conference.
956

957 Section 4. Trustee Indemnity

958
959 To the full extent permitted by law, each trustee of the Conference is indemnified and exonerated out of
960 the property and income of the trust in respect of all expenses and liabilities incurred by it in the
961 exercise of any discretion, power or right conferred on or vested in it or otherwise, subject to the
962 trustee acting in good faith, by virtue of being trustee.
963

964 Article 15 - Audit

965
966 All accounting records of this Conference shall be audited at least annually by an auditor chosen in
967 harmony with Division Policy and the records of this Conference or any of its affiliated entities subsidiaries,
968 agencies, or institutions shall at all times be open to said auditor.
969

970 Said auditor shall report upon such audits annually to the Executive Committee, in harmony with Division
971 policy.
972

973 Article 16 – Indemnification

974 Section 1. Definitions

975
976 In this article
977
978

979 "Legal action" means any legal proceeding or action whatsoever, and, without limiting the
980 generality of the above, includes a threatened or prospective legal action, a quasi-judicial
981 proceeding, and an investigative or disciplinary proceeding conducted by a government authority
982 or pursuant to statute, but does not include a legal proceeding to which
983

- 984 a. the Conference itself is or is proposed to be a party; or
- 985
- 986 b. the Church or any of its administrative entities, affiliated entities, institutions, agencies or
987 services is or is proposed to be a party having an interest divergent to that of the office-
988 holder.
- 989

990 "Legal costs and disbursements" means the cost of legal services provided by legal practitioners
991 and disbursements incurred with the prior or subsequent written approval of the Executive
992 Committee.

993 "Liabilities" include, but are not limited to, expenses, awards of damages and compensation,
994 amounts paid in settlement, fines, penalties, interest, legal costs (on a solicitor and client basis) and
995 disbursements.

996 "Office-holder" means any person who is or was:

- 997
- 998
- 999
- 1000 a. A member of the Executive Committee; or
- 1001
- 1002 b. A member of a committee or sub-committee of the Conference or of any of its institutions,
1003 agencies or services, who was appointed by the Conference or any of its institutions,
1004 agencies or services; or
- 1005
- 1006 c. An officer, agent or employee of the Conference, or any of its institutions, agencies or
1007 services, other than an agent, who, not being an employee, acts as such for fee or reward;
1008 but does not include an office-holder of an affiliated entity.
- 1009

1010 "Office holder of an affiliated entity" means any person who is or was:

- 1011
- 1012
- 1013 a. A member of a committee or sub-committee of an affiliated entity of the Conference; or
- 1014
- 1015 b. An officer, agent or employee of an affiliated entity of the Conference, other than an agent
1016 who, not being an employee, acts as such for fee or reward.
- 1017

1018 "Performance of duties" includes an attempt to perform duties and a failure to perform duties.

1019 Section 2. Office Holders

1020 Subject to sections 3 and 4 of this Article, the Conference shall indemnify an office-holder against
1021 all liabilities incurred in consequence of any legal action to which the office holder is a party or to
1022 which it is proposed that the office holder be a party arising out of or in connection with the office-
1023 holder's performance of their duties as an office-holder.

1024 Section 3. Exclusions

1025 The indemnity granted by section 2 does not extend to liabilities incurred as a result of:

- 1026
- 1027
- 1028
- 1029
- 1030
- 1031 a. Acts or omissions of the office-holder, where they were aware prior to January 1, 1999,
1032 that those acts or omissions might result in legal action to which the office holder might
1033 be a party unless the Executive Committee, in its absolute discretion, otherwise
1034 determines;
- 1035
- 1036 b. Legal action initiated or threatened by the office-holder without prior written consent of
1037 the Executive Committee, unless the Executive Committee in its absolute discretion,
1038 otherwise determines;
- 1039

- 1040 c. The deliberate commission of a tort or other civil wrong, or dishonest or malicious conduct
1041 by the office holder;
1042
- 1043 d. The commission of a criminal offence by the office-holder, unless in the view of the
1044 Executive Committee, at its sole discretion, the office-holder did not intentionally commit
1045 the acts or omissions constituting the offence;
1046
- 1047 e. Conduct (including omissions) of the office holder, where his/her conduct fails to satisfy
1048 the Executive Committee that the office holder held an honest and reasonable belief that
1049 the conduct would further the legitimate interests and purposes of the Conference, unless
1050 the Executive Committee, in its absolute discretion, otherwise determines;
1051
- 1052 f. Liabilities (other than those imposed by a court or other public authority without the
1053 consent of the office holder) incurred by the office-holder without prior written consent of
1054 the Executive Committee, such consent not to be unreasonably withheld.
1055

1056 Section 4. Office Holders of an Affiliated Entity

1057
1058 Where an office-holder has the benefit of an indemnity against liabilities arising out of or in
1059 connection with the office-holder's performance of their duties as an office-holder of an affiliated
1060 entity of the Conference pursuant to the Constitution of the affiliated entity, the indemnity in
1061 Section 2 shall only apply to legal costs and disbursements that arise out of or in connection with
1062 the office-holder's performance of duties for the Conference.
1063

1064 Section 5. Notice in Writing

1065
1066 No indemnity shall be granted under Section 2 unless the office-holder gives notice in writing to
1067 the Executive Committee as soon as is reasonably practicable after becoming aware of any
1068 occurrence which may result in an indemnity being sought under section 2, unless the Executive
1069 Committee, in its absolute discretion, otherwise determines.
1070

1071 Section 6. Executive Committee Intervention

1072
1073 As a condition of the grant of indemnity under Section 2, the Executive Committee or its nominee
1074 shall be entitled to take over and conduct in the name of the office-holder the conduct and
1075 settlement of the legal proceeding (other than the defense of a criminal prosecution), and that the
1076 office-holder shall not admit any civil liability or settle any claim against them without the consent
1077 of the Executive Committee or its nominee.
1078

1079 Section 7. Executive Committee Action

- 1080
1081 a. Where the office holder is not eligible for an indemnity under Section 2, the Executive
1082 Committee may, in its absolute discretion, pay all or part of the legal costs (on a solicitor
1083 and client basis) of an office-holder who is in name or substance a defendant to any legal
1084 action, whether civil or criminal where the Executive Committee considers, in its absolute
1085 discretion, that the reasons the office-holder has been made a defendant include the fact
1086 that they are an office-holder, and that it would be just and proper for the Conference to
1087 make the payment.
1088
- 1089 b. The Conference or the Executive Committee shall be under no legal obligation to make a
1090 payment authorised by paragraph a. or to consider whether a payment should be made in
1091 any individual case.
1092
- 1093 c. The Executive Committee may impose such conditions as in its absolute discretion it sees
1094 fit on the making of a payment under paragraph a.
1095

1096 Section 8. Executive Committee Discretion

- 1097
1098 a. Noting that an office-holder of an affiliated entity is not eligible for an indemnity under
1099 Section 2 of this Article, the Executive Committee may, in its absolute discretion,
1100 indemnify an office-holder of an affiliated entity against all liabilities incurred in
1101 consequence of any legal proceeding to which they are a party or to which it is proposed

1102 that they be a party arising out of or in connection with the office-holder's performance
1103 of their duties as an office-holder of an affiliated entity, and where the Executive
1104 Committee after consultation with the Union Officer, considers that it would be ~~just and~~
1105 ~~proper~~ appropriate for the Conference to make the payment.
1106

1107 b. The Conference or the Executive Committee shall be under no legal obligation to make a
1108 payment authorised by paragraph a. of this Section or to consider whether a payment
1109 should be made in any individual case.
1110

1111 c. Where the Executive Committee resolves to indemnify an office-holder of an affiliated
1112 entity pursuant to Section 7 a., and where the beneficiary of the indemnity is also:

- 1113 i. a member of the Executive Committee; or
- 1114 ii. the parent, spouse, child or sibling of a member of the Executive Committee; or
- 1115 iii. the parent, child or sibling of a spouse of a member of the Executive Committee.

1116 The indemnity shall be of no effect until approved by the Union Conference Executive Committee.
1117 The Union Conference Executive Committee shall be under no legal obligation to authorise any
1118 payment or indemnity authorised by paragraph a. or to consider whether a payment or indemnity
1119 should be made in any individual case.
1120

1121 Article 17 – Dissolution and Disposition of Assets

1122 The Conference may be dissolved only by a two-thirds majority vote of the delegates present and voting at
1123 any constituency meeting.
1124

1125 In the event of the dissolution of the Conference, and unless required otherwise by local legislation, all
1126 assets remaining after all claims have been satisfied, shall be transferred to a legal entity with similar
1127 purposes to the purposes of the Conference, which is not carried on for the profit or gain of its individual
1128 members, as authorised by the South Pacific Division ~~of the General Conference of Seventh-day Adventists~~.
1129

1130 In the event of the dissolution of the Conference:

- 1131 a. all assets of the conference that comprise all tithes, offerings and donations received for charitable
1132 purposes in respect of New Zealand, strictly excluding any funds received in association with
1133 overseas charitable projects or purposes, and any property or other assets purchased using such
1134 donations (the “North New Zealand Conference Fund”) remaining after all claims have been
1135 satisfied, shall be:
 - 1136 i. paid given or transferred to the Church in New Zealand in accordance with the direction of the
1137 ~~South Pacific~~ Division or trustees nominated by the ~~South Pacific~~ Division for the Church in
1138 New Zealand to be held in trust for the charitable purposes of the Church in New Zealand;
 - 1139 ii. in the event it is found from any cause to be impracticable to pay, give or transfer such
1140 remaining property or assets comprising this conference Fund to the Church in New Zealand
1141 or to the trustees for the Church in New Zealand then and in such case such property and
1142 assets shall be paid, given or transferred to some other institution or institutions having
1143 religious and charitable and educational objects similar to purposes of the Church in New
1144 Zealand to be selected by the ~~South Pacific~~ Division of the General Conference of Seventh-
1145 day Adventists at or immediately prior to the time of dissolution or in default of any such
1146 selection by the High Court of New Zealand having jurisdiction in relation to the subject
1147 matter of the proceeding in question.
- 1148 b. all other assets not comprising this conference Fund remaining after all claims have been satisfied
1149 shall be transferred to a legal entity that is charitable under New Zealand law and authorised by the
1150 South Pacific Division of the General Conference of Seventh-day Adventists.
1151

1152 Article 18 – Amendments

1162 **The bolded text of this constitution shall not be amended except to conform to the local Conference model**
1163 **constitution when it is amended by action of the General Conference executive committee at an Annual**
1164 **Council. Such amendments shall be adopted into the Conference constitution by a simple majority vote**
1165 **(unless local law requires a higher majority) of delegates present and voting at a Conference constituency**
1166 **meeting. This Conference may amend the unbolded text of the constitution from time to time at a**
1167 **Conference constituency meeting provided any such changes are in harmony with the spirit and intent of**
1168 **the model constitution. Such amendments shall require an affirmative vote of two-thirds (2/3) of the**
1169 **delegates present and voting. The Conference executive committee may recommend to the General**
1170 **Conference, through the Union Conference and the Division, amendments to the model constitution.**

1171 No amendment shall be made to this constitution or Article ~~311~~ section 2 or Article 17 and unless and until:

1172

- 1173 a. Any motion to amend the constitution has been considered by the executive committee at least
- 1174 two calendar months prior to the opening date of the constituency meeting, and
- 1175 b. The executive committee has recommended the motion to amend the constitution to the
- 1176 constituency meeting, and
- 1177 c. Prior to the constituency meeting, the amendment has been referred by the executive committee
- 1178 to the New Zealand Pacific Union Conference executive committee, which shall consider such
- 1179 amendment and report thereon in writing to the forthcoming constituency meeting; and
- 1180 d. The motion is passed at the regular or special constituency meeting by a majority of not less
- 1181 than two-thirds of the delegates present and voting.

1182

1183 PROVIDED THAT there shall be no amendment to this constitution which would change the exclusively
1184 charitable nature of the conference.

1185

1186 PROVIDED THAT any intended amendment which in the opinion of the executive committee may have legal
1187 implications shall, before submission to the executive committee of the ~~South-Pacific~~ Division and the
1188 constituency meeting, be referred to the solicitors for the conference for their advice as to the legal effect of such
1189 amendment, and as to whether such amendment will require any, and if so what, consequential amendment of this
1190 constitution.

PROPOSED CONSTITUTION (FINAL EDITION)

CONSTITUTION OF THE NORTH NEW ZEALAND CONFERENCE OF SEVENTH-DAY ADVENTISTS

Article 1 – Definitions

In this Constitution, unless there is something in the subject or context of any article inconsistent therewith:

“Church” means the Seventh-day Adventist Church

“Layperson” means a Church member in regular standing who is not an employee of the Church

“Meetings”, other than constituency meeting, means a meeting held in one or more venues using any technology that gives members of that meeting as a whole a reasonable opportunity to participate.

“Member in regular standing” means any member of the Seventh-day Adventist Church, who is not subject to discipline by the Church;

“for cause” when used in connection with removal from an elected or appointed position, shall include but not be limited to (1) incompetence; and/or (2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; and/or (3) actions which may be the subject of discipline under the current edition of the *Seventh-day Adventist Church Manual*; and/or (4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; and/or (5) theft or embezzlement; and/or (6) conviction of or guilty plea for a crime.

Article 2 – Name

The name of this organisation shall be known as the North New Zealand Conference of Seventh-day Adventists (“the Conference”).

Article 3 – Purpose

Section 1 - Purpose

The purpose of the Conference and any affiliated entity or entities of the Conference is to make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels’ Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14: 6-12).

Section 2 – No Private Pecuniary Gain.

Notwithstanding anything expressed or implied in this constitution, nothing shall give the Conference or its officers or trustees any rights, powers or privileges or permits the Conference to operate for any purpose other than charitable purposes. In particular, nothing expressed or implied in this constitution shall permit the activities of the Conference to be carried on for the personal pecuniary profit of any individual, and no distribution of profit, capital or surplus may be made to any individual.

Article 4 – Relationships

The Conference is a constituent of the New Zealand Pacific Union Conference of Seventh-day Adventists (the “Union Conference”), which itself is a constituent of the General Conference of Seventh-day Adventists (the “General Conference”), and is located in the territory of the South Pacific Division (the “Division”) which is a division of the General Conference.

The purposes, policies and procedures of the Conference shall be in harmony with the working policies and procedures enacted by the executive committee of the Union Conference, the Division or the General Conference of Seventh-day Adventists. The Conference shall pursue the mission of the Church in harmony

56 with the fundamental beliefs, programs initiatives and actions adopted and approved by the Union
57 Conference, and the General Conference at their constituency meetings.

58
59 **Article 5 – Territory**

60
61 **The territory of the Conference shall consist of** that portion of New Zealand known as the North Island and
62 such islands as are adjacent to its coastline.

63
64 **Article 6 – Constituency of the Conference**

65
66 **The constituency of the Conference shall consist of such churches, including the Conference Church, as have**
67 **been, or shall be properly organised within its territory and formally approved for membership by vote of the**
68 **delegates at any regular or special conference constituency meeting.**

69
70 **Article 7 - Principal Office**

71
72 **The principal office for the transaction of the business of the Conference is fixed and located at** Auckland,
73 **New Zealand. The Executive Committee of the Conference (“the Executive Committee”) may change the**
74 **location of the principal office on a temporary basis.**

75
76 **Article 8 – Constituency Meetings**

77
78 **Section 1. Regular Constituency Meetings:**

79
80 **The Conference shall hold a regular constituency meeting—quadrennially at such time and place as the**
81 **Executive Committee shall determine. In the event that the Executive Committee fails to call a regular**
82 **constituency meeting within the period, the Union Conference Executive Committee may give notice for such**
83 **a meeting and designate the time and place.**

84
85 In case regional conditions make it imperative to postpone the calling of the constituency meeting, the Union
86 Conference executive committee, in a regular or special meeting, shall have authority to make such
87 postponement, not to exceed one year, giving notice to all constituent organisations. In the event that the
88 executive committee exercises its authority to postpone a constituency meeting, it shall also have the authority
89 to set the subsequent regular constituency meeting at such time and place as it shall see fit, not to exceed five
90 calendar years from the date of the postponed constituency meeting.

91
92 **The business to be dealt with by a regular constituency meeting shall be:**

- 93
94 a. **The election of personnel for various positions (see Article 10).**
95
96 b. **The receipt of reports from the president, secretary, chief financial officer (report based on**
97 **audited statements), departmental directors, and the auditor.**
98
99 c. **To endorse/approve/develop plans for the conduct of the work as are desirable and in**
100 **harmony with the policies of the Union Conference and the Division.**
101
102 d. Such other matters as have been recommended by the Executive Committee and/or the Union
103 Conference Executive Committee.
104
105 e. Such matters as have been proposed in writing by any church board and reviewed and
106 approved by the Executive Committee. Such proposals must have been received by the
107 secretary no less than three months prior to the constituency meeting.
108
109 f. Such substantive matters that flow from the presentation of any of the constituency meeting
110 reports.

111
112 **Section 2. Special Constituency Meetings:**

- 113
114 a. i. **The Executive Committee shall call a special**

115 constituency meeting at a time and place it deems proper when:

- 116
- 117 (a) It is voted by the Executive Committee, or
- 118
- 119 (b) It is voted by the delegates at any constituency meeting, or
- 120
- 121 (c) It is requested by not less than one third of the constituent churches of the Conference
- 122 through their business meetings, or
- 123
- 124 (d) It is voted by the Union Conference Executive Committee or Division Executive
- 125 Committee.

- 126
- 127 ii. The date for such a meeting in response to sub-points (c) and (d) above shall not be more than
- 128 90 days from the date when the actions described in sub-points (c) and (d) above are
- 129 communicated to any one of the executive officers/-Executive Committee of the Conference.

130

131 In the absence of a timely response by the Conference Executive Committee to sub-points (b),

132 (c) or (d) above the Union Conference Executive Committee or Division Executive Committee

133 may call a special constituency meeting of the Conference and designate the time and place for

134 such a meeting.

- 135
- 136 b. The business to be dealt with by a special constituency meetings shall only be the agenda items
- 137 specified in the notice convening such meeting. Further items may only be added to the agenda
- 138 by action of the executive committee calling the special constituency meeting.
- 139
- 140 c. Subject to compliance with the aforesaid a special constituency meeting may elect any such
- 141 officers or other persons or committees ~~or~~ and transact any such business and do any such other
- 142 acts as under this Constitution a regular constituency meeting or the Executive Committee
- 143 between constituency meetings may elect, transact or do.

144

145 **Section 3. Notice of Meeting**

146

147 a. **Notice Period**

- 148
- 149 i. **Notice of the time and place of regular constituency meetings shall be given**
- 150 **approximately five months but no less than four months before the opening date**
- 151 **provided all constituents receive notice with sufficient time to select delegates. This**
- 152 **time frame may be different should the Union Conference Executive Committee**
- 153 **need to call a regular constituency meeting (see 3. b. iii. below).**
- 154
- 155 ii. **In the case of a special constituency meeting at least four weeks notice shall be given**
- 156 **before the opening date and shall include the agenda items to be dealt with by that**
- 157 **meeting.**

158

159 b. **Publication of Notice:**

160

161 **Notice means:**

- 162
- 163 i. A notice printed in the official publication of the Conference, Union Conference or
- 164 the Division and/or
- 165
- 166 ii. A method approved by the Conference Executive Committee provided all
- 167 organised churches receive notice with sufficient time to select delegates, or
- 168
- 169 iii. **A method approved by the Union executive committee in the event of inaction or**
- 170 **non-compliance with this article by the Conference Executive Committee** provided
- 171 all constituents receive notice with sufficient time to select delegates.
- 172

173 **Section 4. Virtual Attendance at Constituency Meetings:**

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Generally, regular and special constituency meetings are to be held in person and onsite. However, delegates when requested by the executive committee, and if permitted by local law, may participate by means of an electronic conference or similar communications by which all persons can hear each other at the same time, and participation by such means shall constitute presence in person.

Section 5. Chair and Secretary for Constituency Meetings.

The president of the Conference shall serve as chair and the secretary of the Conference shall serve as secretary for constituency meetings of the Conference. The president may designate other individuals to assist in chair duties from time to time.

In the event that the president's office is vacant or that the president is unavailable to serve as chair, the constituency meeting may be called to order by the ranking officer present from the Union Conference. The first item of business shall be the election of a chair *pro tem*, selected from the delegates present at the meeting. When the election of a president has been completed, the new president, if present at the constituency meeting, shall replace the chair *pro tem*.

In a similar manner, arrangements may be made for a secretary *pro tem* if the secretary's office is vacant or the secretary is unavailable to serve at the constituency meeting. When election of a secretary has been completed, the new secretary, if present at the constituency meeting, shall replace the secretary *pro tem*.

Section 6. Voting

a. Rights of Delegates

Each delegate appointed to act on behalf of the members of the Conference shall be entitled to one vote on each resolution to be decided by the constituency. The voting rights of the individual delegates representing the members as hereinafter provided shall be limited to the particular constituency meeting of the Conference in which they have been designated to represent a local church, institution, the Union Conference or the Division

Delegates must be present in person at the constituency meeting, or participating by electronic means, to which they have been appointed at the time the vote is called **in order to be eligible to vote. There shall be no voting by proxy.**

b. Method

The voting on matters of business shall normally be by hand, except as provided for elsewhere in this Constitution. The chair may call for the vote by other means, including a secret ballot, when it is deemed advisable or is requested by the delegates. Votes cast remotely shall have the same validity as if the delegates met and voted onsite.

Section 7. Powers of Constituency Meeting

Subject as hereinafter provided, the Conference in constituency meeting shall have power to determine all matters and things for the order and good government of the Conference and the regulation of its affairs, provided that no determination of the Conference shall conflict with the policies or determinations of the Union Conference or the Division or the General Conference.

The Conference may make rules to govern its own constituency meeting procedures provided that no determination of the Conference shall conflict with the Model Conference Constituency Meeting and Election Procedures as adopted by the Division. The constituency meeting may determine further rules for procedure by a two-thirds majority vote provided they remain in harmony with the Model Conference Constituency Meeting and Election Procedures.

Section 8. Quorum

232 At least sixty five percent of the total number of the regular delegates must be present and registered
233 at any constituency meeting to constitute a quorum for the transaction of business. The total number
234 of delegates is comprised of the delegates at large who have confirmed their intention to attend
235 (excluding those in Article 9, Section 1 b v) and the regular delegates appointed by their churches. Once
236 the meeting is declared open, the delegates present at any of the business sessions of the constituency
237 meeting shall constitute a quorum.

238 Article 9 – Representation

239 Section 1. Representation

240
241 **The delegates who shall be entitled to participate in the business of any constituency meeting of the**
242 **Conference shall be regular delegates and delegates at large.**

243 a. Regular Delegates:

244 **All persons in regular standing as shall be appointed by the organised churches of the Conference.**
245 Each church shall be entitled to two delegates for the church and one additional delegate for each 100
246 members or major fraction thereof **who hold membership in the church which appoints them. Such**
247 **delegates shall be chosen by the business meeting of the respective church.**

248
249 Persons holding current licences, credentials and certificates, as issued by the Conference, and those
250 holding current honorary credentials may be appointed by their church as one of its allocated number
251 of regular delegates.

252 b. Delegates at Large:

253 i. **The current members of the Executive Committee of the Conference.**

254 ii. **Directors of departments, association secretaries.**

255 iii. **All members of the constituency meeting nominating committee (“the nominating**
256 **committee”).**

257 iv. **Members of the Union Conference and Division executive committees who may be**
258 **present. The number of such delegates shall not exceed 10 per cent of the total delegates**
259 **otherwise provided for.in points i – iii above**

260 v. **Such other church members as may be recommended to the constituency meeting by the**
261 **Executive Committee and are accepted by vote of the delegates in constituency meeting;**
262 **the number of delegates thus seated shall not exceed 10 percent of the regular delegates**
263 **provided for in Section 1.a. above.**

264 Section 2. Church Membership Requirement

265
266 **All regular delegates and delegates at large for any constituency meeting shall be members in regular**
267 **standing of churches within the Conference, except delegates at large from the Union Conference,**
268 **Division, General Conference Executive Committees, who shall be members in regular standing but**
269 **may hold their membership in the church elsewhere.**

270 Article 10 Elections

271 Section 1. Constituency Meeting Elections

272
273 **The Conference in constituency meeting may refer to the Executive Committee the establishment of**
274 **such offices, positions, and committees as may be determined, prescribe the duties and functions**

288 thereof and refer to the Appointments Committee the election or appointment of persons thereto,
289 and vary or terminate any such office, position or committee.
290

291 **Section 2. Elected Positions**

292
293 a. **The Conference in regular constituency meeting shall elect:**

294
295 i. **President**

296
297 ii. Secretary

298
299 iii. Chief financial officer

300
301 iv. **Members of the Executive Committee**

302
303 v. **Members of the Appointments Committee**

304
305 vi. **Members of the Nominating Committee**

306
307 vii. **Members of the Constitution Committee (if other than the Executive Committee –**
308 **see c. ii. below)**

309
310 viii. Other committees as may be necessary

311
312 b. **Persons elected under this section shall hold their respective offices or appointments until**
313 **the conclusion of the next regular constituency meeting of the Conference unless they resign;**
314 **or accept another appointment; or they are removed from office, “for cause”, by the**
315 **Executive Committee or a special constituency meeting; or their offices or appointments are**
316 **previously terminated by the Conference by the determination of a constituency meeting,**
317 **or by the Executive Committee. The Executive Committee may ask that such person/s**
318 **continue in office in a caretaker capacity, and, in consultation with the newly appointed**
319 **office holder, until their successor arrives to take up the position.**

320
321 **A person who is not re-elected at a constituency meeting does not lose delegate status at**
322 **the current constituency meeting.**

323
324 c. **Constitution Committee**

325
326 i. **The constitution committee shall include an officer of the Union Conference, and shall**
327 **be chaired by the secretary of the Conference, or his/her designee. This committee shall**
328 **function between the regularly scheduled constituency meetings and shall submit its**
329 **reports and detailed recommendations to the Executive Committee.**

330
331 ii. **The Executive Committee may fulfil the function of the Constitution Committee should**
332 **the Executive Committee decide so in which case no Constitution Committee shall be**
333 **elected. Where the Executive Committee functions as the Constitution Committee, an**
334 **officer of the Union Conference shall be invited to participate when the agenda includes**
335 **Constitution Committee items.**

336
337 **Section 3. The Election Process**

338
339 To facilitate the business of the constituency meeting, constituency meeting committees may convene
340 by means of an electronic conference or similar communications by which all persons participating can
341 hear each other at the same time. **These committees include:**

342
343 a. **Selection Committee**

344
345 **A Selection Committee shall be elected and function at the constituency meeting as follows:**

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i. **Selection Committee Membership**

- (a) **From its appointed delegates for the constituency meeting, each church within the Conference shall nominate which of these delegates shall serve on the Selection Committee.**
- (b) **Each church is entitled to appoint one representative from their constituency meeting delegation to the Selection Committee.** Churches with 500 or more members shall choose one additional representative for each 500 members or major fraction thereof.
- (c) A back-up delegate should also be chosen in the event that the delegate appointed to serve on the Selection Committee is unable to do so.

ii. **Work of the Selection Committee**

The Selection Committee shall recommend and the constituency meeting shall elect:

- (a) **Additional persons for the Appointments Committee, in addition to the Executive Committee members (refer to Section 3 b. i.).**
- (b) **Additional persons for the Nominating Committee, in addition to the Appointments Committee members (refer to Section 3.c.i.).**
- (c) **A Constitution Committee (if other than the Executive Committee).**
- (d) Other committees as may be necessary

iii. **Selection Committee Meetings**

- (a) **The Selection Committee will meet at the constituency meeting at the call of the chair. The chair of the Selection Committee shall be the president of the Union Conference (“Union president”) or the Union Conference president’s designee.**
- (b) **The quorum for the meetings of the Selection Committee shall be those local church appointed representatives in attendance at the duly called meetings.**

b. **Appointments Committee**

An Appointments Committee shall be elected at the constituency meeting and function in the period of time between the constituency meeting at which it is elected, and the next constituency meeting as follows:

i. **Appointments Committee Membership**

The Appointments Committee shall comprise the Executive Committee plus 6 [a number that is up to 50% of the total number on the Executive Committee rounded down to the next whole number] additional persons. Of those additional persons half shall be laypersons. The additional persons shall hold membership in an organised church of the Conference and be in regular standing.

Where a position is to be filled and an incumbent is a member of the Appointments Committee, they shall not be present during the discussion and voting for that position.

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ii. **Work of the Appointments Committee**

The Appointments Committee shall become effective as soon as the constituency meeting at which it is elected concludes. The first responsibility of this committee is to make appointments of executive officers and committee members not elected at the constituency meeting, associate/assistant officers, directors and associate/assistant directors of departments, association secretaries and associate/assistant association secretaries and heads of institutions, services and agencies as soon as practicable after the constituency meeting but in any case no later than three months after the meeting.

The Appointments Committee shall fill those positions as determined by the Executive Committee.

In respect to vacancies that occur in the Conference during the quadrennium this committee shall appoint:

- (a) Executive officers and associate/assistant officers.
- (b) Directors and associate/assistant directors of departments.
- (c) Association secretaries and associate/assistant association secretaries
- (d) Heads of institutions, services and agencies.
- (e) Executive Committee members. (When there is only one executive committee member to be appointed, this appointment may be made by the executive committee.)
- (f) Appointments Committee members
- (g) Nominating Committee members

Persons appointed by the appointments committee excluding those referred to in Article 10 Section 2.a. shall hold their respective offices or appointments until the first meeting of the Appointments Committee following the next regular constituency meeting unless they resign; or accept another appointment; or they are removed from office, "for cause", by the Executive Committee or a special constituency meeting; or their offices or appointments are previously terminated by the Conference by the determination of a constituency meeting, or by the Executive Committee. The Executive Committee may ask that such person/s continue in office in a caretaker capacity, and, in consultation with the newly appointed office holder, until their successor arrives to take up the position.

iii. **Appointments Committee Meetings**

- (a) The Appointments Committee shall meet at the call of the chair.
- (b) The Union Conference president or the Union president's designee shall be the chair of the Appointments Committee.

The quorum for meetings of the Appointments Committee shall be a majority of the Executive Committee members on the Appointments Committee, plus at least half of the additional persons appointed to the Appointments Committee. If the position of a member of the committee is under consideration, they shall not serve as a member for that appointment.

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c. Nominating Committee

At least three months before the next constituency meeting the Appointments Committee shall also begin to function as part of the Nominating Committee and shall continue to do so up until and during the constituency meeting.

i. Nominating Committee Membership

The members of the Nominating Committee shall be members of the Appointments Committee elected at the last constituency meeting or appointed since that constituency meeting by the Appointments Committee plus an additional 6 persons *[a number that is up to 50% of the total number on the Executive Committee rounded down to the next whole number]* elected at the last constituency meeting or appointed since that constituency meeting by the Appointments Committee, plus the Union Conference president or the Union Conference president's designee who shall be chair of the Nominating Committee. Of those additional persons half shall be laypersons. The additional persons shall hold membership and be in regular standing in an organised church of the Conference.

When the Nominating Committee is considering its recommendations for elected positions for the ensuing term, incumbents in those positions who are ex-officio members of the Executive Committee are excluded from participating with the Nominating Committee. In these circumstances, the Conference president may, however, be invited to sit with the Nominating Committee in an advisory capacity for a limited period at the discretion of the Chair only when their own position is not being considered by the committee. When the Nominating Committee is considering its recommendations for the Executive Committee for the ensuing term, the current Executive Committee members, apart from the ex-officio members, are excluded from participating with the Nominating Committee.

ii. Work of the Nominating Committee

The Nominating Committee shall make recommendations to the constituency meeting in respect of the following positions for the new quadrennium:

- (a) President, Secretary and Chief Financial Officer (to be voted on individually);
- (b) Members of the Conference Executive Committee.
- (c) The Nominating Committee shall limit its nominations to those positions for which persons are to be elected at the constituency meeting and for which budgetary provisions have been made.

iii. Nominating Committee Meetings

- (a) In nominating persons to fill the positions at the constituency meeting, the Nominating Committee is to meet approximately three months prior to the constituency meeting for a time of prayer and to begin the process of recommending to the constituency meeting persons to fill the positions as outlined above.
- (b) This process of making a recommendation to the constituency meeting is to be completed prior to the constituency meeting subject to due process being followed as set out in Division Policy.
- (c) The Union Conference president or the Union Conference president's designee shall chair all Nominating Committee meetings.

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(d) The quorum for meetings of the Nominating Committee shall be:

For meetings at which the appointment of Conference executive officers is under discussion:

- (i) a majority of non ex officio Executive Committee members, plus
- (ii) a majority of the additional persons appointed to the Appointments Committee, plus
- (iii) a majority of the additional persons appointed to the Nominating Committee.

For meetings at which the election of non ex officio Executive Committee members is under discussion:

- (i) those ex-officio Executive Committee members available, plus
- (ii) a majority of the additional persons appointed to the Appointments Committee, plus
- (iii) a majority of the additional persons appointed to the Nominating Committee.

Section 4. Eligibility

a. Eligibility to Hold Office

- i. All persons elected or appointed as provided in this constitution shall be church members-in regular standing. Such membership shall be held within the Conference or transferred to the Conference as soon as practicable but no later than twelve months after election/appointment, except where an election/appointment is shared with another church entity.
- ii. No person shall be elected or appointed to any position or continue to remain in any position if:
 - (a) that position requires them to serve as director of a company in New Zealand and they are ineligible; or
 - (b) that position requires them to serve as a director of a company in New Zealand and they refuse to sign a consent to act as a director of that affiliated entity, or cease to be a director of that affiliated entity, or
 - (c) they become ineligible to hold office as a director of a company in New Zealand

b. Eligibility for Ongoing Committee Membership

A member of any committee referred to in this Article, who fails to attend three consecutive committee meetings shall forfeit their position on that committee and be replaced unless, in the opinion of that committee, there are special or extenuating circumstances. Should an appointed committee member move and reside out of the territory of the Conference they are no longer eligible to serve on that committee and should be replaced unless there are special or extenuating circumstances. Further, should an appointed committee member change their status and no longer come within the category in which they were elected to that committee, they shall forfeit their position on the committee and be replaced.

Article 11 – Officers

Section 1. Conference Executive Officers:

The executive officers of this Conference shall be a president a secretary and a chief financial officer (the -secretary and chief financial officer may be one person known as secretary treasurer). It is the duty of these executive officers, in consultation with one another, to carry forward the work according to plans, policies, and programs voted by the constituency and/or the Conference Executive Committee. These plans, policies, and programs shall be in harmony with the Fundamental Beliefs and actions adopted and approved by the Union and the General Conference at their constituency meetings. The executive officers shall make provision for the proper collection and tabulation of the statistics and reports of the activities of the conference.

a. President:

The president, who shall be an ordained minister of experience, is the first executive officer and shall report to the Executive Committee in consultation with the secretary and the chief financial officer. The president shall act as chair of regular and special constituency meetings and the Executive Committee, and work in the general interests of and for the purposes of the Conference as the constituency meeting and the Executive Committee may determine. The president's leadership shall adhere to the policies of the Union, the Division, and the General Conference and work in harmony with the Union Conference Executive Committee, and in close counsel with the Union Conference officers.

b. Secretary:

The secretary, associated with the president as an executive officer, shall serve under the direction of the Executive Committee and shall serve as Vice-Chair of the Executive Committee and shall work in close counsel with the Union Conference secretary. It shall be the duty of the secretary to keep the minutes of the constituency meetings and of the Executive Committee meetings, to furnish copies of these minutes to all members of the Executive Committee and to the Union Conference officers; to provide information as may be requested by the ,president or by the Conference, Union Conference or Division Executive Committee; to report to the Executive Committee in consultation with the president and to perform such other duties as usually pertain to the office.

b. Chief Financial Officer:

The chief financial officer, associated with the president as an executive officer, shall serve under the direction of the Executive Committee and shall work in close counsel with the Union Conference chief financial officer. The chief financial officer shall report to the Executive-Committee after consultation with the president. The chief financial officer shall be responsible for providing financial leadership to the Conference which will include, but shall not be limited to, receiving, safeguarding and disbursing all funds in harmony with the actions of the Executive Committee, remitting all funds to the Union Conference/Division/General Conference in harmony with Division policy, and providing financial information to the president and to the Executive Committee. The chief financial officer shall be responsible for furnishing copies of the financial statements to the Union Conference officers. The chief financial officer shall operate in accordance with legislation, applicable professional standards, Executive Committee actions and denominational policies. The chief financial officer shall perform such other duties as usually pertain to the office.

Section 2. Conference Associate and Assistant Officers:

There shall be such associate and assistant officers as the Executive Committee may determine.

Article 12 – Directors of Departments/Associations/Services/Agencies

Section 1. Advisory Role:

639 The directors of departments, secretaries of associations, and their associates and assistants shall work under
640 the direction of the president and Executive Committee and shall serve in an advisory relationship to the field.

641

642 **Section 2. Structure and Personnel:**

643

644 Conference departments, associations and services shall not necessarily duplicate those in the Union
645 Conference or Division.

646

647

Article 13 – Executive Committee

648

649 **Section 1. Membership:**

650

651 a. The executive committee of the North New Zealand Conference of Seventh-day Adventists
652 shall be elected at its regularly scheduled constituency meeting and shall consist of the
653 president, secretary, the chief financial officer and 10 additional elected members. The
654 number of additional members shall be balanced as evenly as possible between laypersons
655 and denominational employees, at least one of which shall be a field pastor, while ensuring
656 that necessary skills are represented.

657

658 b. The officers of the Union Conference, of the Division, and of the General Conference are
659 members ex-officio of the Executive Committee; however, their membership shall be in
660 addition to the number detailed above. Only one such officer may exercise their voting
661 rights at any meeting of the Executive Committee members present.

662

663 **Section 2. Delegated Authority:**

664

665 a. The Executive Committee of the Conference, unless replaced at a special constituency meeting, is
666 delegated the authority to act on behalf of the constituents between regular constituency meetings,
667 including the authority to remove “for cause” persons who have been elected at a Conference
668 constituency meeting or appointed by the Appointments Committee, including executive officers of
669 the Conference, associate/assistant officers, directors of departments/services, associate/ assistant
670 directors of departments/services, association secretaries, associate/assistant association
671 secretaries, heads of institutions, members of boards and committees whose election or
672 appointment is a result of a constituency meeting Appointment Committee and refer to the
673 Appointments Committee to fill, for the remaining portion of the term, any vacancies thus created
674 subject to the Constitution. The removal of those named under Article 11, Section 1. shall require
675 the affirmative vote of two-thirds (2/3) of those voting at an Executive Committee meeting where a
676 majority of members as described in Section 1.a. above is present. The president of the Union
677 Conference or the Union Conference president’s designee, shall serve as chair of the Executive
678 Committee in the event it is considering the removal from office of an executive officer.

679

680 b. The Executive Committee shall have full administrative authority.

681

682 i. To appoint committees, such as an Administrative Committee, with their terms of
683 reference

684

685 ii. To employ such other persons as deemed necessary for the work of the Conference.

686

687 iii. To grant and withdraw credentials and licenses. The withdrawal of credentials shall
688 require the consent of two thirds (2/3) of the members of the Executive Committee.

689

690 **Section 3. Delegation of Authority**

691

692 Subject to Article 14, in exercising the functions and authority conferred under this Article, the Executive
693 Committee may delegate all or any part of its function and/or authority to an affiliated entity.

694

695 **Section 4. Calling of Meetings**

696

- 697 a. Regular Meetings. The Executive Committee may schedule regular meetings at such times and
698 places as it may select.
699
700 b. Special Meetings. Special meetings of the Executive Committee may be called at any time or place
701 by the Chair. A special meeting shall also be called by the secretary in response to the written
702 request of a majority of members of the Executive Committee, or in exceptional circumstances by
703 the Union Conference president.
704

705 **Section 5. Attendance at Meetings**

706 **Executive Committee members may participate in meetings by means of an electronic conference or similar**
707 **communications by which all persons participating can hear each other at the same time, and participation**
708 **by such means shall constitute presence in person at such a meeting.**

711
712 **Section 6. Notice of Meetings**

713
714 **Notice as to time and place, and any other requirements under this constitution, shall be provided to all**
715 **members in a reasonable manner at least 48 hours prior to the meeting if the meeting is to take place by**
716 **electronic conference or similar communications, or at least 96 hours if the meeting is to take place in person.**
717

718 **Section 7. Quorum**

719
720 A majority of the total Executive Committee (other than those referred to in Section 1.b. above) shall constitute
721 a quorum.
722

723 **Section 8. Material Personal Interest**

724
725 In this section a material personal interest is a personal, professional or business interest that could adversely
726 affect the impartiality of the Executive Committee members, whether they be financial or non-financial.
727

728 If a member of the Executive Committee becomes aware of any personal, professional or business interest that
729 they have in any matter that is to be considered by the Executive Committee in the course of the work of the
730 Executive Committee ("Member's Interest"), that member must promptly notify the Executive Committee of
731 that Member's Interest. If, following such disclosure, a majority of the other members of the Executive
732 Committee form the view that the Member's Interest also amounts to a material personal interest the other
733 members of the Executive Committee may determine that the person:

- 734
735 **a.** not be present while the matter involving the material personal interest is being considered; and
736
737 **b.** not vote upon the matter involving the material personal interest.
738

739 **Article 14 – Trustees and Other Affiliated Entities**

740
741 **Section 1. Definition***

742
743 **In this Constitution**

744
745 **"affiliated entity" means any corporation established by the Church or by the Conference or by Australasian**
746 **Conference Association Limited ("ACA Ltd"), with the authorisation of the Division Executive Committee and**
747 **the Union Conference Executive Committee and designated as an affiliated entity.**
748

749 **Section 2. Trustee***

750
751 **Seventh-day Adventist Church Property Trustee (NZ) Limited (SDAPT NZ Ltd) has been the sole trustee for the**
752 **Conference to acquire, hold, manage, dispose of or deal with real and personal property for and on behalf of**
753 **or for the use, benefit or purpose of the Conference. Unless specifically authorised to the contrary by the**

754 **Executive Committee and the Executive Committee of the Union Conference, SDAPTNZ Ltd shall continue to**
755 **be the trustee for the Conference to hold all real property for and on behalf of or for the use benefit or purpose**
756 **of the Conference.**
757

758 **Subject to Article 8 Section 6, there may now be established and maintained in the Conference, as may be**
759 **deemed necessary by the Executive Committee, another affiliated entity or entities to act as trustee(s) (or**
760 **otherwise) for all or any part of the work of the Conference. There may be transferred to, or retained by ,**
761 **SDAPTNZ Ltd and/or the other affiliated entity or entities all personal property of or relating to the**
762 **Conference. Such personal property shall be held by SDAPTNZ Ltd and/or such other entity or entities,**
763 **whether jointly or severally, for and on behalf of or for the use benefit or purpose of the Conference. The**
764 **Executive Committee shall be, and is hereby empowered to do all such acts and things and make all the**
765 **decisions that the Executive Committee thinks necessary or desirable for the implementation of this Article.**
766

767 ***Section 1 & 2 of Article 14 is not to be changed without high level (KC) advice.**
768

769 **Section 3. Corporations**

770

771 **The North New Zealand Conference may form corporate bodies provided it obtains prior approval of the**
772 **Division after consultation with the Union. Membership meetings and elections of boards of directors shall**
773 **be held as provided by articles and bylaws of the corporations and in harmony with applicable laws.**
774

775 **Section 4. Trustee Particular Powers**

776

777 **Without limiting the powers contained in, Section 2 above to acquire, hold, manage, dispose of or deal with real**
778 **and personal property for the use, benefit and purpose of the Conference, subject to the trusts contained in this**
779 **constitution, and acting only at the request or direction of the Conference, SDAPTNZ Ltd as trustee for the**
780 **Conference has powers, either alone or jointly with others, to:**
781

- 782 a. **borrow and obtain credit and to enter into commercial or negotiable instruments for the**
783 **purpose of raising money;**
- 784
- 785 b. **provide security for indebtedness or other obligation of SDAPTNZ Ltd in respect of the**
786 **Conference or any affiliated entity; and**
787
- 788 c. **give any guarantee or indemnity over all or any of the property of the Conference in respect of**
789 **any debt or security hereby authorised, for the payment of any money or for the performance of**
790 **any contract, obligation or undertaking by SDAPTNZ Ltd, the Conference or an affiliated entity of**
791 **the Conference.**
792

793 **Section 5. Trustee Indemnity**

794

795 **To the full extent permitted by law, each trustee of the Conference is indemnified and exonerated out**
796 **of the property and income of the trust in respect of all expenses and liabilities incurred by it in the**
797 **exercise of any discretion, power or right conferred on or vested in it or otherwise, subject to the**
798 **trustee acting in good faith, by virtue of being trustee.**
799

800 **Article 15 - Audit**

801

802 **All accounting records of this Conference shall be audited at least annually by an auditor chosen in harmony**
803 **with Division Policy and the records of this Conference or any of its affiliated entities subsidiaries, agencies,**
804 **or institutions shall at all times be open to said auditor.**
805

806 **Said auditor shall report upon such audits annually to the Executive Committee, in harmony with Division**
807 **policy.**
808

Article 16 – Indemnification

Section 1. Definitions

In this article

"Legal action" means any legal proceeding or action whatsoever, and, without limiting the generality of the above, includes a threatened or prospective legal action, a quasi-judicial proceeding, and an investigative or disciplinary proceeding conducted by a government authority or pursuant to statute, but does not include a legal proceeding to which

- a. the Conference itself is or is proposed to be a party; or
- b. the Church or any of its administrative entities, affiliated entities, institutions, agencies or services is or is proposed to be a party having an interest divergent to that of the office-holder.

"Legal costs and disbursements" means the cost of legal services provided by legal practitioners and disbursements incurred with the prior or subsequent written approval of the Executive Committee.

"Liabilities" include, but are not limited to, expenses, awards of damages and compensation, amounts paid in settlement, fines, penalties, interest, legal costs (on a solicitor and client basis) and disbursements.

"Office-holder" means any person who is or was:

- a. A member of the Executive Committee; or
- b. A member of a committee or sub-committee of the Conference or of any of its institutions, agencies or services, who was appointed by the Conference or any of its institutions, agencies or services; or
- c. An officer, agent or employee of the Conference, or any of its institutions, agencies or services, other than an agent, who, not being an employee, acts as such for fee or reward; but does not include an office-holder of an affiliated entity.

"Office holder of an affiliated entity" means any person who is or was:

- a. A member of a committee or sub-committee of an affiliated entity of the Conference; or
- b. An officer, agent or employee of an affiliated entity of the Conference, other than an agent who, not being an employee, acts as such for fee or reward.

"Performance of duties" includes an attempt to perform duties and a failure to perform duties.

Section 2. Office Holders

Subject to sections 3 and 4 of this Article, the Conference shall indemnify an office-holder against all liabilities incurred in consequence of any legal action to which the office holder is a party or to which it is proposed that the office holder be a party arising out of or in connection with the office-holder's performance of their duties as an office-holder.

Section 3. Exclusions

The indemnity granted by section 2 does not extend to liabilities incurred as a result of:

- 866 a. Acts or omissions of the office-holder, where they were aware prior to January 1, 1999, that
867 those acts or omissions might result in legal action to which the office holder might be a
868 party unless the Executive Committee, in its absolute discretion, otherwise determines;
869
870 b. Legal action initiated or threatened by the office-holder without prior written consent of the
871 Executive Committee, unless the Executive Committee in its absolute discretion, otherwise
872 determines;
873
874 c. The deliberate commission of a tort or other civil wrong, or dishonest or malicious conduct
875 by the office holder;
876
877 d. The commission of a criminal offence by the office-holder, unless in the view of the Executive
878 Committee, at its sole discretion, the office-holder did not intentionally commit the acts or
879 omissions constituting the offence;
880
881 e. Conduct (including omissions) of the office holder, where his/her conduct fails to satisfy the
882 Executive Committee that the office holder held an honest and reasonable belief that the
883 conduct would further the legitimate interests and purposes of the Conference, unless the
884 Executive Committee, in its absolute discretion, otherwise determines;
885
886 f. Liabilities (other than those imposed by a court or other public authority without the consent
887 of the office holder) incurred by the office-holder without prior written consent of the
888 Executive Committee, such consent not to be unreasonably withheld.
889

890 Section 4. Office Holders of an Affiliated Entity

891
892 Where an office-holder has the benefit of an indemnity against liabilities arising out of or in
893 connection with the office-holder's performance of their duties as an office-holder of an affiliated
894 entity of the Conference pursuant to the Constitution of the affiliated entity, the indemnity in Section
895 2 shall only apply to legal costs and disbursements that arise out of or in connection with the office-
896 holder's performance of duties for the Conference.
897

898 Section 5. Notice in Writing

899
900 No indemnity shall be granted under Section 2 unless the office-holder gives notice in writing to the
901 Executive Committee as soon as is reasonably practicable after becoming aware of any occurrence
902 which may result in an indemnity being sought under section 2, unless the Executive Committee, in
903 its absolute discretion, otherwise determines.
904

905 Section 6. Executive Committee Intervention

906
907 As a condition of the grant of indemnity under Section 2, the Executive Committee or its nominee
908 shall be entitled to take over and conduct in the name of the office-holder the conduct and settlement
909 of the legal proceeding (other than the defense of a criminal prosecution), and that the office-holder
910 shall not admit any civil liability or settle any claim against them without the consent of the Executive
911 Committee or its nominee.
912

913 Section 7. Executive Committee Action

- 914
915 a. Where the office holder is not eligible for an indemnity under Section 2, the Executive
916 Committee may, in its absolute discretion, pay all or part of the legal costs (on a solicitor and
917 client basis) of an office-holder who is in name or substance a defendant to any legal action,
918 whether civil or criminal where the Executive Committee considers, in its absolute
919 discretion, that the reasons the office-holder has been made a defendant include the fact
920 that they are an office-holder, and that it would be just and proper for the Conference to
921 make the payment.
922

923 b. The Conference or the Executive Committee shall be under no legal obligation to make a
924 payment authorised by paragraph a. or to consider whether a payment should be made in
925 any individual case.

926
927 c. The Executive Committee may impose such conditions as in its absolute discretion it sees fit
928 on the making of a payment under paragraph a.

929
930 **Section 8. Executive Committee Discretion**

931
932 a. Noting that an office-holder of an affiliated entity is not eligible for an indemnity under
933 Section 2 of this Article, the Executive Committee may, in its absolute discretion, indemnify
934 an office-holder of an affiliated entity against all liabilities incurred in consequence of any
935 legal proceeding to which they are a party or to which it is proposed that they be a party
936 arising out of or in connection with the office-holder's performance of their duties as an
937 office-holder of an affiliated entity, and where the Executive Committee after consultation
938 with the Union Officer, considers that it would be appropriate for the Conference to make
939 the payment.

940
941 b. The Conference or the Executive Committee shall be under no legal obligation to make a
942 payment authorised by paragraph a. of this Section or to consider whether a payment should
943 be made in any individual case.

944
945 c. Where the Executive Committee resolves to indemnify an office-holder of an affiliated entity
946 pursuant to Section 7 a., and where the beneficiary of the indemnity is also:

947
948 i. a member of the Executive Committee; or

949
950 ii. the parent, spouse, child or sibling of a member of the Executive Committee; or

951
952 iii. the parent, child or sibling of a spouse of a member of the Executive Committee.

953
954 The indemnity shall be of no effect until approved by the Union Conference Executive Committee.
955 The Union Conference Executive Committee shall be under no legal obligation to authorise any
956 payment or indemnity authorised by paragraph a. or to consider whether a payment or indemnity
957 should be made in any individual case.

958
959 **Article 17 – Dissolution and Disposition of Assets**

960
961 The Conference may be dissolved only by a two-thirds majority vote of the delegates present and voting at
962 any constituency meeting.

963
964 In the event of the dissolution of the Conference, and unless required otherwise by local legislation, all assets
965 remaining after all claims have been satisfied, shall be transferred to a legal entity with similar purposes to
966 the purposes of the Conference, which is not carried on for the profit or gain of its individual members, as
967 authorised by the South Pacific Division

968
969 In the event of the dissolution of the Conference:

970 a. all assets of the conference that comprise all tithes, offerings and donations received for charitable
971 purposes in respect of New Zealand, strictly excluding any funds received in association with
972 overseas charitable projects or purposes, and any property or other assets purchased using such
973 donations (the "North New Zealand Conference Fund") remaining after all claims have been
974 satisfied, shall be:

975
976 i. paid given or transferred to the Church in New Zealand in accordance with the direction of
977 the Division or trustees nominated by the Division for the Church in New Zealand to be held
978 in trust for the charitable purposes of the Church in New Zealand;

979



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